



Panchajanya Vidya Peetha Welfare Trust (Regd)

# Dr. Ambedkar Institute of Technology

An Autonomous Institution, Affiliated to Visvesvaraya Technological University, Belagavi,  
Aided by Govt. of Karnataka, Approved by All India Council for Technical Education (AICTE), New Delhi  
Accredited by NBA and NAAC with 'A' Grade

BDA Outer Ring Road, Mallathalli, Bengaluru - 560 056

Ref. No. ....

Date : .....

## Placement Details for the academic year 2017-18

Year	Name of student placed	Program graduated from	Name of the employer	Pay package at appointment
2017-18	AJEYA PRATHAP S D	ME	EASI, Bangalore	2.85L
2017-18	Anand Kumawat	ME	HGS	
2017-18	DEEPA K C	ME	HGS	
2017-18	DURGAPRASAD S SHETTY	ME	NCL INDUSTRIES LTD, HYDERABAD	
2017-18	HARSHA KIRAN	ME	MICROGENESIS	
2017-18	HARSHITH S	ME	VEERO METALS	
2017-18	KIRAN K	ME	QUEST	2.6L
2017-18	LOKESH T	ME	QUEST	2.6L
2017-18	LOKESH KRISHNA	ME	QUEST	2.6L
2017-18	MANOHAR C V	ME	ARTEK ENVIRO	1.2L
2017-18	MEHUL DAFTARI	ME	KORLOY INDIA TOOLING PVT.LTD.	
2017-18	MANOJ P	ME	HGS	
2017-18	MITHUN S R	ME	HGS	
2017-18	NAGARAJ C B	ME	MOLEX	
2017-18	NAGESH K S	ME	HGS	
2017-18	NIKHIL M	ME	ABC	
2017-18	NITHYA PRIYA P	ME	HGS	
2017-18	NIXON	ME	P3 GROUP B'LORE	
2017-18	PAVEESH R	ME	DESIGN ENGINEER, RGBSI, BANGALORE	3L
2017-18	PRAVEEN KUMAR	ME	PSI	
2017-18	PUNITH J S	ME	MITEL	6.37L
2017-18	RAKESH M	ME	TTID, Ramanagara	
2017-18	RANJITHA B K	ME	TCS	3.3L
2017-18	SANKET RANNORE	ME	AEQUS PVT.LTD	
2017-18	SHASHANK C M	ME	WENER FINLEY	2.2L
2017-18	SHIVASHANKAR BIRADAR	ME	Govt.	
2017-18	SHIVA KUMAR	ME	TCS	3.3L
2017-18	SKANDA N PRASAD	ME	PROJECT ASSISTANT, IISC	

  
TRAINING AND PLACEMENT OFFICER

Dr. Ambedkar Institute of Technology  
Bengaluru-560 056

Ph : 23211232, Fax : 080-23217789, E-mail : principal@drait.edu.in, Website : www.drait.edu.in

  
PRINCIPAL

Dr. Ambedkar Institute of Technology  
Bengaluru-560 056



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Ref. No. ....

Date : .....

2017-18	SRIDHAR	ME	MAHINDRA CIE	1.5L
2017-18	SRINIVAS JAYARAMA	ME	PROJECT ASSISTANT, IISC	
2017-18	SUDHARSHAN	ME	GEOWELL CNC SYSTEMS	2L
2017-18	SUPREETH	ME	CREATIVE SYNERGIES	
2017-18	SYED ARIF	ME	PRINCIPLE ACS	
2017-18	THARUN KUNAR	ME	AXES CADES	
2017-18	THIMMAIAH	ME	MERITOR	
2017-18	TIRUMAL ISHWAR NAIK	ME	Apprentice, HAL	
2017-18	TILAK H R	ME	LAFINY TECHNOLOIES PVT.LTD	
2017-18	UMESH	ME	NASH	
2017-18	VALLAB	ME	GTRTC	
2017-18	VISHWAJNA	ME	Kirloskar Toyota Textile Machineries, Bangalore	
2017-18	B R MANASA	ME	HGS/Collabera	
2017-18	C RAGHUVeer	ME	BEML LTD.	
2017-18	CHEZHAN C S	ME	FLEURDELIS TECHNOLOGIES PVT.LTD.	1.44L
2017-18	CHINNMAI S U	ME	Trainee, ACE Designers	
2017-18	LAKSHMIDEVI G	ME	DYNAMATIC OLDLAND AEROSPACE	
2017-18	JAGDISH	ME	HGS	
2017-18	NITHIN K S	ME	OYO	
2017-18	PAVAN KUMAR M G	ME	TCS	
2017-18	TEJASWINI V	ME	QUALITY ENGINEER, DYNAMIC TECHNOLOGY LTD	

  
Placement Officer  
**TRAINING AND PLACEMENT OFFICER**  
Dr. Ambedkar Institute of Technology  
Bengaluru-560 056

  
Principal  
Dr. Ambedkar Institute of Technology  
Bengaluru-560 056





Nov 20, 2018

HR/CG/1118/395302

Mr. Anand Kumawat D  
#2B1, 1st Cross, Near Marlyamma Temple,  
CK Nagar, Hosur road, Electronic City Post,  
BANGALORE URBAN-560100

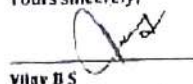
**Letter of Appointment**

Dear Anand,

- 1.0 **Appointment:** We are pleased to offer you an **Appointment** in our company as **"Customer Relation Officer"** The details of your entitlements and your salary are as per Annexure-II.
- 2.0 **Date of Appointment:** Your effective date of Appointment will be on or before **Nov 20, 2018**. Any change in the date of joining will be communicated to you at the aforementioned contact details and such change will be at our sole discretion and without any liability on HGS.
- 3.0 **Initial Posting & Reporting:** Your initial posting in the normal course will be **Bangalore** and you will report to the respective Business and/or Functional Head.
- 4.0 **Documentation:** You are required to furnish the following at the time of joining duty-
  - 4.1 Proof of age.
  - 4.2 Certificates supplementing your SSLC (10<sup>th</sup> Standard) and highest educational / professional Qualification attainments;
  - 4.3 Appointment & Relieving letter of your previous employer, as applicable.
  - 4.4 8 (eight) passport sized photographs.
  - 4.5 Form 16 or any other authenticated document supplementing your earnings and income tax deduction / Paid in the current financial year. PAN Card Copy.
  - 4.6 Photocopy of Passport, if available
  - 4.7 Photocopy of your Aadhaar Card with number
  - 4.8 PF No. /UAN (Universal Account Number) of previous employment
  - 4.9 ESIC Number of previous employment.
  - 4.10 Any other documents as may be required by the Company.
- 5.0 **Terms and Conditions of Employment:** All the terms and conditions of your employment are attached here with as Annexure - I. The said terms shall (and as maybe modified from time to time) be applicable to you.

Please sign and return a copy of this letter within 3 days of receipt as a token of your acceptance.

Yours sincerely,



Vijay B S  
Deputy Manager - Human Resources  
Hinduja Global Solutions Limited

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein

Signature: \_\_\_\_\_  
Name: \_\_\_\_\_  
Date: \_\_\_\_\_

Encl: Annexure -1 & II

HINDUJA GLOBAL SOLUTIONS LIMITED.

Corporate Office: T-14, H-3, Software Park, No. 6/90, 1st floor, Heur Road, Bommasahalli, Bangalore - 560 066, India. Telephone: 91-80-4543 1000/4543 4229  
Office: Mysore, No. 121, D-2, Azara, Beant Road, West, Mysore - 570 011, India. Telephone: 91-822-1496 0037, Fax: 91-822-2417 4200. Website: www.hinduja.com  
Corporate Identity Number: 192193944795PLC008610

 HINDUJA GROUP

OFFER OF EMPLOYMENT

QI-HR9247/18

November 20, 2018

Mr. Lokesh K,  
1771, 4th Cross, Prakashnagar,  
Bangalore- 560021

USN:- IDA14ME059

Dear Lokesh,

Further to our discussions, we are pleased to offer you an employment on following terms and conditions:

**1. Commencement and Duration**

- 1.1 Your employment will commence with effective from **November 26, 2018**.
- 1.2 The Employer reserves the right to amend the term of employment should it be deemed necessary. Any such amendment shall be shared / communicated / provided by Employer to you in writing.

**2. Role Details**

- 2.1 You will be appointed as, **Trainee Engineer** this role is evaluated at **1E** in the QuEST's grading structure. In this role you shall report to **Senior Lead Engineer**.
- 2.2 You will be expected to work from the following QuEST Office Bangalore, However this is subject to change as necessary for this role. You may at any time be required to work at another location on a temporary or permanent basis dependent upon the requirements of the role with as much notice as reasonably possible.

**3. Remuneration**

- 3.1 You will receive an **Annual Total Gross Salary (TGS) INR 260000/- (Rupees Two lakh Sixty Thousand Only)**, taxes as applicable. Details of remuneration are as given in Annexure – I.
- 3.2 Employer will deduct from the total remuneration such amounts as are required to be deducted as source under the Income Tax Act or any other law for the time being in force in India.
- 3.3 You will be paid monthly in arrears by bank transfer to the nominated Bank Account on the last working day/banking day of each month, unless advised otherwise.

**4. Benefits**

- 4.1 **Annual Leave:** You will be eligible for Annual Leave as per the Employer's Leave Policy, the policy however can be modified time to time at Employer's discretion.
- 4.2 **Holidays:** You are entitled to Public Holidays applicable at India every year at the regular rate of pay. If placed at a customer site you must follow holidays observed by customer.

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QuEST Global Engineering Services Private Limited

CIN: U74900KA2014PTC076219

**Reg. off. Address:** No. 91, 17th Cross, 14th main, Sector-4, HSR Layout, Bangalore-560102

**Communication address:** Embassy Tech Village, Building 7B, Prinrose, Outer ring Road, Devarabeesanahalli, Varthur Hobli, Bangalore East Taluk, Bangalore - 560 103

Ph: +91-80-67090000; Fax: +91-80-67093200; Email: info@quest-global.com

[www.quest-global.com](http://www.quest-global.com)



# ARTTEK Enviro

01 Aug 2018

To  
Mr. Manohara C V  
S/o Venkataravanappa  
Yenumalapadi PO, Chintapalli Village,  
Munganahalli HO, Chintamani TQ,  
Chickabalarpur, Karnataka 563125  
Mob.: +91 8147198864 Email.: cvmanohara@gmail.com

Dear Manohara,

We are pleased to offer you a position of **Engineer - Trainee** with **Arttek Enviro**, a unit of Arttek Solutions, Bangalore (The Company). We have no doubt that this assignment, with our new venture, will be challenging, interesting and provide you with enough opportunities for your professional growth in the future.

Please find the basic terms of the job offer.

**Joining Date:** You are required to start your employment with the Company on **Aug 01, 2018** reporting to the undersigned. Kindly bring your original certificates, 2 copies of your recent passport size photos and ID proofs on the day of joining.

### Employment Terms, Benefits and Compensation:

Fixed component of your compensation package towards the employment with the Company would be as follows:

Description	INR per month	INR per annum
Basic Salary	7,000.00	84,000.00
Special Allowance	1,500.00	18,000.00
Reimbursements: Mobile, Meals & Vehicle (Fuel & Maintenance) Medical	1,500.00	18,000.00
<b>Total</b>	<b>10,000.00</b>	<b>1,20,000.00</b>

(Total not exceeding INR One lac twenty thousand per annum)

The Company will **deduct taxes** and any other dues from your payment as necessary.

**ARTTEK Enviro**

Unit of ARTTEK SOLUTIONS  
#710, Sobha Opal, 39 Cross, 18 Main,  
4T Block, Jayanagar, Bangalore India - 560041

Works: No. 00-01/03/1, Opposite Dakshinma Temple,  
Dakshinma Layout, Holihalli, Bunneghatta Road,  
Bangalore, India - 560078

IDA14ME083

(9/1/19)

Date: 12-01-2019

Applicant Id : IT4108\_IL031\_000521  
Name : Ms Nithya Priya P  
Location : BANGALORE

### OFFER LETTER

Dear Nithya Priya P

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as **SUPPORT ENGINEER** on deputation to our client **EIT SERVICES INDIA PRIVATE LIMITED** on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net Salary (In Hand)** offered to you is **Rs 19140.00 only per month.**

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at **BANGALORE**. However, you will be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities. This appointment offer is subject to:

a) The information provided by you in your resume and interviews are correct and valid.

b) This appointment is valid from the date of your joining which should not be later than **15 days** of issuance of this letter; your expected DOJ is **16-01-2019**. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below. Please carry the following documents (original as well as photocopies) when you visit our Branch office to complete the joining formalities.

- Aadhar card for proof of identity, proof date of birth and proof of address.
- Educational certificates
- ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
- PAN Card ,Bank A/C details with proof
- Six passport size photographs
- Experience certificates and relieving letter from your previous employer (if applicable).
- Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

With warm regards, yours truly,

Authorized Signatory

**Adecco India Pvt. Ltd.**

Signature & Date :

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(off)

Ref: ED/10-18/2315  
December 7, 2018

Mr. Paveesh R,  
S/o K B Rangaswamy,  
#2, 4<sup>th</sup> Main, 1<sup>st</sup> Cross,  
Rukmininagar, Bangalore North,  
Nagasandra, Bangalore – 560073.

Dear Paveesh R,

We are glad to offer you employment with Rapid Global Business Solutions India (P) Limited (Hereinafter the "Company") as "Graduate Engineer Trainee". You will be responsible for all reasonable duties expected as a Graduate Engineer Trainee. Your date of joining is October 22nd, 2018. Your terms and conditions of service are as follows:

1) Compensation

- a) Your Salary will be paid monthly as per Annexure – I. Applicable taxes will be deducted from gross earnings as per the law and you will be responsible for the same.
- b) You will be entitled to other Compensation and Benefits in accordance with the policies of the Company as modified and intimated to you from time to time.
- c) Changes in your compensation are discretionary and will be subject to client approval and based upon effective performance and results achieved during the concerned period.
- d) All matters pertaining to your compensation are matter between the Company and yourself and should be kept confidential.

2) Other Benefits

- a) You will participate in the Provident Fund scheme as per the rules and policies determined from time to time and applicable to your category of employment

3) Responsibilities

- a) You will be required to undertake travel on company work for which you will be reimbursed expenses as per the project requirements & Company travel policy.
- b) You will be required to effectively carry out all duties and responsibilities assigned to you by your Manager and/or any others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your Manager.
- c) During the course of your employment and in connection with your employment you shall fully disclose and assign to the Company, as its exclusive property, all developments developed or conceived by you solely or jointly with others. You shall, in this connection, waive all special/moral rights that you may have in such development. You shall also be required to execute such further documentation as the Company may in its sole discretion determine in order to complete the disclosure and assignment to the Company.



Rapid Global Business Solutions India (P) Ltd.

7, 1st Floor, Narayan Business Chambers  
Sur Road, Wilson Garden, Bangalore - 560 027. INDIA  
T : +91-08-26571060/61, 30971100  
M : +91-80-30971199  
Website : www.rgbsi.com  
N : U74210KA2003PTC032358

World Headquarters :  
1200 Stephenson Hwy  
Troy, MI 48063

Paveesh

01/26/19

Ref: ED/10-18/2315  
December 7, 2018

Name: Mr. Paveesh R,

Annexure - I

Salary Structure and Cost to the Company (CTC) in INR

Particulars	Monthly	Annually
Basic	14,705	176,460
HRA	4,798	57,578
Conveyance	1,600	19,200
Special Allowance	200	2,400
<b>Base / Gross Salary</b>	<b>21,303</b>	<b>255,638</b>
Employer Contribution to PF @ 12% of Basic	1,765	21,175
Gratuity Act 4.81%	707	8,488
Statutory Bonus @ 8.33%	1,225	14,699
<b>Flexi Benefits</b>	<b>3,697</b>	<b>44,362</b>
<b>CTC</b>	<b>25,000</b>	<b>300,000</b>

- \* Employee contribution towards PF @ 12% on Basic will be deducted from CTC.
- \* Income Tax is subject to declaration and investment.
- \* Professional Tax of Rs. 200/- is applicable for a gross salary Rs. 15000/- and plus
- \* Gratuity will be part of CTC, the same will be effective on completion of 5 (Five) years.
- \* ESI applicable for gross salary upto Rs.21001/-
- \* Group Medical Insurance premium will be part of CTC, if opted will be deducted on Actuals
- \* Zeta Meal Card is a tax benefit component, min denomination is INR 770, 1000, 1500, 2000, 2500 & 3000 only
- \* Group Personal Accident Insurance is an employee benefit component upto 5 lacs sum insured p.a. which will be provided by the Company

For Rapid Global Business Solutions India Pvt Ltd.,

*Alok Purohit*

Alok Purohit  
Managing Director

Verified By:

*Tanima Patwada*

HR Team

I hereby accept the position and terms & conditions of employment offered.

Paveesh R: *Paveesh* Date: 01/26/19



Rapid Global Business Solutions India (P) Ltd.

18/7, 1st Floor, Narayan Business Chambers  
Hosur Road, Wilson Garden, Bangalore - 560 027. INDIA  
Tel. : +91-08-26571060/61, 30971100  
Fax : +91-80-30971199  
Website : www.rgbsi.com  
CIN : U74210KA2003PTC032358



World Headquarters :  
1200 Stephenson Hwy  
Troy, MI 48083



# Mitel®

ering connections

12<sup>th</sup> March, 2019

Mr. Punith J S

No.51, 11th Main,  
JC Nagar, Kurubarahalli,  
Mahalakshmpuram,  
Bangalore-560086

Dear Punith,

Subsequent to your application and the interview meetings, we are pleased to offer you the position of "Graduate Engineer-R&D" with Mitel Communications Private Limited ("MCPL" or "Company"). You are requested to join us on or before 14<sup>th</sup> March, 2019.

Annual Fixed Salary- Cost to Company (CTC) is INR 600000 (Rupees Six Lakh Only), subject to applicable deductions.

Annual Benefit Plan is INR 37818 (Rupees Thirty Seven Thousand Eight Hundred Eighteen Only)

The Total Cost to Company (TCTC) INR 637818 (Rupees Six Lakh Thirty Seven Thousand Eight Hundred Eighteen Only).

The break-up of the annual salary is given in the Annexure 'A'

**Profit Sharing Plan** - You will be entitled to participate in the current Company Profit Sharing Plan, which will be pro-rated for part years worked in accordance with the Plan rules. Any payment is subject to normal statutory deductions. Your entitlement to participate in this Plan is subject to the rules in force at that time. A copy of the Plan rules will be shared with you at the date of joining. The Company has the discretionary right to withdraw or change the structure of the Plan at any time, amend your percentage target, and determine whether the payment and any future payment should be made. Any bonus payment to you shall be purely discretionary and shall not form part of your contractual remuneration under this agreement. If the Company makes a bonus payment to you in respect of a particular financial year of the Company, it shall not be obliged to make subsequent bonus payments in respect of subsequent financial years of the Company. You shall in any event have no right to a bonus or a time-apportioned bonus if your employment terminates for any reason or you are under notice of termination (whether given by you or the Company) at or prior to the date when a bonus might otherwise have been payable.

This offer must be read and accepted in conjunction with Confidentiality agreement. In addition to the terms and conditions stated in the above documents, there are other company policies and procedures which you agree to observe and follow during your employment with MCPL.

You will be initially based at MCPL, Bangalore. However, MCPL based on its business needs and/or at its discretion can transfer you to any of its branch offices, subsidiaries, associates/ affiliate companies or client offices, or any other location in India or overseas. In such cases, your employment maybe governed by terms and conditions of service applicable at the new location/company.

Candidate Name: Punith J S

Candidate Signature:.....Punith J.S.....

Address : Mitel Communications Private Limited, 9th Floor, Madhuvan North Avenue, Block M2, Manyata Embassy Business Park, Hebbal Outer Ring Road, Bangalore - 560 045

Headquarters : 350 Legget Drive, Ottawa Ontario, Canada K2K 2W7 T: +1 613 592 2122 www.mitel.com

Registered Office : Mitel Communications Private Limited, 2nd Floor, A-Wing, Plot No. 19/4 & 27, Kadubisanahalli Village, Varthur Hobli, Bangalore-560 10  
CIN : U74999KA2017FTC100858

12<sup>th</sup> March, 2019

**Welcome to Mitel Punith J S**

Congratulations and welcome to Mitel. We are delighted that you have decided to grow with us. We are the global provider of enterprise and mobile communications powering billion business connections and 2 billion mobile subscribers every day.

Our future success is strongly linked to the quality of talent in our organization; our employees are one of the best and one of the brightest in the industry. We provide our global workforce with an environment that fosters a culture of innovation, excellence and continuous learning. Like you, before you, you will be able to build your career at Mitel into a journey of personal growth and success.

To prepare for your employment with Mitel, we've included a Employee Offer Packet containing documents you will need to submit to Mitel before you begin. Please contact your hiring manager or the recruitment team member to firm up your start date.

You have chosen an exciting time to join us. Again, congratulations and welcome aboard!



Sajana Shankaran

Director - Human Resources



Annexure 'A'

Annexure to the Offer letter - Punith J S

Candidate's Name : Punith J S

Designation Offered : Graduate Engineer-R&D

Salary Stack-up

Particulars	Salary Per Month	Salary Per Annum
Basic & DA	20000	240000
House Rent Allowance	8000	96000
Other Allowance	19600	235200
Gross Salary before PF	47600	571200
<b>STATUTORY BENEFIT</b>		
Company's contribution to PF	2400	28800
Total Gross Salary including PF	50000	600000
Cost to Company	<b>50000</b>	<b>600000</b>

Benefits

* 1. Insurance (GMC, GAC & GTL)		26280
* 2. Gratuity		11538
<b>TOTAL COST TO COMPANY (Including, Insurance and Gratuity)</b>		<b>637818</b>

The above Salary is subject to TDS as per the prevailing rules

Over and above the annual salary, the following benefits are applicable

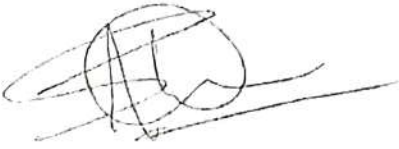
\*Profit Sharing Plan - The Company has the discretionary right to withdraw the Plan at any time and determine whether the payment and any future payment should be made. Any bonus payment to you shall be purely discretionary and shall not form part of your contractual remuneration.

\* 1. Insurance coverage under the Group Medical Cover (GMC), Group Accidental Cover (GAC), Group Term Life (GTL) as per company policy.

\* 2. Gratuity is payable as per the Gratuity Act. Gratuity amount will be paid only on separation, provided employee has completed eligible years of continuous service on the exit date.

3. 'Other Allowance' comprises of Employee contribution to PF and components which are tax deductible as per the prevailing Income Tax rules like LTA, Meal Card, conveyance/Fuel reimbursements.

Sincerely,



Sajana Shankaran

Director - Human Resources

Candidate Name: Punith J S

Candidate Signature:.....Punith. J. S.....



September 20, 2018

TTID/HR/GET/2018-19

IDA 14ME103

(off)

Mr. RAKESH M

No. 135, 4th Main, Chandana Layout,  
Sankadakatte, Vishwaneedam Post  
Bengaluru - 560091.

Dear Mr. Rakesh,

This has reference to your application dated **18th Sep 2018** and the subsequent interview you had with us.

In this connection we are pleased to offer you the position of **Graduate Engineering Trainee** in our company.

The terms and conditions of this training are given below:

1. You will be under Training for a period of **ONE year** from the date of your reporting to duty.
2. Your Training will be in **Production Press** and you will be reporting to **Manager**, through your immediate supervisor.
3. During the course of your training, you may be transferred to any other department/ division in the company.
4. During the training period you shall be paid an all enclose salary as below

Basic	: 7400.00
HRA	: 3350.00
Medi. All	: 1250.00
Conv.	: 800.00
Edu. All	: 400.00
Others	: 1800.00
<b>Total</b>	<b>15000.00</b>

*(Rupees Fifteen Thousand Only)*

5. During your Training you will not be entitled to any payment other than the monthly-consolidated salary specified above.
6. You are entitled to all National and Festival holidays as declared by the company every year and earned leave as per the provisions The Factories Act, 1948.

*[Handwritten signature]*

Cont...2





Process Cooling Since 1986

IDA14 ME120

Date: 8th Feb 2019

To  
Mr. Shashank C M  
S/o Marigowda, C Chandagalu Village  
Mandya Tq & Dsit

Dear Shashank

We are pleased to offer you an appointment with us Graduate Trainee Engineering and your HR grade will be L1 for Total Quality Department at our Bangalore location.

Your C.T.C would be Rs 2,20,896/- per annum ( In words - Two lakh Twenty thousand Eight hundred and Ninety Six only )


You will be on probation for a period of 12 months from the date of appointment . You shall be confirmed on the rolls, if in the opinion of the company you are found suitable for the post for which you are appointed. Please return the copy signed by you immediately or send in mail in confirmation of the same (as applicable ).

At the time of joining us, you are requested to produce all the documents as per the Annexure-A to complete your joining formalities.


Your date of joining will be 11th February 19. On your date of joining , please report at our office premise- No. 14, Pipeline road, Near Basaveshwara bus Stop, Peenya 1st phase, Bangalore 560058 at and contact Mrs.Suma.K

We look forward to receiving your acceptance at our offer at the earliest.

Sincerely,  
For Werner Finley Pvt Ltd

  
Authorised Signatory

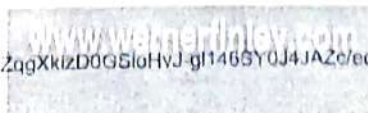
For Werner Finley Pvt Ltd

  
Authorised Signatory

**Werner Finley Pvt. Ltd.,**

ISO 9001 : 2015, ISO 14001 : 2015 & OHSAS 18001 : 2007 CERTIFIED

#A-105, 3rd Main, 2nd Stage, Peenya Industrial Area, Bangalore - 560 058 Karnataka, INDIA Ph : +91 9945045678, 9945038000 info@wernerfinley.com



Date:14-Dec-2018

Mr. SHRIDHAR SURYANOR  
 T.NO 707072

(OFF)

**Appointment as an Apprentice /Trainee**

With reference to your application, we are pleased to offer you an appointment as an Apprentice /Trainee for a period of one year with effect from **14-Dec-2018 to 13-Dec-2019**. Your training will automatically come to an end on expiry of the period of one year. The terms and conditions governing this appointment will be as follows:

1. You will be appointed as an Apprentice/Trainee " EU2T" as per certified standing orders applicable to the company and given an opportunity to learn various activities, tasks, jobs and assignments as deemed suitable considering your background and qualifications. The program of Training shall be entirely at the discretion of the Company.
2. You shall pay undivided attention to the training given and carry out all the instructions to the satisfaction of your trainer /s and superior/s. During the period of your apprentice training, test and interviews may be conducted to assess your learning.
3. A detailed documented communiqué as regards your responsibilities towards safety, forming part of the terms and conditions of your appointment is enclosed.
4. The training period may be extended or shortened at the discretion of the Management.
5. The continuation of this appointment is subject to your remaining physically and mentally fit. Further it is also subject to your performance in learning and implementing the lessons there from to the satisfactions of your trainer/s superiors.
6. Your appointment may be terminated at any time during the period of training as well without assigning any reasons whatsoever. Either party shall give at least 6 days notice or payment in lieu thereof in the event of termination of this arrangement.
7. The traineeship does not confer on you the status of a permanent employee and therefore, you would not be entitled to benefits, facilities and perquisites extended to permanent employees of the Company.
8. The Company is not bound to offer you employment at the end of the training period. However, in case the Company has any vacancy, it may consider candidature on applications and merits.
9. In case this training is terminated any time for any reason whatsoever, you shall return Company's property, including your records, notes, drawings, instruments etc., used or obtained during training.
10. You shall keep confidential and prevent divulgence of any information, documents etc. of the Company which might come to your knowledge or possession during the training period and thereafter as well.
11. You shall be governed by the rules and regulations brought about by the Management from time to Time.
12. Hence forth you will be paid stipend as follows.
 

a) Stipend of	Rs. 9220/- P.M.
b) HRA Rs :	Rs. 461/- P.M
c) Adhoc Allowance	Rs. 500/- P.M
d) Attendance Incentive	
If one day's absent in a month then	Rs. 800/- P.M
If two day's absent in a month then	Rs. 400/- P.M
If three day's absent in a month then	Rs. 200/- P.M

More than three days absent in a month you will not be eligible for any attendance incentive.

**Total Stipend 10981P.M** Considering you will earn full attendance incentive

Mahindra CIE Automotive Ltd. (Formerly Known as Mahindra Forgings Ltd.)

CIN: L27100MH1999PLC121285

Regd. Office: Mahindra Towers, 1<sup>st</sup> Floor, Dr. G. M. Bhosale Marg, Worli, Mumbai 400 018, India

Tel : +91 22 24901441 Fax: +91 22 24915890 email: mcie.investors@mahindra.com

\* The Foundry Division was known as Mahindra Hindray Industries Ltd and same was merged into Mahindra CIE Automotive Limited.



13. Since you are being appointed as an "Apprentice/Trainee" under the certified standing orders applicable to the company, you shall not be entitled to provident fund during this period of training.
14. Delay, omission on part of the Management in exercise of any of its right and authority, arising out of the above terms & conditions will not in any way impair the said right & authority, as also it shall not be considered as waiver thereof.

Please sign a duplicate copy of this letter in token of your acceptance of the traineeship on the terms and Conditions mentioned herein above.

We wish you well and hope that you will find the training useful in your career.

Thanking you

Yours faithfully

For  
MAHINDRA CIE AUTOMOTIVE LTD  
(Foundry Division)



Rohit Lamkhade  
Section Officer - HR & Personnel

1DA14ME 437

(OFF)

**Ref:** GCS/HR/2018/006

**Date:** 01-08-2018

To  
Mr. Sudharshan D S  
11/8, 15<sup>th</sup> main road,  
Nandini Layout  
Bangalore – 560096

**Sub: Letter of offer**

Dear Mr. Sudharshan D S

This has reference to your application for appointment and subsequent interview with us in connection with your employment. We are pleased to offer you as 'Graduate Trainee Engineering for New Product Development from 10<sup>th</sup> August 2018 in our Organization.

Your date of joining will be 10<sup>th</sup> August 2018, please report at GROWELL CNC SYSTEMS, C-438, 1st 'A' Main 1<sup>st</sup> stage, Peenya Industrial Area, Bangalore-560058

Your monthly Salary will be Rs. 15,500.00 (Rupees: Fifteen thousand five hundred only). In addition to the above, you will be entitled to all the other benefits as per the rules of the Company.

For Growell CNC Systems

Authorized Signatory



IDA14ME146

*Letter*

**Offer Letter and Terms of Employment**  
Date: 17.06.2019

Dear **Tirumal Ishwar Naik**,

At the outset, we would like to extend our sincere thanks for exploring career opportunities with KPIT. Further to our discussions, we are delighted to extend you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process.

- Role: **Trainee**
- Designation: **Trainee**
- Grade: **A Grade**
- Base Location: **Bengaluru-ATP**

Your **Total Target Compensation including all benefits will be INR 325,000.00/- (Three Lakh Twenty Five Thousand ) per annum.** Annexure A provides a detailed break-up of the compensation package.

You shall be governed by the terms and conditions of service during your employment with KPIT as per existing policies and those that may be amended from time to time.

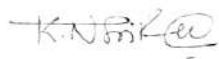
Kindly confirm your acceptance in writing within 7 days from the date of this offer beyond which this offer is considered null and void. Your offer is subject to a positive background check and in case the background check comes out negative, company reserves the right to terminate your services with immediate effect.

You will be eligible for Gratuity, Mediclaim and Group Personal Accident Insurance benefits as per the company policy. The duly signed appointment letter will be issued to you on the first day of your joining at KPIT only upon submitting your valid testimonials and related joining formalities.

A new assignment, work place and colleagues, await you to jump start to achieve the company's vision of building a global Mobility Organization. Work life at KPIT is all about mobility, enabling our customers by accelerating implementation of next generation mobility technologies. We value fun as an integral part of our culture.

As a token of your acceptance of the above terms and conditions of the offer, please sign the duplicate copy of this letter and indicate the date on which you can begin your employment with us.

**Yours Sincerely,**  
**For: KPIT Technologies Limited**



**KNS Acharya**  
**Vice President**  
**Talent Acquisition Group (TAG)**  
**Education & Competency Development (ECoDe)**

Mr. Vithalraj  
1785 Narayan,  
Bangalore (KSA),  
Dakshin Bharat,  
Karnataka - 560016

# CHEMPRO

EXPORTS PVT. LTD.

100, Park Road, Bangalore - 560002

Date: 17 August, 2017

To: Mr. Vithalraj

Dear Sir,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment as **ENGINEER - PROJECTS** with the Company on the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 12,000/- per month as:-

Basic Salary	Rs. 3,000.00
H.R.A.	Rs. 1,440.00
Conveyance Subsidy	Rs. 2,000.00
Special Allowance	Rs. 1,960.00
<b>Total</b>	<b>Rs. 12,000.00</b>

2. You will be eligible for Provident Fund at 12% of Basic Salary as per the applicable Provident Fund Rules.
3. You will be eligible for Gratuity as per Gratuity Rules.
4. You will be eligible for Accident Insurance and Medicals Insurance as per the Company Policy.

5. **Probation**

You will be on probation of 6 months from the date of joining the company. During the probationary period, termination of your services is subject to one month notice on either side other than for disciplinary action. After successful completion of the probationary period, you will be considered by a letter.

The probation period may be further extended if in the opinion of the Management it is necessary to do so.

6. **Termination**

Subsequent to confirmation, the termination of your services for reasons other than disciplinary action, will be subject to written notice of three months on either side or salary in lieu thereof, subject to being relaxed at Company's discretion to ensure continuity of job responsibilities entrusted to you.





Mr. Vellorewar  
1/145 Salgaon,  
Nagpur (M.S.),  
Mhaka Road,  
Karnatak - 485416.

# CHEMPRO

ENGINEERS PVT. LTD.

10, Tatyasaheb Kore Road, Nagpur-485001

Date:                                                                 
Period:                       
From: 1<sup>st</sup> August, 2017

Dear Sir,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment as **ENGINEER - PROJECTS** with the Company on the following terms and conditions:

1. You will be paid a consolidated salary of Rs. 12,000/- per month as:-

Basic Salary	Rs. 3,000.00
H.R.A.	Rs. 1,440.00
Conveyance Subsidy	Rs. 2,000.00
Special Allowance	Rs. 5,560.00
<b>Total</b>	<b>Rs. 12,000.00</b>

2. You will be eligible for Provident Fund at 12% of Basic Salary as per the applicable Provident Fund Rules.
3. You will be eligible for Gratuity as per Gratuity Rules.
4. You will be eligible for Accident Insurance and Mediclaim Insurance as per the Company Policy.

5. **Probation**

You will be on probation of 6 months from the date of joining the company. During the probationary period, termination of your services is subject to one month notice on either side other than for disciplinary action. After successful completion of the probationary period, you will be confirmed by a letter.

The probation period may be further extended if in the opinion of the Management it is necessary to do so.

6. **Termination**

Subject to confirmation, the termination of your services, for reasons other than disciplinary action, will be subject to written notice of three months in either case or salary in lieu thereof, subject to being relieved at Company's discretion, to ensure continuity of job responsibilities entrusted to you.



IDAISM E405  
OFF

Contact  
www.linkedin.com/in/c-raghuveer-  
95ba15a (LinkedIn)

# C Raghuveer

Recent graduate/mechanical engineering - Seeking new job opportunity  
Bengaluru, Karnataka, India

## Summary

I am a recent B.E. graduate seeking a mechanical engineering research and design position. Throughout my college career i have discovered that i have a passion for problem solving, expanding knowledge for these reasons i enjoy being on the forefront of new technology and development.

## Experience

BEML LTD.  
GAT  
December 2018 - Present  
Bengaluru Area, India

## Education

Dr. Ambedkar Institute Of Technology  
Bachelor of Engineering, Mechanical Engineering · (2015 - 2018)

Sandur polytechnic  
Diploma, Mechanical Engineering · (2012 - 2015)



# FLEURDELIS TECHNOLOGIES PVT LTD

# 440A, 4th Phase, Peenya Industrial Estate, Bengaluru - 560 058.  
Tel: +91 80 2836 7631 Fax: +91 80 2836 7632

IDAISME 406  
off

Ref : FTPL\_HR\_OL\_Chethan\_230718

Date : 23<sup>rd</sup> July, 2018

To : **Mr. Chethan C S**  
S/o Shadaksharappa C K  
# 29, Yogeshwara Nilaya,  
Venugopal Nagar, Doddabidarkallu,  
Nagasandra Post, Bangalore- 560073,  
Phone No: +91 8904757563.

**Sub: Offer Letter for the post of "Jr.Engineer- Design"**

Ref: Your Application Dated: 21<sup>st</sup> July, 2018.

With reference to your application and the subsequent interview you had with us, we have pleasure in offering you the post of "Jr.Engineer- Design" in this Company at Bangalore. You shall report to "Mr. Arjun Cherukuri, V.P- Technical" and your emoluments are as below:

Components	Monthly (Rs.)	Yearly (Rs.)
Basic	3,155	37,860
HRA	1,578	18,930
CCA	1,420	17,037
Special Allowance	2,051	24,609
Conveyance Allowance	1,262	15,144
Educational Allowance	631	7,572
Flat/House Maintenance	442	5,300
<b>Total Gross</b>	<b>10,538</b>	<b>126,452</b>
<b>Employer PF @12%</b>	379	4,548
<b>Employer ESI @4.75%</b>	501	6,012
<b>Bonus @ 8.33%</b>	583	7,000
<b>Total CTC</b>	<b>12,001</b>	<b>144,012</b>

## I. OTHER TERMS & CONDITIONS:

### 1. Transferability

Your services are transferable. Further the company may, from time to time, transfer you from the post in which you are hereby engaged to any other post or to any other Subsidiary or associate company / companies anywhere in India and you shall not refuse to work at such a new post. Any refusal will entitle the company to terminate your service without notice or payment in lieu of notice.

### 2. Serving Multiple Companies

Fleurdelis Technologies will be entering / have already entered into Joint Venture agreements / formation of Alliance companies in India. You will serve these companies as well, as part of your employment obligation to the parent company. No additional payments / salaries are expected to be made to you for such service by you. However your role & responsibilities will be in writing with respect to your service in FTPL & associated companies to the extent that you have your role clarity.

Doc Ref: FTPL\_HR\_OL\_Chethan\_230718

1/3

On - Site Welding and On - Site Machining

*[Handwritten Signature]*



# Ace Designers Limited

(Foundry Division)

Promoting your growth always...



ACEF/T/2018-19/02

8th December 2018

To  
Mr. Chinnmai S U  
S/o Umesh S P  
#60, 1st Main, 1st Cross,  
Bairaweshwara Nagar, Laggere.  
Bangalore - 58

Dear Mr. Chinnmai S U

With reference to your application and subsequent interview held with us on 08.12.2018, we accept your candidature to engage you as a Trainee, on the following 'TERMS AND CONDITIONS':

1. You will be paid stipend of Rs. 16203.00 per month and Variable Performance Incentive (VPI) of Rs.28788.00 will be paid after successful completion of training period. As a **Graduate Engineer Trainee**, you will not be entitled to any other benefits/ privileges available to the other employees. Since you are covered under the Ace Training Program, you will be governed under the provisions of either Employees' provident fund and miscellaneous provision Act, 1952 or the Employees' State Insurance Act, 1948. However, the company will extend the benefits of Personal Accident Insurance Scheme if applicable.
2. You will be entitled for 20 days of Exigency Leave which will be credited during the training period. It will be your responsibility to obtain prior sanction of leave from the sanctioning authority. If leave is availed without sanction, the same shall be deemed as refused and such absence, if any, will be considered as 'Absence without pay'. Exigency Leave must be supported by medical certificate issued by KMC Registered doctor. Exigency Leave cannot be encashed.
3. Be it clearly understood and agreed that as a trainee you will not have any lien or right on the regular job, either during the initial or the extended period of training even if there is a vacancy.
4. The initial period of your training will be of 12 Months from the date of your joining which will come to an automatic end on the expiry of the training period; however, continuance of full 1 year of training will be subject to your satisfactory progress and performance. If your progress and performance during training evaluation is not found satisfactory, the training period shall be liable to be extended or even dispensed with during the initial or the extended period of training and it will be purely at the discretion of the management without stating any reasons thereof.

Regd. Office: Plot No.7&8, 2nd Phase Peenya Industrial Area, Bangalore - 560 058, INDIA  
Phone: +91-080-22186700, Fax: +91-80-22186723 Web: www.acemicromatic.net

Works: Minnapura Village, Thyamagondlu Hobli, Nelamangala Taluk  
Bangalore Rural District - 562 132, INDIA

**Ace Micromatic**  
Group Company



DTL/PER/BLR/2018/452  
08<sup>th</sup> August, 2018

To,  
Ms. Lakshmidevi G  
D/O Govindappa  
#613 Anjaneya Temple Road,  
1<sup>st</sup> stage 2<sup>nd</sup> Block Peenya,  
Peenya small industries,  
Bangalore north, Bangalore,  
Karnataka -560058

(EC NO -2957)

LETTER OF APPOINTMENT

Dear Ms Lakshmi,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "GRADUATE ENGINEER TRAINEE" - Sheet Metal in the grade "GT" in our Organization on the following terms and conditions:

1. You will be on training for a period of 12 months with effect from 06.08.2018. You will be imparted training in one of our client Company Oldland Aerospace Division, a division of Dynamatic Technologies Limited, Dynamatic Park, Peenya Industrial Area Bangalore - 560058. Or No.55, Dynamatic Aerotropolis, Bengaluru Aerospace SEZ Park, KIADB Industrial Area, Devanahalli, Jala Hobli, Yelahanka Taluk, Bengaluru - 562 110
2. During the training period, you will be paid a Basic of Rs. 13,500/- (Rupees Thirteen Thousand Five Hundred only) per month. In addition to this you will be paid a sum of Rs. 3,593/- (Rupees Three Thousand Five Hundred and Ninety Three only) as Special Allowance per month. If your training period is found satisfactory by your reporting officer, you will be put on probation for a period of six months.
3. You will not be entitled to any other allowances, benefits or leave facilities during training or probation period.
4. On completion of the said period of your training or any extended period, if your training shall stand terminated within the meaning of sub-class (bb) of clause (a) of Section 2 of the Industrial Disputes Act, 1947 and such termination shall not amount to retrenchment.
5. Your training may be discontinued by the Management without notice.
6. During your training period you shall not engage yourself in any other business or occupation.

Dynamatic Technologies Limited  
Dynamatic Park, Peenya  
Bangalore - 560058  
Tel: +91 81 2603 4331  
www.dynamatic.com



Handwritten notes at the top right of the page, including a blue underline and the word "off".

# Nithin k s

Dy MMCEO at OYO

Bangalore, Karnataka, India

## Summary

Sales and product management

## Experience

### OYO

1 year 4 months

Dy MMCEO - Key accounts

November 2018 - Present

Karnataka

Area Sales Manager

June 2018 - November 2018 (6 months)

Hubli Area, India

### Walmart Labs

Product Management

August 2017 - April 2018 (9 months)

Bengaluru Area, India

- Assisted Product Manager to design and implement HR Job description portal in 1 month - Wal-Mart Labs.
- Assisted Product Manager to revamp Wal-Mart labs India career site to a more responsive & dynamic platform in par with Walmart Inc Career site.
- Take pride in designing (UX&UI part) a mobile application that automated the entire interview process @Walmart Labs
- Conducted analytical deep dives to measure candidate experience, identified KPI's to retain top talent and prepared dashboards to measure metrics.
- Worked with hacker earth to get a women hackathon application designed for Walmart labs.

Engage and Encapsulate Soft Tech Pvt Ltd

Product Development Associate

October 2014 - June 2016 (1 year 9 months)

Bangalore



IDAISME 429  
18

# PAVAN KUMAR M G

assistant system engineer trainee @ Tata consultancy services  
Bangalore Area, India

## Experience

Tata Consultancy Services Limited  
Assistant system engineer trainee  
January 2019 - Present  
Bangalore Area, India

---

## Education

Dr. Ambedkar Institute Of Technology  
Bachelor of Engineering, Mechanical Engineering · (2015 - 2018)

21.05.2019

## Letter of Admission

We herewith confirm that

Mr. Abhishek Basavaraja

born on 03.09.1996

in India

in the winter semester 2019/20 has been admitted to the Master Program in "Commercial Vehicle Technology" at the University of Kaiserslautern.

The program starts on August 21st, 2019 with an intensive German language and Orientation course. The professional studies start on October 28th.

The last date of enrolment at the University of Kaiserslautern in the winter term 2019/20 is September 30<sup>th</sup>, 2019.

Kaiserslautern, 21.05.2019



Dr.-Ing. Parya Memar

Please note, that as a prerequisite for enrolment you have to submit your original certificates (Bachelor or Master or both certificates) to the student secretary office of the university. The admission only becomes effective if all relevant documents correspond to those submitted in your application to ISGS.

IDA14ME056

Higher studies

# Kaushik Holla

Masters in Data Science Student at Northeastern University

## Experience

Subex

Senior Software Engineering

July 2018 - August 2019 (1 year 2 months)

Bengaluru, Karnataka, India

Subex

Software Engineer

June 2017 - August 2019 (2 years 3 months)

Bengaluru, Karnataka, India

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## Education

Northeastern University

Masters in Data Science, Data Science · (2019 - 2021) ✓

Dr. Ambedkar Institute Of Technology

Bachelor of Engineering - BE, Computer Science · (2013 - 2017)

The new cambridge high school



IDA14ME107

**D F** DEUTSCH  
FREMDSPRACHE

RUHR  
UNIVERSITÄT  
BOCHUM **RUB**

RUHR-UNIVERSITÄT BOCHUM | 44801 Bochum | Germany  
Dr. Barbara Dahlhaus

Bereich Deutsch als Fremdsprache  
und TestDaF- Zentrum

Herrn  
Reddimasi, Pavankumar  
Ram Nagar 1st Cross, Near Kodanda Rama Temple B  
Sirugappa road, Havambhavi  
583103 Ballari  
INDIEN

Universitätsstraße 150, 44801 Bochum

Leiterin Dr. Barbara Dahlhaus  
Tel. +49 (0)234 32-27866  
Fax +49 (0)234 32-14019  
daf-info@rub.de  
www.daf.rub.de

Bewerbernummer: 31471

Staatsangehörigkeit: Indien

Geburtsdatum und -ort: 17.08.1997 in Ballari

Hochschulzugangsberechtigung: allgemein, 2014

Studium: 48 Monate Abschluss: 20.07.2018, Medical Engineering

Datum

06.03.2019

**Zulassung zu den internationalen Sprachkursen an der Ruhr-Universität Bochum**  
Angestrebter Studiengang: Maschinenbau (Master)

Sehr geehrter Herr Reddimasi,

hiermit werden Sie zum Intensivkurs DaF (26.06.-06.09.2019) zugelassen. Es handelt sich **nicht** um eine Zulassung zum angestrebten Studiengang. Wir bestätigen den Eingang der Kursgebühr (500€).

Der Kurs beginnt am 01.07.2019 und beträgt mindestens 20 Wochenstunden. Sie können sich für die Zeit der besuchten Kurse als Deutschkursteilnehmer an der Ruhr-Universität Bochum immatrikulieren lassen. Die Voraussetzungen für ein Sprachkursvisum liegen somit vor.

Nach bestandener Deutschprüfung (TestDaF o.ä.) erfüllen Sie die formalen Bedingungen, um eine Zulassung zum Studienfach zu erhalten. Hierfür ist jedoch eine erneute Online-Bewerbung unter <https://bewerbung.uv.ruhr-uni-bochum.de> erforderlich.

Der **Einstufungstest** findet am **26.06.2019 um 8:45 Uhr** an der **Universitätsstraße 90, Haus 1, 44789 Bochum** statt. Sollten sie an diesem Tag nicht am Test teilnehmen, können Sie die Einstufung am 27.06.2019 (8.45 Uhr) nachholen.

Mit freundlichen Grüßen

*3. Jahl*  
Ruhr-Universität Bochum  
Deutsch als Fremdsprache/ZFA  
Sprachabteilung  
Universitätsstr. 150  
D-44801 Bochum

Dr. Barbara Dahlhaus

VERANSTALTUNGSORT Universitätsstraße 90, Haus 1 | 44789 Bochum, Germany  
POSTADRESSE Universitätsstraße 150 | 44801 Bochum, Germany  
ANFAHRT U-Bahn: U35 (Haltestelle: Wasserstraße) | Auto: A43, Abfahrt (19) Bochum Witten

IDA 14ME128

14ME128

Antrags-Nummer:

201910063

Bewerber-Nummer:

151589

Hilfer Medien

Universität Duisburg-Essen, 45117 Essen

Herrn  
SHRESTA TUMBARAGUDDI  
c/o: SATEESHA T  
7/627,  
NEAR GOWRAMMA ITI COLLEGE  
583134 KOTTUR  
Indien

REKTOR

AKADEMISCHES AUSLANDSAMT

Mein Zeichen: 3.3  
Name: Sandra Besch  
Telefon: 0201/183-6992  
Fax: 0201/183-2257  
E-Mail: sandra.besch@uni-due.de  
Universitätsstr. 15, Raum V15 S00 D20  
Essen, 01.02.2019

ZUGANGSBESCHEID ZUM SPRACHKURS für das SS 2019  
Studiengang: Computational Mechanics, Abschluss: Master of Science am CAMPUS ESSEN  
Geburtsdatum: 24.12.1996

Sehr geehrte/r SHRESTA TUMBARAGUDDI,

hiermit lasse ich Sie zum Studium in Computational Mechanics Master of Science zu. VOR Aufnahme des Fachstudiums müssen Sie Kenntnisse der deutschen Sprache entsprechend der abgeschlossenen Niveaustufe B1 (Bachelor und Master) des europäischen Referenzrahmens für Sprachen (GER) nachweisen. Die Vorlesungen der International Studies in Engineering finden zu 50% in deutscher Sprache und zu 50% in englischer Sprache statt. Die Prüfungen werden in der Sprache der jeweiligen Vorlesung abgehalten.

Da Ihre Deutschkenntnisse zurzeit noch nicht ausreichend sind, lasse ich Sie darüber hinaus zunächst für den Besuch eines deutschen Sprachkurses zu. Bitte beachten Sie, dass die Universität Duisburg-Essen KEINE eigenen studienvorbereitenden Sprachkurse anbietet. Mögliche Sprachkursanbieter in Universitätsnähe finden Sie hier:  
<https://www.uni-due.de/imperia/md/content/international/hinweisblattsprachanbieter.pdf>

Sie können grundsätzlich für maximal vier Semester als Deutschkursstudent immatrikuliert werden, wenn Sie die unter folgendem Link aufgelisteten Unterlagen vorzeigen: [https://www.uni-due.de/international/nach\\_der\\_zulassung.php](https://www.uni-due.de/international/nach_der_zulassung.php). DIE IMMATRIKULATION KANN GANZJÄHRIG im Wintersemester 01.10. - 31.03. und im Sommersemester 01.04. - 30.09. im Akademischen Auslandsamt vorgenommen werden. Sie müssen grundsätzlich selbst anwesend sein.

Nach erfolgreichem Abschluss der erforderlichen Sprachkurse können Sie sich in das gewählte Fachstudium umschreiben. Bitte beachten Sie, dass die Einschreibung in das Fachstudium der Bachelor Studiengänge ausschließlich zum Wintersemester innerhalb der Einschreibungsfrist möglich ist. Die Immatrikulation in ein MASTER-STUDIUM ist sowohl zum Sommer- als auch zum Wintersemester bis zum letzten Vorlesungstag des laufenden Semesters möglich. ACHTUNG: Die Anmeldung zu den Prüfungen findet jedoch immer innerhalb des festgelegten Anmeldezeitraumes in der fünften und sechsten Vorlesungswoche statt. Gezählt wird ab der ersten vollständigen Woche im Semester!!!

DIESER BESCHEID IST ZWÖLF MONATE AB AUSSTELLUNGSDATUM GÜLTIG UND DAMIT AUCH FÜR DAS FOLGESEMESTER und wird unwirksam, wenn Sie die Zugangs- und Einschreibevoraussetzungen nicht erfüllen. Bitte legen Sie diesen Zugangsbescheid bei den zuständigen Behörden zur Beantragung des Visums zu Studienzwecken sowie zur Vorlage bei einer privaten Krankenversicherung in Deutschland vor.

Mit freundlichen Grüßen  
für den Rektor der Kanzler  
im Auftrag

Besch

Dieser Bescheid ist mit EDV erstellt und ohne Unterschrift gültig.



14ME152



VALLABH VENKATACHALAM  
2468/51 10TH MAIN II STAGE D (14ME152)  
BLOCK RAJAJINAGAR  
BENGALURU 560010  
INDIA

Stockholm, 15 April 2019

**Welcome Letter for students admitted to the  
KTH Masters Programme Engineering Design, Machine Design Track**

**VALLABH VENKATACHALAM**  
Date of Birth (year/month/day): 6/14/1996

Dear Vallabh

On behalf of KTH Royal Institute of Technology, Stockholm, we are pleased to welcome you to the Engineering Design Masters programme, **Machine Design Track**, starting in August 2019 and concluding in June 2021.

Please note the programme is taught in English, and is **full-time** for 2 years: three terms of lectures, coursework and project work, plus one term devoted solely to your Master Thesis project. Upon completion of the programme you will be awarded the Swedish degree "Teknologie masterexamen", which translates into English as "Degree of Master of Science" (120 credits).

**If you decide not to take up your place this autumn, please contact us at [engineeringdesign@kth.se](mailto:engineeringdesign@kth.se)** well in advance so that we can offer it to someone on the waiting list. (You should also decline your place on University Admissions.)

**Mandatory Programme Registration**

At **8am on Monday 26 August** we will hold a short introduction to Engineering Design and register you for the programme (**please bring your passport**). This will take place at the KTH Department of Machine Design, Brinellvägen 85. At 10am, you will have your first lecture. After lunch on Monday, you will meet your Track Leader and fellow Track students. Then on Wednesday, there will be an all-day kick-off competition and a chance to get to know everyone. We will email you on Monday 19 August with more details, and a copy of the schedule for the compulsory courses for the first couple of weeks.

You need to be here at KTH ready to start classes on Monday 26 August. If you have any problems with this date please contact us at [engineeringdesign@kth.se](mailto:engineeringdesign@kth.se). We realise that sometimes visa issues do cause delays. In such cases, KTH will allow you to register up until 15 September 2019 at the very latest. All students are encouraged to arrive on one of the KTH Arrival Days (see next page).

**KTH Introduction Activities and Preparation for Arrival**

You should already have received an electronic newsletter from the KTH Admissions and International Students Office, telling you about key dates and what to do next – e.g. insurance, when to apply for accommodation, dates for payment of fees, pre-programme introduction activities etc. KTH encourages new students to participate in the pre-term introduction activities which include both informative and social events.



IDA14ME160

High School



## STARTING

Student Admission, Registration and  
Training of Academic Language

### Information on registration

Address: English

52098 Siegen

Telefon: +49 271 740-3418

Fax: +49 271 740-3418

E-Mail: [registration@zvw.uni-siegen.de](mailto:registration@zvw.uni-siegen.de)

Siegen, 31. Mai 2019

UNIVERSITÄT SIEGEN  
International Registrar's Office  
Campus Adolf-Reichwein-Straße 2  
52098 Siegen  
Telefon: +49 271 740-3418  
Fax: +49 271 740-3418  
E-Mail: [registration@zvw.uni-siegen.de](mailto:registration@zvw.uni-siegen.de)

Date of birth: 9/8/1995  
Place of birth: Nuwakot  
Citizenship: Nepalese

### Letter of Admission

Registration at the University of Siegen in winter semester 2019/20  
Study program: Master - Mechatronics (entirely taught in English)

Dear Mr. MEHREZ:

We hereby grant you admission for the above mentioned study program, provided that you submit all documents required. We request that you contact us directly with all necessary documents for submission in Siegen until 30 September 2019.

Registration will take place at the  
International Registrar's Office  
Room AR-SSC 001

Campus Adolf-Reichwein-Straße 2, 52098 Siegen-Weidenau  
Mondays to Fridays  
8:30 am – 11:01 am

Questions concerning the registration please direct to  
[registration@zvw.uni-siegen.de](mailto:registration@zvw.uni-siegen.de)  
Telefon: +49 271 740-3418

The following documents are to be submitted for registration:

1. **Registration form** - Please register at the online portal <https://unisono.uni-siegen.de/> via online pre-enrollment. The online pre-enrollment can be done by the above mentioned period. After your pre-enrollment please print out the registration form, sign it and submit it.
2. **original and verified school reports and university degree** (e.g. Bachelor). The original documents will be returned after the registration.
3. **your passport** - it will be returned after registration.
4. **The proof of financing form with your signature**  
(<http://www.uni-siegen.de/starting/finanzierungserhebung.pdf>)

contact

[www.linkedin.com/in/srinivas-k-badkilaya-894005145](https://www.linkedin.com/in/srinivas-k-badkilaya-894005145) (LinkedIn)

# Srinivas K Badkilaya

Entrepreneur, Bkie, Cinephile.  
Bengaluru, Karnataka, India

## Experience

Cymbeline Innovation Pvt Ltd.  
Director, Chief Project Manager  
July 2017 - Present  
Bangalore, India

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## Education

Dr. Ambedkar Institute Of Technology  
Bachelor of Engineering, Mechanical Engineering · (2014 - 2018)



13-AUG-2018

Letter Of Appointment

Ms. Ranjitha K  
TCS - Trivandrum

Dear Ms. Ranjitha,

Further to your acceptance of our offer letter vide TCSL/DT20173760991/Trivandrum dated 21-Sep-2017 we are pleased to appoint you in our organisation in grade Y as A.S.E-Trainee.

Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 13-AUG-2018 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL as applicable to you and the changes therein from time to time.

Your Associate number is 1421983.

Yours sincerely,  
for TATA Consultancy Services Limited

VASUDEVAN RAJAGOPALAN  
Head Talent Acquisition - India

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

TCS is a public limited liability company registered in India under the Companies Act, 1956. It is a subsidiary of Tata Consultancy Services Limited, a public limited liability company registered in India under the Companies Act, 1956. TCS is a member of the Tata Group of companies.





Panchajanya Vidya Peetha Welfare Trust (Regd)

# Dr. Ambedkar Institute of Technology

An Autonomous Institution, Affiliated to Visvesvaraya Technological University, Belagavi,  
Aided by Govt. of Karnataka, Approved by All India Council for Technical Education (AICTE), New Delhi  
Accredited by NBA and NAAC with 'A' Grade

BDA Outer Ring Road, Mallathalli, Bengaluru - 560 056

Ref. No. ....

Date : .....

## Placement Details for the academic year 2018-19

Year	Name of student placed	Program graduated from	Name of the employer	Pay package at appointment
2018-19	ADARSH K N	ME	TCS	3.3L
2018-19	M AJEYA KUMAR	ME	Finnovation Tech	
2018-19	AKARSH L S	ME	Infosys	3.5L
2018-19	AKASH	ME	L&W Construction/ Sun Beam	3L
2018-19	ASHRAF M S	ME	Cognizent	4L
2018-19	CHANDAN KUMARA K	ME	Indomim	
2018-19	DHANUSH K	ME	Sun Beam Auto	2L
2018-19	GOWTHAM GOWDA D	ME	EXEDY	
2018-19	HARIPRASAD V	ME	TCS	3.3L
2018-19	K R MANJUNATH	ME	Next First Engg. Tech.	
2018-19	KARTHIK P	ME	Sun Beam Auto	2L
2018-19	M MOHAN KRISHNA	ME	Sun Beam Auto	2L
2018-19	MANJUNATH G	ME	PCCS	
2018-19	MANJUNATH M B	ME	Sun Beam Auto	2L
2018-19	MANOHAR K	ME	NSR	
2018-19	MANOJ	ME	Sun Beam Auto	2L
2018-19	MOHD MUZAMMIL	ME	Revenue dept.	
2018-19	N SHASHIDHARA HOLLA	ME		
2018-19	NAGIREDDY BHARATH	ME	Sun Beam Auto	2L
2018-19	NITIN SHIVANAND YADAHALLI	ME	Cape Gemini	
2018-19	NITISHKUMAR	ME	L&W Construction	3L
2018-19	PYLO M A	ME	Infosys	3.5L
2018-19	RAMEEZ AHMED	ME	TCS	3.3L
2018-19	RANJITH SWAROOP C R	ME	Altron Tech.	
2018-19	RAVI SHANKAR A	ME	JSW	5.5L
2018-19	RAVIKUMAR V	ME	Wistron	2.5L
2018-19	ROSHAN KUMAR S	ME	SriLaxmi Enterprises	
2018-19	SACHIN	ME	L&W Construction	3L
2018-19	SHOBITH R	ME	TCS	3.3L

  
TRAINING AND PLACEMENT OFFICER  
Dr. Ambedkar Institute of Technology

  
PRINCIPAL  
Dr. Ambedkar Institute of Technology  
Bengaluru-560 056

Bengaluru-560 056

Ph : 23211232, Fax : 080-23217789, E-mail : principal@drait.edu.in, Website : www.drait.edu.in



Panchajanya Vidya Peetha Welfare Trust (Regd)

# Dr. Ambedkar Institute of Technology

An Autonomous Institution, Affiliated to Visvesvaraya Technological University, Belagavi,  
Aided by Govt. of Karnataka, Approved by All India Council for Technical Education (AICTE), New Delhi  
Accredited by NBA and NAAC with 'A' Grade

BDA Outer Ring Road, Mallathalli, Bengaluru - 560 056

Ref. No. ....

Date : .....

2018-19	SHREESHA R	ME	TCS	3.3L
2018-19	SUKESH G	ME	EF site Tech.	
2018-19	SUNIL SHETTY	ME	Switch Gear Technologies	
2018-19	SWAROOP B S	ME	Adecco	
2018-19	THULASI RAM M V	ME	Infosys	3.5L
2018-19	UDAY JOSHI	ME	Accenture	
2018-19	VEERESH H	ME	DXC Tech.	
2018-19	VINAY A	ME	Sun Beam Auto	2L
2018-19	VINAY KUMAR M H	ME	L&W Construction	3L
2018-19	VISHAL VIJAY SHANBHAG	ME	Cosmos	
2018-19	SANJAY KUMAR YADAV	ME	Sun Beam Auto	2L
2018-19	SURESH MAHATO	ME	Sun Beam Auto	2L
2018-19	BHARATH J H	ME	HCL	
2018-19	HEMANTHKUMAR D K	ME	Flow Serve	
2018-19	HITESH KUMAR S P	ME	Collabera/L &W	
2018-19	JAYANTHKUMAR D S	ME	Indomim	
2018-19	KEERTHI V N	ME	Isro	
2018-19	KIRAN M D	ME	Business Solution Internationals	
2018-19	KUMARA N	ME	Manjushree	
2018-19	MAHAMMAD SALMAN	ME	Infosys	3.5L
2018-19	PRADEEP K	ME	Sun Beam Auto	2L
2018-19	SAMUEL S	ME	L&W Construction	3L
2018-19	SANDEEP H B	ME	Spacenex	
2018-19	SUBHAJIT MONDAL	ME	Sun Beam Auto	2L
2018-19	AWAIS HUSSAIN	ME	BYJUs	
2018-19	NANDEESHA K	ME	JSW	5.5L

Placement Officer

**TRAINING AND PLACEMENT OFFICER**  
Dr. Ambedkar Institute of Technology  
Bengaluru-560 056

Principal

**PRINCIPAL**  
Dr. Ambedkar Institute of Technology  
Bengaluru-560 056



002

**SUNBEAM**  
AUTO PVT. LIMITED.

PLOT NO. SP1 - D, RIICO IND. AREA, TAPUKARA (BHIWADI) DISTT. ALWAR, RAJASTHAN, PIN CODE NO. 301707  
TELEPHONE NO. 01493521745-46, 521777

Date: 03/05/2019

Mr. Akash  
B.Tech (Mech.)  
Dr. Ambedkar Institute of Technology,  
Bangalore ,

Sub: OFFER FOR "APPRENTICE" TRAINEE".

Dear Mr. Akash ,

Please refer to your application and subsequent interview you had with us. We are pleased to appoint you as "APPRENTICE" TRAINEE" -under BOAT Scheme ,Apprenticeship Act -1961 in various department in our organization on the terms and conditions mutually agreed upon. We will pay stipend Rs.11000/- and subsidized food during training. You should join your duties latest by 01<sup>st</sup> Aug., 2019 failing which this offer shall stand automatically cancelled.

At the time of joining you are supposed to bring the following documents.

1. Residential address proof.
2. Medical fitness certificate from a registered medical practitioner.
3. Copy of PAN number /Aadhar Card Number (Mandatory).
4. Six copies of Passport size photograph.

Kindly acknowledge in token of your acceptance of this offer. You required to register yourself on Apprenticeship Portal.

Thanks & Regards,

For SUNBEAM AUTO PVT LTD.



PAWAN SHARMA  
MANAGER-HRD

EGD. OFFICE : 38/6, K.M. STONE, DELHI-JAIPUR HIGHWAY, NARSINGPUR, POST BOX No. 7, DISTT. GURGAON - 122 001 (HARYANA)  
TELE : +91 - 124 - 41299200, FAX : +91 - 124 - 4129751, e-mail : sunbeam@sunbeamauto.com website : www.sunbeamauto.com





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IDAISME003

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184346711/Bangalore**  
**Date: 18/10/2019**

Mr. Adarsh K N  
ChiguruCanal Road,  
Behind Vinod Poultry Farm,  
Mandya-571401,  
Karnataka.  
Tel# 91-9964268588

Dear Adarsh K N,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20184346711**

**TATA CONSULTANCY SERVICES**

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Registered Office Narimall Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

1

15ME006

08-Jan-2022

Dear M Ajeya Kumar,

Sub: Offer Letter

Greetings from **Finnovation Tech Solutions Pvt. Ltd.**

This is further with reference to our discussions; the Management is pleased to offer you a position of "**Operations Executive**" with **Finnovation Tech Solutions Pvt. Ltd.** under the following terms and conditions:

**TERMS AND CONDITIONS**

- 1. Date of Joining:** Your date of joining will be on **10-January-2022**
- 2. Reporting Structure:** You will be part of "**Collections**" Department
- 3. Duties:** In addition to the normal responsibilities/duties associated with the above position, the Company may also assign you other duties as deemed fit and proper.
- 4. Leave:** You will be entitled to leaves as per Company rules.
- 5. Salary and Benefits:** The Compensation and Benefits package applicable to you is given as **Salary Annexure**. We would like to treat all such compensation-related information as personal and confidential. Your compensation and benefits program will be subject to the statutory deductions in force.
- 6. Probation & Notice Period:** You will have a probation period of **3 months** from the date of joining. You will be confirmed at the end of **3 months**. If your performance during this period is not satisfactory, your service is liable to be terminated without notice. The organization will have the right to terminate your services at the end of this period or extend this period of probation for a period deemed fit by the organization. This offer may be terminated by either side, by serving a written notice of **1 month** or by surrendering one-month Salary in lieu thereof.
- 7. Place of Posting:** Your place of posting will be at **Bangalore**. However, during your employment with us you may be posted or transferred / attached to any other Units / Companies / Offices of Company in India or abroad at the sole discretion of the management.
- 8. Income Tax:** All components of your remuneration will be subject to deduction of income tax as per the provisions of Income Tax Act, 1961 and other applicable laws.
- 9. Rules:** You shall be governed by the rules and regulations of the Company in force or amended from time to time during your employment. You agree that acceptance of this offer of employment amounts to acceptance of the Company Rules in relation to your employment with the Company.





IDAISME007

(IN)

LaTeX company

## Contact

[www.linkedin.com/in/akarsh-l-s-22bbb818a](http://www.linkedin.com/in/akarsh-l-s-22bbb818a) (LinkedIn)

## Top Skills

IT Recruitment

Human Resources (HR)

HR Policies

# AKARSH L S

HR recruiter(IT Recruiter) and Staffing Specialist at Pylon Management Consulting.Hiring Professionals

Bangalore, Karnataka, India

## Summary

Experience in Recruitment/Talent Acquisition,Sourcing Right Profiles for Right job (Expertise in IT,non IT and Analytics Hiring) currently hiring for Engineering Leaders,Data Scientists,Data Engineers,Sr Engineers/Developers, Architects with 2 to 20+ years of experience in AI and ML,Speech,NLP,Big Data,Java/J2EE,Payments,UI(React Js/Angular Js),Mobile Applications(Android and ios),Cloud....etc

Involved in end to end Recruitment Life Cycle

- IT/Software: Sr Leadership, Engineering Leads, Product & Business leaders hiring.
- Worked for junior, mid, senior level assignments/roles for Software Industry.
- Sourcing from LinkedIn, job portals, websites..etc
- Profiles review, Screening profiles
- Market research & finding new trends in recruitment
- Worked for top Product based, start up, e-commerce companies
- worked on technologies like Core Java, Java script, Python, Scala, Hybris, UI, Hadoop/Big Data..etc
- Client Management, Candidate engagement..etc
- Training, guiding/mentoring junior Recruiters, Freshers

Levels:VP,AVP,Senior/Engineering Manager,Principal/Staff Engineer,Sr Architect/Architect,SDE-1,2,3,SDETs DevOps...etc

Backend,Full-Stack,Frontend/UI,Android/ios for Enterprises,Web,Mobile,Desktop Applications.

Domain:AI and ML,Big Data and Analytics,Cloud,Digital Payments,Enterprise Software,Invetsment Banking,E commerce,Retail,Internet,Advertising/Loyalty....etc



(24/07)

CHIEF MANAGER, TRAINING  
BEMIL LIMITED  
BANGALURU COMPLEX  
ST. MARK'S ROAD, BANGALURU  
KARNATAKA 560025

Date: 24-07-2019

Ref: RKT/2019

Mr. Akash

s/o Sharanappa

Harkude, H/o Manthol

Basavakalyan

Bidar (D), Karnataka 585419

Dear Sir/Madam,

Sub: Apprenticeship Training under the Apprenticeship (Amnd.) Act 1973.

\*\*\*\*\*

We are pleased to inform you that you have been provisionally selected for one year Apprenticeship Training under the Apprentices (Amnd.) Act 1973, subject to the terms & condition mentioned below:

- (a) At the time of joining you have to produce Provisional / Degree certificate, Physical fitness Certificate signed by District surgeon, Police clearance with regard to character and Antecedent from your respective Local/District Police authorities. A character certificate signed by Gazetted Officers (recent) along with other certificates and a copy of Aadhar is a must.
  - (b) In case of SC/ST/P/W/OBC, you have to produce proof in original.
  - (c) Two sets of attested Xerox copies of all the certificates have to be submitted.
  - (d) You are not eligible for Apprenticeship Training, if you have already completed the training or if you are undergoing Training in any other organization or already got an experience of more than one year. You are supposed to join for apprenticeship elsewhere while undergoing/already undergone Apprenticeship Training as per the rules.
  - (e) You will be allowed to quit the Apprenticeship Training only on two conditions viz. higher education, or gainful employment on producing documentary evidence with resignation letter else, matter will be dealt seriously.
  - (f) You should strictly follow the rules & regulations of our company as stipulated from time to time.
  - (g) Stipend for Graduates: Rs. 4984/- and for Diploma: Rs. 3512/-.
  - (h) Wearing of uniform and shoes is compulsory & follow the Rules of safety.
    - Graduates: Gents- Police Khaki pant and White half sleeve shirt.  
Ladies- Police Khaki chudidhar and white dhupatta.
    - Technicians: Gents- Police Khaki pant and sky blue half sleeve shirt.  
Ladies- Sky blue chudidhar and white dhupatta.  
Black shoes for all.
  - (i) You have to submit bank A/C NO in any Nationalized Banks preferably SBI in Karnataka.
2. If you are agreeable for the above terms & conditions, you may report to the training manager at 9:00AM on 01-08-2019 failing which you will not have any claim for joining the training scheme and this offer will be treated as cancelled. The selection is subject to medical fitness.

Yours faithfully,  
For BEMIL Limited.

Senior Manager (Training)  
BEMIL LIMITED  
BANGALURU COMPLEX  
ST. MARK'S ROAD, BANGALURU  
KARNATAKA 560025  
Note: If you re aggregate of all semesters less than \_\_\_\_\_ or If your result declared under CGPA is less than \_\_\_\_\_ you are not eligible

Note: If you re aggregate of all semesters less than \_\_\_\_\_ or If your result declared under CGPA is less than \_\_\_\_\_ you are not eligible

033 (11)

(20)



SRH Hochschule Hamm  
Platz der Deutschen Einheit 1, 59065 Hamm

Mr.  
Akash Devaraju

No 46, 4th B Cross, Chandana Layout,  
Srigandada Kavalu Sunkadakatte  
Bengaluru-560091  
Karnataka

India

Ramona Straten  
Mitarbeiterin Bewerbermanagement  
Student Applicant Management

Telefon  
+49 2381 9291-107

E-Mail  
[International.Office.HSHA@srh.de](mailto:International.Office.HSHA@srh.de)

September, 2<sup>nd</sup> 2020

15ME009

**Confirmation of Enrollment**

To whom it may concern

This is to state that Mr. Akash Devaraju, born on February, 23<sup>rd</sup> 1998 in Bangalore, India, is admitted as student of SRH University of Applied Sciences Hamm in the study course Supply Chain Management (Master of Science, M.Sc., English language attendance study) starting on October, 01<sup>st</sup> 2020 with a duration of 24 months. The start of the lectures is October, 12<sup>th</sup> 2020.

We acknowledge that the above named applicant has submitted the registration fee of EUR 750 as well as the complete study fees of EUR 16,320 for the entire Master Study.

The entire visa procedure can take eight to twelve weeks, so ideally you should submit your application for a visa as soon as you have the letter of admission from SRH University Hamm. Detailed information about visas for Germany can be found on the websites of the Federal Foreign Office.

Yours sincerely,

*Ramona Straten*

Ramona Straten  
Mitarbeiterin Bewerbermanagement  
Student Applicant Management



033 (1h)



Name - Anjan G. Murthy

USN :- IDA15M2011

(IN)

Offer: Computer Consultancy  
Ref: TCSL/CT20172195824/Bangalore  
Date: 15/09/2018

Mr. Anjan G Murthy  
No.221,2nd Main,2nd Cross,  
Kamalanagar,  
Bengaluru-560079,  
Karnataka.  
E: 01-7892391557

Dear Anjan G Murthy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



033 (1h)  
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 off  
**Cognizant**

21-Aug-2019



Dear Ashraf MS,  
 B.Tech./B.E., Mechanical Engineering  
 Dr. Ambedkar Institute of Technology

Candidate ID – 13397640

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com/cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.,**

*[Signature]*  
 Ganesh Bhatnagar

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

033

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**EXEDY**  
Excellent & Dynamic

**EXEDY Clutch India Pvt. Ltd.**

Regd. Office & Factory : Plot Nos. 5-P-9-18, 19P, 32-38, Narasapura Industrial Area,  
Appasandra Village, Kolar Taluk & District, Karnataka, India - 563 133.  
Tel: 9108035081 CIN: UJ35990KA2011FTC060621

HROL-190515-001

Date: 14.08.2021

Mr. Gowthamgowda D  
S/o Dhananjaya S  
Hosakere, Dharmapura Hobali  
Hiriyuru (T) Khandenahalli  
Chitradurga  
Karnataka  
Pin Code-577546

Subject: - Offer Letter.

Dear Gowthamgowda,

With reference to your interview with us on Date of 12.08.2021 the Management is pleased to offer you the post of "**Graduate Engineer Trainee -PPC**" in our organization as decided by the management on terms & conditions as mutually agreed upon.

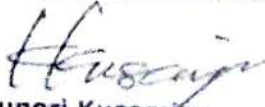
You are requested to join us on or before 16.08.2021 at 8.00 AM. In case you do not join by this date, this letter of intent shall automatically stand cancelled for which no separate notice will be sent.

This is a letter of intent only and detailed letter of appointment as discussed at the time of interview will be issued to you on joining your duties with organization. Please sign the duplicate copy of this letter as a taken of your acceptance.

On joining, you are advised to bring the applicable documents marked in the Annexure HRCC-190515-004 attached herewith.

Very truly yours

For EXEDY Clutch India Pvt. Ltd.,



Kazunori Kusamizu  
Dy. Managing Director

Regd. Office & Factory : Plot Nos. 5-P-9-18, 19P, 32-38, Narasapura Industrial Area, Appasandra Village  
Kolar Taluk & District, Karnataka, India - 563 133 URL: <http://www.exedy.com>

(11)



Name:- Hariprasad V

USN:- ID01541700

(IN)

Offer: Computer Consultancy  
Ref: TCSL/CT20172198754/Bangalore  
Date: 15/09/2018

Mr. Hariprasad V  
73/7, 20th Main Road, 2nd Cross, Kempegowda Layout Laggere Bangalore-58,  
Bhar Naryana E-Techno School,  
Bangalore-560059,  
Karnataka  
C. # - 99807265927

Mr. Hariprasad V,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCS). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCS.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



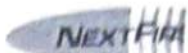
111

10/9/2019

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15ME042  
off

# NextFirst Engineering Technologies Private Limited



355 7th Cross, Wilson Garden, Bangalore 560 027 India  
Ph: +91 80 22180900 / 2222 3388 / 2828 | Fax: +91 80 2222 2232  
info@nextfirst.com | www.nextfirst.com

15ME042

GSTIN 29AABCN9699J1Z1

Date 20<sup>th</sup> May 2019

Mr K R Manjunath  
1669, 10<sup>th</sup> Main, A Block,  
2<sup>nd</sup> Stage, Rajajinagar  
Bangalore-560010

Dear Mr. K R Manjunath

Following our discussions, We are pleased to extend you an offer as **Design Engineer** at **NextFirst Engineering Technologies Pvt Ltd.**

The terms of compensation and benefits as per Annexure are applicable to you effectively the same date.

Our offer of appointment is subject to following conditions:

1. Your expected joining date is 20<sup>th</sup> May 2019.
2. Your probation period will be for a period of 6 months and you will be evaluated and confirmed after the probation period.
3. You can terminate this appointment by giving 3 months notice or 3 months salary in lieu thereof

You are required to maintain information pertaining to your compensation and any changes hereafter as strictly personal and confidential

Thank you once again for spending time interviewing with us. We are excited about you being a part of our team

Thanking You,  
With Regards

NextFirst Engineering Technologies Pvt Ltd.

Authorised Signatory

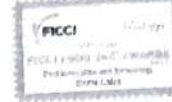
Factory - NextFirst Engineering Technologies Private Limited  
69, Kaverappa Industrial Area, N. S. Palya, BTM Layout, 2nd Stage, Bannerghatta Road, Bangalore 560 076



**SAMI-SABINSA  
GROUP**

## SAMI-SABINSA GROUP LIMITED

(formerly known as Sami Labs Limited)  
sami-sabinsagroup.com



1DA16ME049

January 20, 2022

Mr. Likith N  
#50/102, 4th Cross, 2nd Main,  
Laavakushanagara, Laggere,  
Bangalore - 560058  
Karnataka

Dear Likith,

### Sub: Appointment Offer

With reference to your application for employment and the subsequent interview you had with us, we are pleased to offer you employment as **TRAINEE ENGINEER - MAINTENANCE** at our **Kunigal Unit, Situated at Plot. No. 30-35, KIADB Industrial Area, Kunigal Taluk, Tumkur District- 572130** on the terms and conditions discussed during the interview. A detailed appointment order will be issued to you on your joining and executing a service agreement and confidentiality agreement.

You may please report to join duties by February 21, 2022 .

Please bring copies of following documents along with originals at the time of joining the duties.

- Certificates of educational qualifications.
- Proof of Photo Identity, Date of Birth, Address and Aadhaar proof.
- Five passport size colour photographs.
- Relieving letter from past employers.
- Salary Slips of last 3 months.
- Your confirmation in employment or continuation in employment is subject to third party background verification for which you will give your authorisation while joining.

Please send to us within a week a copy of your resignation letter from your current employment duly acknowledged by the employer.

Please sign and return the duplicate of this letter as a token of your acceptance of our offer on the terms and conditions already explained to you.

Yours sincerely,

Dr. MUHAMMED MAJEED  
Founder & Chairman

I confirm that I have accepted the above.

Likith N  
Signature

26/01/2022  
Date



**SUNBEAM**  
**AUTO PVT. LIMITED.**

055

PLOT NO. 801 - D, RICO IND. AREA, TAPUKARA (BHIWADI) DISTT. ALWAR, RAJASTHAN, PIN CODE NO. 301797  
TELEPHONE NO. 01483-245745-48, 245777

Date: 03/05/2019

Mr. M Mohan Krishna  
B.Tech (Mech.)  
Dr. Ambedkar Institute of Technology,  
Banglore ,

Sub: OFFER FOR "APPRENTICE" TRAINEE".

Dear Mr. Krishna ,

Please refer to your application and subsequent interview you had with us.  
We are pleased to appoint you as "APPRENTICE" TRAINEE" -under BOAT  
Scheme ,Apprenticeship Act -1961 in various department in our organization on  
the terms and conditions mutually agreed upon. We will pay stipend Rs.11000/-  
and subsidized food during training.

You should join your duties latest by 10<sup>TH</sup> September, 2019 Failing which this  
offer shall stand automatically cancelled.

At the time of joining you are supposed to bring the following documents.

1. Residential address proof.
2. Medical fitness certificate from a registered medical practitioner.
3. Copy of PAN number /Aadhar Card Number (Mandatory).
4. Six copies of Passport size photograph.

Kindly acknowledge in token of your acceptance of this offer. You required to  
register yourself on Apprenticeship Portal.

Thanks & Regards,

For SUNBEAM AUTO PVT LTD.

PAWAN SHARMA



59

# SUNBEAM

## AUTO PVT. LIMITED.

OT NO. 521 - C, PICO IND AREA, TAPASARA (BHWADI) DISTT. ALWAR, RAJASTHAN, PIN CODE NO. 301777  
TELEPHONE NO. 01492-245745-48, 245777

Date: 03/05/2019

Mr. Mallarya  
B.Tech (Mech.)  
Dr. Ambedkar Institute of Technology,  
Bangalore ,

Sub: OFFER FOR "APPRENTICE/ TRAINEE".

Dear Mr. Mallarya ,

Please refer to your application and subsequent interview you had with us.  
We are pleased to appoint you as "APPRENTICE/ TRAINEE" -under BOAT Scheme Apprenticeship Act -1961 in various department in our organization on the terms and conditions mutually agreed upon. We will pay stipend Rs.11000/- and subsistence food during training.

You should join your duties latest by 05<sup>TH</sup> Aug., 2019 Failing which this offer shall stand automatically cancelled.

At the time of joining you are supposed to bring the following documents.

1. Residential address proof.
2. Medical fitness certificate from a registered medical practitioner.
3. Copy of PAN number /Aadhar Card Number (Mandatory).
4. Six copies of Passport size photograph.

Kindly acknowledge in token of your acceptance of this offer. You required registering yourself on Apprenticeship Portal.

Thanks & Regards,

For SUNBEAM AUTO PVT LTD.



PAWAN BHARMA  
MANAGER-HRD

IPASME 059

Provisional Admission Letter Issued in Round 5

Round No. Round 5

### Personal Details

GATE Registration ID	ME20511240215	Candidate's Name	MALAYYA
Father's Name	NAGAYYA SWAMI	Mother's Name	PADMAVATHI
GATE Exam Year	2020	GATE Exam Paper	MECHANICAL ENGINEERING
GATE Marks Out of 100	41.5	GATE Score	440

Institute Name	Academic Program Allocated	Allocated Category	Group Id	Choice No.	Round No.
Maulana Azad National Institute of Technology Bhopal	Energy with specialization in Energy System Management	OPEN	G1	20	5

### Fee Payment Details

Fee Type	Transaction Number	Transaction Date	Fee Amount
Participation Fee	CPAAGIRQC3	24/08/2020	12500
Balance Institute Fee in Special Round	CPAAHMHCS0	14/09/2020	12299
Registration Fee	CPAADSHLQ7	11/06/2020	2500
Seat Acceptance Fee	CPAAE5HQ9	10/07/2020	30000

### Candidate Details

Date of Birth	29-05-1997
Gender	MALE
Category	GENERAL
Sub-Category List	PERSON WITH DISABILITY:NO

### Qualification Details

#### Qualifying Degree Marks Details

Passing Status	Passed
Passing Year	2019
Qualifying Degree	Bachelor of Engineering/Technology (B.E./B.Tech)
Qualifying discipline Name	B.E./B.Tech. in Mechanical Engineering
Result Mode	CGPA
CGPA Maximum Point Scale	10
Obtained CGPA	7.52
CGPA out of 10	7.52

No signature required, since it is a computer-generated letter.

062

**SUNBEAM**  
**AUTO PVT. LIMITED.**

PLOT NO. SP1 - D, RIICO IND. AREA, TAPUKARA (BHIWADI) DISTT. ALWAR, RAJASTHAN, PIN CODE NO. 301707  
TELEPHONE NO. 01493521745-46, 821777

Date: 03/05/2019

Mr. Manjunath M.B  
B.Tech (Mech.)  
Dr. Ambedkar Institute of Technology,  
Bangalore ,

Sub: OFFER FOR "APPRENTICE" TRAINEE".

Dear Mr. Manjunath ,

Please refer to your application and subsequent interview you had with us. We are pleased to appoint you as "APPRENTICE" TRAINEE" -under BOAT Scheme ,Apprenticeship Act -1961 in various department in our organization on the terms and conditions mutually agreed upon. We will pay stipend Rs.11000/- and subsidized food during training.

You should join your duties latest by 18<sup>TH</sup> Aug., 2019 Failing which this offer shall stand automatically cancelled.

At the time of joining you are supposed to bring the following documents.

1. Residential address proof.
2. Medical fitness certificate from a registered medical practitioner.
3. Copy of PAN number /Aadhar Card Number (Mandatory).
4. Six copies of Passport size photograph.

Kindly acknowledge in token of your acceptance of this offer. You required to register yourself on Apprenticeship Portal.

Thanks & Regards,

For SUNBEAM AUTO PVT LTD.



PAWAN SHARMA  
MANAGER-HRD



(11, 1)

(070)

**SUNBEAM**  
AUTO PVT. LIMITED.

OT NO. SPT - D, RICO IND. AREA, TAPUKARA (BHIWADI) DIST. ALWAR, RAJASTHAN, PIN CODE NO. 301707  
TELEPHONE NO. 01493621748-40, 821777

Date: 03/05/2019

Mr. Mohd Muzammil,  
B.Tech (Mech.)  
Dr. Ambedkar Institute of Technology,  
Bangalore ,

Sub: OFFER FOR "APPRENTICE" TRAINEE" .

Dear Mr. Mohd ,

Please refer to your application and subsequent interview you had with us.  
We are pleased to appoint you as "APPRENTICE" TRAINEE" -under BOAT  
Scheme, Apprenticeship Act -1961 in various department in our organization on  
the terms and conditions mutually agreed upon. We will pay stipend Rs.11000/-  
and subsidized food during training.

ou should join your duties latest by 18<sup>TH</sup> Aug., 2019 Falling which this offer shall  
stand automatically cancelled.

At the time of joining you are supposed to bring the following documents,  
1. Residential address proof.  
2. Medical fitness certificate from a registered medical practitioner.  
3. Copy of PAN number /Aadhar Card Number (Mandatory).  
4. Six copies of Passport size photograph.

Kindly acknowledge in token of your acceptance of this offer. You required to  
register yourself on Apprenticeship Portal.

Thanks & Regards,

For SUNBEAM AUTO PVT LTD.



**PAWAN SHARMA**  
MANAGER-HRD

(11,1)

21/04/2022, 11:51

Gmail - Offer Letter **Nitin Shivanand Yadahalli**  
**USN: 1DA15ME080**  
nitin yadahalli <nitinyadahalli.9@gmail.com>



### Offer Letter

20 June 2020 at 18:18

**Cappgemini** <auto.noreply@cappgemini.com>  
To: Nitin Shivanand Yadahalli <nitinyadahalli.9@gmail.com>  
Cc: Sudha <sudha.a.singh@cappgemini.com>



Dear Nitin,

We are pleased to extend to you an offer for a Analyst at Cappgemini.

On behalf of Cappgemini Group we hope you accept our offer and look forward to you joining us.

Please take some time to review the offer and onboarding documentation on our portal (Link below). Please inform us directly on the portal of your decision within the next 7 calendar days.

If you would like to accept this offer, there are some important steps, set out below.

- Review the offer and contract of employment on our portal by accessing the link below.
- To accept your offer you can follow the steps in the portal
- Once you have entered the Portal, select Options, then My Offers to accept the offer you have received

Please login to the Careers Site.

Username: nitinyadahalli.9@gmail.com

Password: [Click here to reset your password](#) (Please use this option if you forgot your password)

Should you have any questions, please contact Sudha Singh.

We would like to hear your view/feedback about your interview assessment process with us and your interaction with the team.

Please [Click here to start the survey](#) and click on 'Add an Interview' to share your interview experience with us. All Glassdoor reviews are anonymous. Thank you in advance, your feedback is appreciated.

**Regards,**

HR Team

**Connect with Cappgemini:**

**Connect with Sogeti:**

With offices in more than 40 countries, Cappgemini is proud to represent nearly 130 nationalities and its cultural diversity. Our holistic definition of diversity extends beyond gender, gender identity, sexual orientation, disability, ethnicity, race, age and religion. Cappgemini views diversity as everything that makes us who we are as an organization, including our social background, our



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**KDDL LIMITED**  
Unit : EIGEN

# 55-A, Hitech Defence & Aerospace Park,  
Unachur Village, Jala Hoball,  
Bengaluru North, Yelahanka Taluk,  
Bengaluru Urban Dist. PIN-562 149 INDIA  
Telephone : 080 - 61111300  
Website :www.eigenengineering.com  
CIN : L3302HP1981PLC008123

Ref: KDDL/EIGEN/HR/LOI/2021  
Date: 12.10.2021

To:  
Mr. Anand Kumar R  
Yerringaligi @ Post  
Kurugodu taluk  
Ballary - 583115.

### Letter Of Intent

Dear Mr. Anand Kumar,

With reference to your application and subsequent interview you had with us, we intend to offer you the following position:-

Grade: E1  
Designation: Engineer  
Department: Quality  
Reporting To: AGM – Quality  
Unit Location: KDDL Limited Unit Eigen, Bangalore.  
CTC details are enclosed as Annexure-1.

The detailed appointment letter containing the terms and conditions of your employment shall be issued within 10 days of your joining. Your joining is subject to-

- Receipt of satisfactory references and submission of testimonials in support of qualification and experience.

Our offer for the position is subject to acceptance of the detailed salary structure and your resignation acceptance to be shared with us within 3 days from the date of release of Letter of Intent.

As mutually agreed you will be joining us on or before 2<sup>nd</sup> November 2021.

If any changes in date of reporting for duty will be communicated by either party on mutual consent.

**For KDDL Limited Unit Eigen**

*M.S.K.*  
Ramanandan M S  
Sr. General Manager- Operations



RMZ Ecospace, 2nd Floor, Block 9B, Pritech Park SEZ  
Bellandur Village, Varathur Hobli  
Bangalore - 560103 (INDIA)  
T: +91 (0) 80 42 88 38 88  
F: +91 (0) 80 42 88 38 03

(14)  
(17)  
ALTRAN

Ranjith Swaroop C.R.  
IDA 15 ME 107  
9867870852

Personal & Confidential  
30 December 2019

To,  
Mr. C R **Ranjith Swaroop**  
S/O C S Renuka Murthy,  
Behind Taluk Office, Ward no 3,  
Chiknayakanahalli(r)  
Tumkur, Karnataka - 572214

Dear **Ranjith Swaroop**

Subject: **Appointment letter**

We are pleased to extend our offer of employment to you for the position of **Junior Engineer with Altran Technologies India Private Limited.**

You are required to acknowledge acceptance of this offer and attest that all information provided by you to Altran in relation to your employment with Altran is accurate.

You are required to furnish your correct address to the Company. If there is a change in the address, it should be informed to the Company in writing, for official communications.

Location of Work : Coimbatore  
Annual Compensation (CTC) : INR 3,50,000/-  
Date of Joining : 8<sup>th</sup> January 2020  
Date of Birth : 2<sup>nd</sup> October 1997

This offer of employment is conditional based upon the satisfactory results of pre-employment medical examination and Background Verification.

The terms and conditions of your employment are as follows.

1. **Employer**

Your employer is the Company i.e **Altran Technologies India Private Limited.**

2. **Employment Start Date**

Your employment with the Company will commence on 8<sup>th</sup> January 2020

3. **Compensation & Benefit**

Your annual compensation package is **INR 3,50,000/- (Indian Rupees Three Lakhs Fifty Thousand Only)**. The details of the compensation package are attached in **Annexure - A**. In case you have any questions regarding your compensation, you may clarify the same with the Company's human resource team.

You will be eligible for annual leaves as per the rules and regulations and policies of the Company as in force from time to time.

Confidential

1

C R Ranjith Swaroop

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111

**wlstron**

Wlstron Infocomm Manufacturing (India) Private Limited  
43/1, KADP, Subbaramanall Village,  
Narasipura Industrial Area,  
Kolar Taluk & District,  
KARNATAKA - 563123  
Telephone: +91 8152 677320  
http://www.wlstron.com

Date 24-June-2021

WM12/HR/CON/2021/1308  
Mr Ravi Kumar V  
E-Code MI21020156

Dear Ravi Kumar V.

CONFIRMATION LETTER

With reference to your appointment letter dated 08-Feb-2021, we are pleased to inform you that, your services have been confirmed based on your performance during your probation period.

The confirmation is with effect from 09-May-2021.

All other terms and conditions of your appointment letter dated 08-Feb-2021 remains same and accordingly your services rules / regulations are applicable as it is.

For more information feel free to contact HR department.

We wish you all the best and have a bright career with us.

Yours faithfully,

for Wlstron Infocomm Manufacturing (India) Pvt Ltd.,

Veerabhadra S Madalabhavi  
Senior Manager - HR

I accept the above terms and conditions.....  
(Emp. Signature with date)

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**wlstron**

Wlstron Infocomm Manufacturing  
(India) Private Limited  
43/1 KALSHI Ayyappaiahalli Village  
Hosangola Industrial Area  
Kolar India & District  
KARNATAKA - 563130  
Telephone +91 80 6134 7810  
http://www.wlstron.com

To

Date: 08-02-2021

E-Code: MI21020156  
Mr. RAVI KUMAR V  
Anepura village  
Nidaramangala post malur  
kolar, Karnataka- 563130.

**SUB: LETTER OF APPOINTMENT**

Dear RAVI KUMAR V,

We are pleased to offer you employment in our company on the following terms and conditions, subject to your acceptance of such terms and conditions:

**1) Appointment**

- a) You will be designated as an **Trainee Engineer** in the **MLB TE** Department. This designation is subject to successful completion of probation period and assessment of your performance by your reporting manager at the end of the probation period.
- a) You will remain in probation for 3 months.
- b) The company operates on six days in a week i.e. (from Monday to Saturday). Working hours are subject to company norms. You shall be willing to work in various shifts as defined by management.
- c) The date of your appointment will be the same date as joining as per the HR records.
- d) At the end of your probation period, you will be appraised by your reporting authority for your performance during the probation period. On the basis of such appraisal, you may be - a) confirmed as a permanent employee in your designation; b) required to serve additional probation period for the purpose of further training and development; c) not confirmed in the position and found unsuitable for this position.
- e) You will be based at **BANGALORE** India but the company may require you to travel to regional operations or may transfer you to other locations as determined necessary by the management.

Your will report directly to Supervisor

**2) Duties and Responsibilities**

Your duties and responsibilities shall include but not be limited to -

- a) Functional responsibilities and roles as assigned to you from time to time by your reporting manager;
- b) Customer responsibilities and roles as assigned to you from time to time by your reporting manager or the management;



APPOINTMENT LETTER

To

Mr. Sukesh G  
S/o- Venkataramana Reddy G,  
Korukonapalli, Gownipalli Post,  
Srinivasapura Taluk, Kolar Dist-563161,  
Karnataka State, India.  
Phone: 9740849345, Email: sukeshg1301@gmail.com

Date: 18.11.2019

**Dear Mr. Dhareppa Chappara**

We have pleasure in appointing you as **Site Engineer** of our organization, on the following terms and conditions:

- 1. Placement & Compensation:** You will be placed as Site Engineer in the Project and engineering team of our Company, and you will be governed by the rules of the Company on the subject, as applicable and / or amended hereafter, You shall be entitled to a salary of Rs.2,48,256/- (**Rupees Two Lakh Forty Eight thousand Two Hundred Fifty Six only**) Per annum as CTC (cost to the company) and shall be subject to deductions as per the statutory of laws. The details of your CTC structure is enclosed as Annexure-1.
- 2. Salary Revision:** Your salary will be reviewed on April 1<sup>st</sup> of each year, or at such other time as the Management may decide. You cannot claim for annual increment as a matter of right. Salary revisions are discretionary and will be subject to, and on the basis of, effective performance and results.
- 3. Posting & Transfer:** Your initial posting will be at M/s. EF Site Technologies Pvt Ltd., Bangalore. However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.
- 4. Probation:** You will be on probation in the appointed position for a period of **Six months**. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.
- 5. Full time employment:** Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Board of Directors of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

Appointment Letter to Mr. Sukesh G

*Sukesh G*  
18/11/19  
Page 1 of 4  
DT. 18.11.2019

*M. Ravi*  
18/11/19

To  
Sukesh G  
EMP ID - 142  
Site Engineer

ANNEXURE - I

Cost to the Company (CTC) Break -up:

Salary Particulars	Amount (INR) Per Month	Amount (INR) Per Annum
Basic + DA	16,500.00	1,98,000.00
Bonus	1,851.00	22,212.00
PF Employer Contribution	1,800.00	21,600.00
ESI Employer Contribution	537.00	6,444.00
<b>Total Cost to the Company (CTC)</b>	<b>20,688.00</b>	<b>2,48,256.00</b>

**Note:**

1. Annual Bonus will be paid once in a year.
2. Statutory deductions such as PF, ESI, Professional Tax, TDS, etc., will be applicable as per the norms of the State Government and applicable statutory employment laws.



For EF Site Technologies Pvt Ltd

*Ravi M*  
18/11/19  
Ravi M  
(General Manager)

*Sukesh G*  
Employee Signature

Dear Candidate,

Congratulations!!!

This is with reference to your interview, we are pleased to give this offer on the following terms and conditions.

1. You will be designated as a "Graduate Trainee Engineer" in **Switchgear and Control Technics Pvt.Ltd**, Bengaluru.
2. The appointment is valid on before **26<sup>th</sup> August 2019**.
3. Your Gross Salary will be Rs.15,600/- per Month.

Appointment letter shall be given at the time of joining.

4. This offer letter stands automatically "Invalid / Cancelled" in the event of your inability to join our Company on or before the specified date of joining mentioned in this offer letter without informing the Company.
5. You will be eligible for statutory benefits like PF etc, as per company HR Policies.
6. The following documents are Mandatory at the time of joining.

- Latest photographs (Passport size-3 no's)
- Proof of date of Birth.( Adhar Copy)
- Medical Fitness certificate along with blood group.
- Original Education Certificates/Reward certificates/Original Passport, Adhaar, PAN & S.B.I Bank Pass book details (For Verifications)
- Adhar copy of family members
- Proof of previous work experience in your previous Company.( For Fresher's not required).
- Pay slip of your Previous Company (For Fresher's not required).
- Reliving letter of your Previous Company (For Fresher's not required).
- Self Declaration Letter that you are not working in any other Company at the time of Joining (Applicable for/Temporary/Fresher also).

We look forward to your long cherished association with us.

Regards,

**Ranjith Kumar K.R**





## COMPENSATION SHEET

Employee Code: H32476
Name : B.S.SWAROOP.
Designation : Junior Design Engineer.

Compensation	Rs. Per Month
BASIC SALARY	15000.00
HOUSE RENT ALLOWANCE	6000.00
CONVEYANCE ALLOWANCE	1600.00
SPECIAL ALLOWANCE	900.00
GROSS (SUB TOTAL A)	23500.00
PROVIDENT FUND EMPLOYER	1800.00
EMPLOYER PF ADMIN CHARGES	75.00
EMPLOYERS EDLI CHARGES	75.00
EMPR INSURANCE GMC	930.00
EMPR INSURANCE GPA	100.00
EMPLOYER WC POLICY	225.00
EMPLOYER DEDUCTION (SUB TOTAL B)	3205.00
CTC (SUB TOTAL A+B)	26705.00
PROVIDENT FUND EMPLOYEE	1800.00
EMPLOYEE DEDUCTIONS (SUB TOTAL C)	1800.00
TAKE HOME (SUB TOTAL A-C)	21700.00

Annual CTC : Rs. 320460.00

Note : "Take home is subjected to all statutory deductions and applicable tax deductions"



Arun Soman  
Sr. Manager - SSC

Authorized Signatory  
Adecco India Pvt. Ltd.,



Simi Chacko  
Asst. Manager - SSC

I hereby accept the above-mentioned terms and conditions.

IDAIS ME 140  
Thulasi Ram M.V

Infosys  
Navigate your next



HRD/3T/19-20/13629612

Mr. Thulasi Ram M V  
Candidate ID: 13629612  
Mothakapalli (Village)  
Mulbagal (tq),Kolar(dis)  
Kolar - 563136  
Karnataka  
India  
Ph: (91) 89049 07063

December 27, 2019

Dear Thulasi Ram,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment in which to do them, one where ideas can flourish, and where you are empowered to move forward as far as your ideas will take you.

We promise at Infosys your career will never stand still and we will inspire you to build what's next. In our journey learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

Digitally signed by RICHARD LOBO  
Date: 2019.12.27 18:50:00 +05:30  
Reason: Offer Letter  
Location: Bangalore

**INFOSYS LIMITED**  
CIN : L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T: 91 80 2852 0261  
F: 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



HRD/3T/19-20/13629612

December 27, 2019

Mr. Thulasi Ram M V  
Candidate ID: 13629612  
Mothakapalli (Village)  
Mulbagal (tq),Kolar(dis)  
Kolar - 563136  
Karnataka  
India  
Ph: (91) 89049 07063

Dear Thulasi Ram,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

#### **Joining**

Your scheduled date of employment with us will be **February 10, 2020**.

#### **Location**

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

#### **Training Period:**

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

#### **Probation and confirmation**

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

## Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

## Compensation and Benefits

### Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

### Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

### Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year **2019 - 20** will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

### Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, and Children's Education Allowance.

You have the flexibility of changing the amounts under each of the above mentioned heads, within your BOA, according to your preferences and income tax plans.

**ANNEXURE - I**  
**(Compensation during the Training Period)**

COMPENSATION DETAILS (All figures in INR. per month)				
NAME	Mr. Thulasi Ram M V			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
<b>1. MONTHLY COMPONENTS</b>				
BASIC SALARY	15,000			
BASKET OF ALLOWANCES (HRA, LTA, Children's Education Allowance, Miscellaneous Allowance)	4,478			
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850			
<b>MONTHLY GROSS SALARY</b>	<b>22,328</b>			
<b>2. ANNUAL COMPONENT</b>				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150			
<b>3. RETIRAL BENEFITS</b>				
PROVIDENT FUND - 12% of Basic Salary	1,800			
GRATUITY - 4.81% of Basic Salary	722			
<b>FIXED GROSS SALARY (1+2+3)</b>	<b>25,000</b>			
<b>TOTAL GROSS SALARY</b>	<b>25,000</b>			
<b>OTHER BENEFITS</b>				
Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN (subject to submission of Trainee Agreement)</b>	12,000 (Without Security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				



**ANNEXURE- II**  
**(Compensation post Unit allocation)**

COMPENSATION DETAILS				
(All figures in INR, per month)				
NAME	Mr. Thulasi Ram M V			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
<b>1. MONTHLY COMPONENTS</b>				
BASIC SALARY				15,000
BASKET OF ALLOWANCES (HRA, LTA, Children's Education Allowance, Miscellaneous Allowance)				4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
<b>MONTHLY GROSS SALARY</b>				<b>22,328</b>
<b>2. ANNUAL COMPONENT</b>				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
<b>3. RETIRAL BENEFITS</b>				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary				722
<b>FIXED GROSS SALARY (FGS) (1+2+3)</b>				<b>25,000</b>
<b>4. INCENTIVE COMPONENTS</b>		At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 20%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)		1,250	2,500	5,000
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>				<b>26,250</b>
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b>				<b>27,500</b>
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b>				<b>30,000</b>
<b>OTHER BENEFITS</b>				
Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act



Uday Joshi (IDAIS ME 101)

10-May-2019

C3379923

UDAY JOSHI

Dr AIT Men's Hostel, Mallathalli, Bengaluru 560056

Dear UDAY,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Bengaluru**. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- **Analytics Associate**  
Career Level- **12**  
Sublevel - **3**  
Talent Segment- **Analytics**  
Business Deal- **Non Contact Center**

Your annual total cash compensation will be **INR 364613** and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of **INR 315000/-**; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY19 (September 2018 to August 2019) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **15.75%** of the prorated fixed pay in the FY19, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

Joining Bonus: You will be paid a joining bonus of **INR 75000**. The joining bonus is a one-time conditional payment that you will be entitled to only if you (a) join us on or before the date of joining confirmed to you by the recruiter; and (b) are employed with the Company for a period of 18 months from the date on which you join the Company. However, to facilitate your transition into Company, the joining bonus will be paid to you in advance along with the 1st month's salary. In the unlikely event, you choose to leave the Company, or if your services are terminated for any reason whatsoever, other than for redundancy, before the completion of 18 months of employment with the Company, the aforementioned joining bonus will be construed as debt due and will have to be repaid fully by you before your last working day. By signing this Agreement, you authorize the Company to set off the advance amount i.e. the joining bonus due from you against any amounts, salaries, allowance, or any other pecuniary benefit due and payable to you by the Company. However, if the advance amount exceeds the amount due and payable by the Company to you at the time of your exit, the Company shall notify you of the same, and you agree to pay the remaining balance within the notified timelines. In the event you fail to repay the balance of the joining bonus pursuant to the time frame set forth above and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorneys' fees and court costs.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.



**EXURE 1**

or compensation is as mentioned below.

Total Cash Compensation		Annual(INR)	
(A) Annual Fixed Compensation*		INR 315000	
(B) Variable Bonus earning potential	Min.		Max.
		0%	15.75%
Annual Total earning potential (A+B)	Min.		Max.
		INR 315000	INR 364613

\* Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable.

**Note: For International Worker Only\***

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

\*As defined by applicable law from time to time.

If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your career level as per company payroll cycle.

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

**In addition to your total cash compensation, you will be eligible for following benefits, which will be governed by Company guidelines:**

- Effective your date of transfer Medical Insurance for self, spouse and 2 dependent children up to **INR 300,000 per annum**. Premium for this will be paid by the company.  
You have the option of availing Accenture negotiated rates to cover your parents, parents in-law and any additional child under a separate Insurance plan up to **INR 500,000 per annum**. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.  
For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined co pay, as under:
  - 10% of such claims for self, spouse and 2 dependent children
  - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
- Personal Accident coverage up to three times your annual fixed compensation
- Life Insurance coverage equivalent to one time of annual fixed compensation with a minimum cover of **INR 5,00,000**
- Gratuity as per The Payment of Gratuity Act, 1972

One time relocation allowance subject to maximum of **INR 30000** on submission of actual supporting as per policy. Refer to the attached relocation assistance handbook for details. In the unlikely event you choose to leave the Company or if your services are terminated for any reason whatsoever before the completion of 12 months of employment with the Company, the relocation allowance will be construed as debt due and should be repaid fully by you before your last working day.



**BE YOURSELF,  
MAKE A DIFFERENCE.**

14/1  
15  
**accenture**

10-May-2019

C3379923

UDAY JOSHI

Dr AIT Men's Hostel, Mallathalli, Bengaluru 560056

Dear UDAY,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Bengaluru**. This letter will officially confirm your annual total earning potential and terms of your employment.

**Role- Analytics Associate**

**Career Level- 12**

**Sublevel - 3**

**Talent Segment-Analytics**

**Business Deal-Non Contact Center**

Your annual total cash compensation will be **INR 364613** and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

**-Annual fixed compensation of INR 315000/-**; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

**-Variable Bonus:** You will be eligible to participate in the FY19 (September 2018 to August 2019) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **15.75%** of the prorated fixed pay in the FY19, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

**Joining Bonus:** You will be paid a joining bonus of INR 75000. The joining bonus is a one-time conditional payment that you will be entitled to only if you (a) join us on or before the date of joining confirmed to you by the recruiter; and (b) are employed with the Company for a period of 18 months from the date on which you join the Company. However, to facilitate your transition into Company, the joining bonus will be paid to you in advance along with the 1st month's salary. In the unlikely event, you choose to leave the Company, or if your services are terminated for any reason whatsoever, other than for redundancy, before the completion of 18 months of employment with the Company, the aforementioned joining bonus will be construed as debt due and will have to be repaid fully by you before your last working day. By signing this Agreement, you authorize the Company to set off the advance amount i.e. the joining bonus due from you against any amounts, salaries, allowance, or any other pecuniary benefit due and payable to you by the Company. However, if the advance amount exceeds the amount due and payable by the Company to you at the time of your exit, the Company shall notify you of the same, and you agree to pay the remaining balance within the notified timelines. In the event you fail to repay the balance of the joining bonus pursuant to the time frame set forth above and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorneys' fees and court costs.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

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HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No. 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India

www.hcltech.com

www.hcl.com

**ANNEXURE II**

**Welcome aboard...**

It is often said that an organization can grow only if it empowers its employees to grow! At HCL, we consciously realize this fact and have developed a five-fold path for individual enlightenment that not only covers basic monetary benefits for HCLites, but also takes care of their professional growth by providing empowerment, knowledge, recognition, transformation and support.

Following are the terms and conditions that refer to our offer of employment to you, this is to be read in conjunction with the offer letter as attached.

**GENERAL TERMS AND CONDITIONS OF EMPLOYMENT**

**1. Location**

As you are aware that HCL is coming up with IT/ITES SEZ Operating Units in some cities; till the time SEZ campus becomes operational, you may be assigned to another facility in the city of posting - Bangalore.

**2. Medical Check up**

Your employment is subject to you being declared medically fit by the company doctor.

**3. Increments and promotions**

Your growth in terms of role, compensation etc. in the company will solely be based on your performance. Unless notified in writing, you will be deemed as "confirmed" on completion of your probation period i.e. 12 months from date of joining. Subsequently, your annual performance appraisal and compensation review will be aligned and effected from the first day of the subsequent quarter thereafter.

**4. Notice Period/ Separation**

Your employment with the Company can also be terminated either by the Company or by you by giving the other party **three months** advance notice. If the Company terminates the employment and decides to relieve you before the completion of the notice period, the "Basic" component of the salary for the balance notice period would be paid to you. If at your request, the Company agrees to relieve you before serving the full notice period, you will be liable to pay the Company the "Basic" component of the salary for the balance notice period. However, please note that accepting any such early relieving request would be entirely at the discretion of the Company. On termination of your employment for any reason, you shall comply with the Company's termination procedures, sign all documents and return all Company property. The Company will not be bound to pay the dues, if any, till you have completed all the separation procedures.

**5. Agreements**

You may be required to sign necessary agreements with the Company or any other client as required and complete various formalities as per the agreements at the time of joining and during the tenure with the company.

SIGNATURE OF EMPLOYEE:

**HCL**



Manager - Veeresh.H  
USN:- IDA15ME145.



05/21/2020

VEERESH H

Dear VEERESH,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,  
Yours Sincerely,

Lokendra Sethi  
Lokendra Sethi (May 22, 2020 00:15 GMT+5.5)

Lokendra Sethi  
Vice President - Human Resources



REF: CEPL/HR/OFFER/2020/005

DATE: 27-JANUARY-2020

MR. VISHAL SHANBHAG,  
"Daksha" Melinkeri Cross,  
Hegde, Kumta - 581330,  
Karnataka

*SUB OFFER LETTER*

Dear, Mr. Vishal Shanbhag,

This is with reference to your application & discussions we had; we are pleased to select you for the post of "Graduate Engineer Trainee" in our organization.

The Terms and condition of Appointment will be as under.

1. Having mutually agreed the terms & conditions including your remuneration, this letter of offer is being issued to you.
2. You will be on probation for a period of One Year which could be extended on the basis of your performance.
3. You will join your duties on or before 06-February-2020.
4. You are requested to submit all the necessary documents at the time of your joining. The list of documents to be submitted have been already given to you.

You are requested to sign the copy of this letter of having received and accepted for the same.

The detailed appointment of "Graduate Engineer Trainee" will be issued at time of joining to our organization.

*WE HEARTILY WELCOME YOU IN OUR COSMOS FAMILY.....!!*

Yours faithfully,

For COSMOS ENGITECH PVT. LTD.



NIMISH SHAH  
Director



Factory : 445,434, G.I.D.C. Ind. Estate, Makarpura, Vadodara - 390 010. India  
Tel: +91-265-2637001, Email: engitech.mktg@cosmos.in, Web: www.cosmos.in  
Reg. Off. : COSMOS HOUSE, 85/2 Alladra, Padra Road, Vadodara - 390 012. India  
Tel: +91-265-3927000  
CIN : U29199GJ1996PTC030628

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# SUNBEAM

AUTO PVT. LIMITED.

NO. SP1 - D, RIICO IND. AREA, TAPUKARA (BHIWADI) DISTT. ALWAR, RAJASTHAN, PIN CODE NO. 301707  
TELEPHONE NO. 01403521745-48, 521777

Date: 03/05/2019

Mr. Vishal Vijay Shanbhag  
B.Tech (Mech.)  
Dr. Ambedkar Institute of Technology,  
Bangalore ,

Sub: OFFER FOR "APPRENTICE" TRAINEE" .

Dear Mr. Shanbhag ,

Please refer to your application and subsequent interview you had with us.  
We are pleased to appoint you as "APPRENTICE" TRAINEE" -under BOAT Scheme ,Apprenticeship Act -1961 in various department in our organization on the terms and conditions mutually agreed upon. We will pay stipend Rs.11000/- and subsidized food during training.

You should join your duties latest by 10<sup>TH</sup> Aug, 2019 Failing which this offer shall stand automatically cancelled.

At the time of joining you are supposed to bring the following documents.

1. Residential address proof.
2. Medical fitness certificate from a registered medical practitioner.
3. Copy of PAN number /Andhar Card Number (Mandatory).
4. Six copies of Passport size photograph.

Kindly acknowledge in token of your acceptance of this offer. You required to register yourself on Apprenticeship Portal.

Thanks & Regards,

For SUNBEAM AUTO PVT LTD.



PAWAN SHARMA  
MANAGER-HRD

38/6, K.M. STONE, DELHI-JAIPUR HIGHWAY, NARSINGPUR, POST BOX No. 7, DISTT. GURGAON - 122 001 (HARYANA) INDIA  
1 - 124 - 41299200, FAX : +91 - 124 - 4129751, e-mail : sunbeam@sunbeamauto.com website : www.sunbeamauto.com

**SUNBEAM**  
**AUTO PVT. LIMITED.**

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PLOT NO. SP1 - D, RIICO IND. AREA, TAPUKARA (BHIWADI) DISTT. ALWAR, RAJASTHAN, PIN CODE NO. 301707  
TELEPHONE NO. 01493521745-46, 521777

Date: 03/05/2019

Mr. Sanjay Kumar Yadav  
B.Tech (Mech.)  
Dr.Ambedkar Institute of Technology,  
Banglore ,

Sub: OFFER FOR "APPRENTICE" TRAINEE".

Dear Mr.Yadav ,

Please refer to your application and subsequent interview you had with us.  
We are pleased to appoint you as "APPRENTICE" TRAINEE" -under BOAT Scheme ,Apprenticeship Act -1961 in various department in our organization on the terms and conditions mutually agreed upon. We will pay stipend Rs.11000/- and subsidized food during training.

You should join your duties latest by 18<sup>TH</sup> Aug, 2019 Failing which this offer shall stand automatically cancelled.

At the time of joining you are supposed to bring the following documents.

1. Residential address proof.
2. Medical fitness certificate from a registered medical practitioner.
3. Copy of PAN number /Aadhar Card Number (Mandatory).
4. Six copies of Passport size photograph.

Kindly acknowledge in token of your acceptance of this offer. You required to register yourself on Apprenticeship Portal.

Thanks & Regards,

For SUNBEAM AUTO PVT LTD.



**PAWAN SHARMA**  
**MANAGER-HRD**



**SUNBEAM**  
**AUTO PVT. LIMITED.**

164

NO. SP1 - D, RIICO IND. AREA, TAPUKARA (BHIWADI) DISTT. ALWAR, RAJASTHAN, PIN CODE NO. 301707  
TELEPHONE NO. 01493521745-46, 521777

Date: 03/05/2019

Mr. Suresh Mahato  
B.Tech (Mech.)  
Dr. Ambedkar Institute of Technology,  
Bangalore ,

Sub: OFFER FOR "APPRENTICE" TRAINEE".

Dear Mr. Mahato ,

Please refer to your application and subsequent interview you had with us.  
We are pleased to appoint you as "APPRENTICE" TRAINEE " -under BOAT  
Scheme ,Apprenticeship Act -1961 in various department in our organization on  
the terms and conditions mutually agreed upon. We will pay stipend Rs.11000/-  
and subsidized food during training.

You should join your duties latest by 5<sup>TH</sup> Aug., 2019 Failing which this offer shall  
stand automatically cancelled.

At the time of joining you are supposed to bring the following documents.

1. Residential address proof.
2. Medical fitness certificate from a registered medical practitioner.
3. Copy of PAN number /Aadhar Card Number (Mandatory).
4. Six copies of Passport size photograph.

Kindly acknowledge in token of your acceptance of this offer. You required to  
register yourself on Apprenticeship Portal.

Thanks & Regards,

For SUNBEAM AUTO PVT LTD.



PAWAN SHARMA  
MANAGER-HRD

8/6, K.M. STONE, DELHI-JAIPUR HIGHWAY, NARSINGPUR, POST BOX No. 7, DISTT. GURGAON - 122 001 (HARYANA) INDIA  
124 - 41299200, FAX : +91 - 124 - 4129751, e-mail : sunbeam@sunbeamauto.com website : www.sunbeamauto.com

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L741400L1991PLC046369

Technology Hub, Special Economic Zone

Plot No. 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India

www.hcltech.com

www.hcl.com

**OFFER & APPOINTMENT LETTER**

**Offer Release Date: February 1, 2021**

**Bharath J H**  
**S/O Hombale Gowda JT Javanamma,**  
**Doddi Village, Malagalu Ramanagaram**  
**Kanakapura, Karnataka**

Dear Bharath J H,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in HCL Technologies Ltd. (herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **MEMBER TECHNICAL STAFF**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **February 12, 2021**.

You will be on probation for a period of **12 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

As confirmation of your acceptance, please sign the duplicate copy of this Offer cum Appointment Letter and Annexure and submit the same within 7 days to at the address given below:

**Recruiter: Keerthiharan M**  
**Recruiter Address: HCL Technologies Ltd.,**  
**8, Sidco Industrial Estate, MTH Road, Ambattur, Chennai – 600058**

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

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SIGNATURE OF EMPLOYEE:

**HCL**



HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

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www.hcltech.com

www.hcl.com

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## OFFER & APPOINTMENT LETTER

Offer Release Date: February 1, 2021

**Bharath J H**  
**S/O Hombale Gowda JT Javanamma,**  
**Doddi Village, Malagalu Ramanagaram**  
**Kanakapura, Karnataka**

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In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least - keep your work and life in perfect balance, because that is the prerequisite for success.

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SIGNATURE OF EMPLOYEE:

**HCL**



Hemanthkumar D K  
IDA16ME408

**FLOWSERVE**  
June 14, 2022

Mr. Hemanthkumar D K,  
Dabbeghatta, Turuvekere taluk  
Tumkur, Bengaluru, Karnataka - 572227

Dear Hemanthkumar,

We are pleased to inform you that after a detailed scrutiny of your application and the subsequent interview you had with us, you have been selected for the position of **Design Drafter\_ Level 1**. Your External Title will be **Assistant Engineer**. You will be based at Company's Office **Bangalore**

You will be entitled to a Gross Salary (Base Pay) of **Rs. 5,98,740 (Rupees Five Lakhs Ninety-Eight Thousand Seven Hundred Forty Only)** per annum and other benefits including as mentioned in the attached Annexure.

You shall join duty on or before **1<sup>st</sup> August 2022**. Please be aware that you need to complete the pre-employment medical examination before joining as per the attached Annexure - 2. We also request you to provide the resignation acceptance copy from your present organization.

A formal appointment letter specifying all the terms and conditions of employment will be issued to you on the day of joining duty.

We congratulate you and look forward to having you on board with dynamic Flowserve family.

Please return a copy of this letter duly signed by you as a token of your acceptance of our offer.

Sincerely,  
For Flowserve India Controls Pvt. Ltd.,

  
R. Thirunavukkarasu  
Lead HRBP-India

 14/06/2022  
Agreed and accepted by Mr. Hemanthkumar D K, Signature & Date

Encl: 1. Salary Break up (Annexure 1)  
2. List of documents to be submitted at the time of joining (Annexure 2)

Flowserve India Controls Pvt. Limited  
A Subsidiary of  
Flowserve Corporation  
USA  
www.flowserve.com

Regd. Office :  
Plot # 4, 1A, Road No. 8, Export Promotion Industrial Park  
Whitfield, Bengaluru - 66, Karnataka, INDIA  
Phone : 91-80-4014 6200  
Facsimile : 91-80-2041 2868  
CIN : U85110KA1996PTC021388  
Email : info.enr@flowserve.com

Flowserve India Controls Pvt. Ltd.  
Global Technology & Engineering Center - Bengaluru  
Prestige Shantiniketan - The Business Proclinct  
Tenth Floor - Crescent 4,  
Whitfield Main Road, Bengaluru - 560 048  
Phone : 91-80-4249 2400  
Facsimile : 91-80-4249 2401  
www.flowserve.com

16/06/2020

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Ref: Indo-MIM/GAT/20

Mr. Jayanth Kumar D S,  
S/o. Siddaramaiah,  
Dinnepalya,  
Vajjankurike,  
Tumkur (D),  
Karnataka - 572129.

Dear Jayanth Kumar D S,

**Sub: To secure Graduate Apprentice certification.**

With reference to your application and the subsequent interview you had with us, we are pleased to engage you as 'Graduate Apprentice' in our Organization, on the following terms and conditions.

The purpose of your engagement is purely to impart industrial apprentice as per the provisions of **Section 22(1) in THE APPRENTICES ACT, 1961.**

1. It shall not be obligatory on the part of the employer to offer any employment to any apprentice who has completed the period of his apprenticeship training in his establishment, nor shall it be obligatory on the part of the apprentice to accept an employment under the employer.
2. You will be on training period from 16/06/2020 to 15/06/2021 and your training gets determined by flux of time. However, the Management reserves the right to terminate your training at any time during your training period with or without notice or without assigning any reason, depending upon the circumstances.
3. You will be paid stipend of Rs. 12,500/- per month and Rs. 500 as attendance bonus. To avail attendance bonus you have to avail leaves less than 2 days then you are eligible for attendance bonus in a month. In addition to this, you will be provided with company accommodation, canteen facilities, transport facilities which expenditures total cost to the company is Rs. 3,500/- Per month. If company provided accommodation not availed by you, you will be paid additional amount of Rs. 1,000/- per month towards accommodation.
4. You will not be entitled to any other allowance/benefit applicable to other employees during the tenure of apprentice.
5. Successful completion of apprentice will not automatically qualify for any claim for employment nor is the Management under any obligation to offer you any employment.
6. You should not absent yourself from your duty without prior permission from respective HOD's. If you are absent for more than 7 days consecutively without permission, you shall be deemed to have abandoned your appointment.
7. In addition to National & Festival holidays, you will be eligible for leave of 15 days per annum as per the leave rules applicable to apprentice.

  
Venkatramana P

1DA16ME412

भारतीय अंतरिक्ष अनुसंधान संगठन  
अंतरिक्ष विभाग,  
भारत सरकार  
अंतरिक्ष भवन,  
न्यू सी ई एल रोड,  
बंगलूर - 560 094, भारत  
दूरभाष - +91 80 2341 5474  
फ़ोन: 080 2351 9116



Indian Space Research Organisation  
Department of Space,  
Government of India  
Antariksh Bhavan,  
New BEL Road,  
Bangalore - 560 094, India  
Telephone : +91 80 2341 5474  
Fax : 080 2351 9116

No.ISRO HQ/ADMN/Apprentice 2019-20

November 18, 2019

SHRI KEERTHI V N  
#12, 6TH MAIN HVR LAYOUT,  
MAGADI MAIN ROAD,  
KHB COLONY,  
BANGALORE-560079.

Dear Candidate,

With reference to your candidature for Apprenticeship training at Indian Space Research Organisation (Headquarters), Bengaluru, it is informed that you have been short-listed to undergo Apprenticeship training for the year 2019-20 (one year), in the designated area of Graduate Apprentice (Mechanical) on the following Terms and Conditions:

- a) Your Apprenticeship Training in this organisation will be governed by the provisions of Apprentices Act, 1961 and the directions of the Board of Apprenticeship Training (BOAT), as issued/amended from time to time.
- b) The Period of Apprenticeship Training shall be one year from the date of your reporting for training and during this period, you will be paid a consolidated monthly stipend, at rates as prescribed from time to time by the Board of Apprenticeship Training (at present Rs.9000/- per month). No other allowances are admissible.
- c) The normal working hours of this organisation is from 09.30 to 18.00 hrs from Monday to Friday, public holidays excluded. No travelling allowance is payable for joining or undergoing the Apprenticeship Training
- d) You will be provided accommodation on sharing basis at the Departmental Hostel facility in Jalahalli. subject to availability.
- e) You will be permitted to make use of the Departmental Library facility and Canteen facility during the period of your apprenticeship training.
- f) You should not have undergone apprenticeship training under the same stream earlier with any organisation.



Kiran M D  
IDA 16ME 414  
9448705166



11<sup>th</sup> Feb 2022.

To,  
Mr. Kiran M D  
S/o Dharmappa  
Malliganahalli Village,  
Kattaya Hobli, Kiragadalu Post,  
Malliganahalli, Kiragadalu,  
Hassan, Karnataka-573213.

Dear Sir.

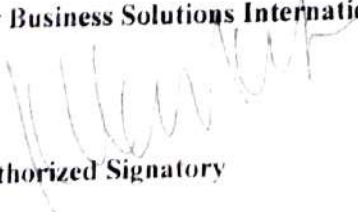
**Sub: Offer of Appointment**

With reference to your application for a suitable job & further interviews held, we are pleased to inform you that you have been selected for the post of "**Engineer**". You will be deputed from **Business Solutions International** to work in the premises of M/S Aeronautical Development Agency (ADA), Ministry of Defence, and Government of India. As a prerequisite from ADA, you are requested to bring **Police Verification Certificate (From the Rank of Superintendent of Police)** along with address verification of your background from your local police station. Appointment letter will be issued after successful submission of police verification certificate as well as verification of all your original documents.

Please do the needful at the earliest

Thanking You.

For **Business Solutions International**,

  
Authorized Signatory

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1DA16ME414



11<sup>th</sup> Feb 2022.

To,  
Mr. Kiran M D  
S/o Dharmappa  
Malliganahalli Village,  
Kattaya Hobli, Kiragadalu Post,  
Malliganahalli, Kiragadalu,  
Hassan, Karnataka-573213.

Dear Sir.


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Please do the needful at the earliest

Thanking You.

For **Business Solutions International**,

  
Authorized Signatory

**BUSINESS SOLUTIONS INTERNATIONAL**

No. 5, E-Vikas, 2nd Cross, Rammohan puram, Bangalore - 560 021. Ph: 23321516, 23322229 E-mail : director.bsl@gmail.com

REGD. NSIC/CP  
NSIC  
60 9001-2D08  
MICRO & SMALL ENTERPRISE  
GOVT. OF INDIA



IDAIBME 415  
Kumara N.



20th December, 2019

Mr. Kumara N,  
S/o Narasimhaiah,  
Avaragere, Bidadi,  
Ramanagara Tq & Dist - 562109.  
Mobile No- 8095940441.

Mr. Kumara,

**Sub : Letter of Offer**

With Reference to the interview you had with us on 22nd November, 2019, we are pleased to inform you that you have been selected by the Company as 'Graduate Engineer Trainee' on the following terms and conditions :

1. You will be engaged as 'Graduate Engineer Trainee' for a period of one year from the date of your joining. During the training period, your overall performance will be evaluated from time to time and upon successful completion of your one year training you may be absorbed on the regular rolls of the company, subject to your performance in the period of one year.
2. You will report for joining for the training on or before 23rd December, 2019. At the time of reporting, you will bring with you three copies of postcard size photographs jointly with your dependant family members i.e. self, father and mother in case you are unmarried and in case you are married then wife and children too, and four numbers of passport size photographs and one stamp size photograph of yourself. At the time of joining you also have to submit copies of certificates and testimonials and also certify your permanent address and contact numbers in a separate sheet.
3. After successful completion of your training, if considered on the regular roll of the company, you shall be placed at suitable scales of pay with other fringe benefits, LTA and other benefits if any as per the eligible conditions. In the event of your appointment being confirmed, your progress will be evaluated annually and the annual increment in your salary will be subject to your overall good performance and shall be at the discretion of the Management.

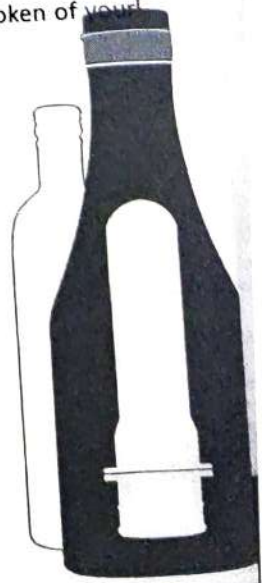
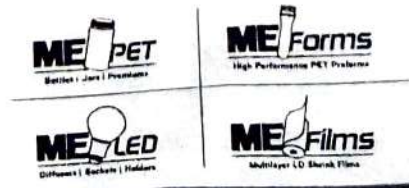
While making this engagement letter with you, you shall be glad to know that Manjushree is a growing Company having a turnover of over Rs. 1,000 Crores and growing at a pace of 40 % per year and that you will have excellent growth opportunity in the Company. You will be placed under highly qualified senior personnel in the department.

Please confirm your acceptance of our offer and return to us the duplicate copy of this letter as a token of your acceptance of the terms and conditions as stated.

Yours faithfully  
**For Manjushree Technpack Limited**

  
Ismail Jara  
CHRO

**Manjushree Technpack Limited**  
Corporate Office & Blow Moulding Division  
60- E & F, Bommasandra Industrial Area, Hosur Road, Bangalore 560 099, India.  
T: +91-80-4343 6200  
Preforms Division  
Plot No. 71 & 72, Sector 2, Phase 2, Bidadi Industrial Area, Bangalore 562 109, India.  
T: +91-80-7111 6200  
Info@manjushreeindia.com | www.manjushreeindia.com | www.recycleright.in





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**SUNBEAM**  
**AUTO PVT. LIMITED.**

PLOT NO. SP1 - D, RIICO IND. AREA, TAPUKARA (BHIWADI) DISTT. ALWAR, RAJASTHAN, PIN CODE NO. 301797  
TELEPHONE NO. 01493-245745-46, 245777

Date: 03/05/2019

Mr. Mohd. Salman  
B.Tech (Mech.)  
Dr. Ambedkar Institute of Technology,  
Banglore ,

Sub: OFFER FOR "APPRENTICE" TRAINEE" .

Dear Mr. Salman ,

Please refer to your application and subsequent interview you had with us.  
We are pleased to appoint you as "APPRENTICE" TRAINEE" -under BOAT Scheme ,Apprenticeship Act -1961 in various department in our organization on the terms and conditions mutually agreed upon. We will pay stipend Rs.11000/- and subsidized food during training.

You should join your duties latest by 16<sup>TH</sup> Aug, 2019 Failing which this offer shall stand automatically cancelled.

At the time of joining you are supposed to bring the following documents.

1. Residential address proof.
2. Medical fitness certificate from a registered medical practitioner.
3. Copy of PAN number /Aadhar Card Number (Mandatory).
4. Six copies of Passport size photograph.

Kindly acknowledge in token of your acceptance of this offer. You required to register yourself on Apprenticeship Portal.

Thanks & Regards,

For SUNBEAM AUTO PVT LTD.



**PAWAN SHARMA**  
**MANAGER-HRD**

HRD/1000793312/20-21

Mr. Mohammed Salman Salahuddin  
112B, 23Rd Cross  
2Nd Block, 19Th Main, Rajajinagar  
Bengaluru-560010  
India

Ph: +91-8105946732

Dear Mohammed,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

#### **Joining**

Your scheduled date of employment with us will be **01-Mar-2021**.

#### **Location**

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

#### **Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

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Infosys  
Navigate your next

January 27, 2021

**ANNEXURE - II**  
(Compensation post Unit allocation)

**COMPENSATION DETAILS**  
(All figures in INR per month)

NAMI	Mr. Mohammed Salman Salahuddin
ROLL	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee

**1. MONTHLY COMPONENTS**

BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
<b>MONTHLY GROSS SALARY</b>	<b>22,328</b>

**2. ANNUAL COMPONENT**

BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150
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**3. RETIRAL BENEFITS**

PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
<b>FIXED GROSS SALARY (1+2+3)</b>	<b>25,000</b>

**4. INCENTIVE COMPONENTS**

	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>	<b>26,250</b>		
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b>	<b>27,500</b>		
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b>	<b>30,000</b>		

**OTHER BENEFITS**

Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

*Company Confidential - This communication is confidential between you and Infosys Limited*

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Date: 6<sup>th</sup> June, 2022

To:  
**Roshan Dsouza**  
Indiranagara, Seebinakere Post,  
Thirthahalli, Shivamogga District, Karnataka - 577432  
E-mail: rd767426@gmail.com  
Contact: +91 9535557891

Dear **Roshan**,

**Sub: Letter of Offer**

We are pleased to offer you the position of "**Procurement Engineer**" in LKQ India Private Limited, a company incorporated under the Companies Act, 1956 having its registered office at 7<sup>th</sup> Floor, Primeco Towers, Arekere Gate, Bannerghatta main road, Bengaluru 560 076, India (hereinafter referred to as "LKQ").

The proposed appointment start date will be 27<sup>th</sup> June, 2022 and you will report to the Team Lead - Salvage Procurement.

**Primary Duties:** Your mandate as Procurement Engineer will be

- Analyze salvage cars being sold on auction web sites across the United States marketplace, determine which cars are good candidates for LKQ to attempt to purchase
- Conduct a quick inventory on the vehicle so that algorithms can place a value on the vehicle
- Gain an understanding of what makes a car desirable to LKQ
- Learn which parts on a collision vehicle are good quality, and which are also damaged
- For the good parts on a vehicle, conduct a quick inventory by selecting correct part numbers
- Gain an understanding of analyst performance metrics, such as how many cars should be reviewed per day, how many cars should be won per day, and what the profitability of those cars should be
- Maintain product and part type knowledge of automotive aftermarket and OEM replacement products
- Create & maintain reports using LKQ systems and platforms
- Interact with key process stakeholders regularly

In addition to the above primary duties, you will also be required to perform such other duties as are customarily performed by a team member and such other duties consistent with such position as may be determined and assigned to you by your superiors in LKQ from time to time.

You are expected to apply the highest degree of professional and technical skills and experience, work diligently and exercise care in the use of office equipment and machinery. You will devote your whole time and attention to your duties to promote the interests of LKQ and you will apply the best degree of professional, technical and administrative skills and experience and work diligently. Your initial work place will be at LKQ office in Bengaluru, India or such other place within India as may be required by LKQ.

As a global company, your role may require you to work in shifts as mandated by the job. It is also expressly agreed to by you that you may be liable to be transferred from one job to another, one department to another, one establishment to another or from one location to another whether in India or abroad, as may be decided



**SPACENEX**

LIVING IN THE FUTURE

430 (7)

## Spacenex Aero Private Limited

Plot # 13, Hi-Tech Defence and Aerospace Park, KIADB Industrial Area,  
Battaramarahalli, Devanahalli, Bangalore – 562110; Phone +91 9916130350

Reference: SP/HR/078

Date: 10<sup>th</sup> August 2021

Dear Sandeep HB,

### OFFER LETTER

Congratulations on your selection. We are pleased to offer you the position of Engineer Trainee – Quality Assurance in our organization.

1. **Compensation and Benefits:** As discussed at the time of interview, your compensation is Rs 2,43,000/- (Rupees two lakh forty three thousand only). Details and break up of CTC will be given on the day of joining.
2. **Joining Date:** You would be required to join us by 16<sup>th</sup> August 2021. We will inform you in case of any change.
3. **Joining Formalities:** On the day of joining you are required to submit a copy of the following documents along with the originals.
  - a. Certificates of education / professional qualifications
  - b. Passport size color photographs – 4 copies
  - c. Relieving, Experience and Salary certificates of previous organization
  - d. Original mark sheet / certificate for verification
4. This offer is subjected to, you found medically fit, otherwise it stands cancelled.

This is an offer of appointment. A detailed formal letter of appointment will be issued on the date of joining.

Congrats once again on your selection and we look forward long and mutually beneficial association.

With Best Regards,

For Spacenex Aero Private Limited,

**Note: Kindly return the duplicate copy of this letter with your acceptance.**

I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for training on 16<sup>th</sup> August 2021

Signature:



433

# SUNBEAM

AUTO PVT. LIMITED.

PLOT NO. SP1 - D, RIICO IND. AREA, TAPUKARA (BHIWADI) DISTT. ALWAR, RAJASTHAN, PIN CODE NO. 301707  
TELEPHONE NO. 01493521745-46, 521777

Date: 15/04/2019

Mr. Sabhajit Mondal  
B.Tech (Mech.)  
Dr.Ambedkar Institute of Technology,  
Banglore ,

Sub: OFFER FOR "APPRENTICE" TRAINEE" .

Dear Mr.Sabhajit ,

Please refer to your application and subsequent interview you had with us.  
We are pleased to appoint you as "APPRENTICE" TRAINEE " -under BOAT Scheme ,Apprenticeship Act -1961 in various department in our organization on the terms and conditions mutually agreed upon. We will pay stipend Rs.11000/- and subsidized food during training.

You should join your duties latest by 10<sup>TH</sup> Aug., 2019 Failing which this offer shall stand automatically cancelled.


At the time of joining you are supposed to bring the following documents.

1. Residential address proof. .
2. Medical fitness certificate from a registered medical practitioner.
3. Copy of PAN number /Aadhar Card Number (Mandatory).
4. Six copies of Passport size photograph.

Kindly acknowledge in token of your acceptance of this offer. You required to register yourself on Apprenticeship Portal.

Thanks & Regards,

For SUNBEAM AUTO PVT LTD.

  
PAWAN SHARMA  
MANAGER-HRD

FACE : 38/6, K.M. STONE, DELHI-JAIPUR HIGHWAY, NARSINGPUR, POST BOX No. 7, DISTT. GURGAON - 122 001 (HARYANA)  
E : +91 - 124 - 41299200, FAX : +91 - 124 - 4129751, e-mail : sunbeam@sunbeamauto.com website : www.sunbeamauto.com





Panchajanya Vidya Peetha Welfare Trust (Regd)

# Dr. Ambedkar Institute of Technology

An Autonomous Institution, Affiliated to Visvesvaraya Technological University, Belagavi,  
Aided by Govt. of Karnataka, Approved by All India Council for Technical Education (AICTE), New Delhi  
Accredited by NBA and NAAC with 'A' Grade

BDA Outer Ring Road, Mafiathalli, Bengaluru - 560 056

Ref. No. ....

Date : .....

## Placement Details for the academic year 2019-20

Year	Name of student placed	Program graduated from	Name of the employer	Pay package at appointment
2019-20	ABHISHEK KULKARNI	ME	Innominds	
2019-20	ADARSH WARAD	ME	CapGemini	
2019-20	ADITYAN H	ME	HAL	
2019-20	AJITH	ME	Congizent	
2019-20	ARUL DASS	ME	EYLLP	
2019-20	B PANDURANGA	ME	ACE	
2019-20	B V NAVEEN KUMAR	ME	KGB	
2019-20	BASAVARAJ N BHAVIKATTI	ME	Infosys	3.5L
2019-20	BHAGAVAN B S	ME	FEPL	
2019-20	CHAITHANYA B T	ME	Team Lease	
2019-20	CHANDAN V	ME	Infosys	3.5L
2019-20	CHETHAN H	ME	Molex	
2019-20	CHETHAN N Y	ME	IndoMIM	
2019-20	CHETHAN R	ME	Infosys	3.5L
2019-20	DHARMESH DUTT	ME	Wistron	2.5L
2019-20	DHARSHAN S G	ME	Ricoh Industries	3.5L
2019-20	JENSON OOMMEN	ME	Ricoh Industries	3.5L
2019-20	KARAN KUMAR CHAVAN	ME	Collion Aerospace	
2019-20	KARTHIK R	ME	Rapidd Tech	
2019-20	KIRAN PURUSHOTHAMA K	ME	Aditya Precision	3L
2019-20	KOVIDH KUMAR D S	ME	Wistron	2.5L
2019-20	LAKSHMI SAGAR S D	ME	Aditya Precision	3L
2019-20	LIKITH N	ME	Sami-Samiz group	
2019-20	LIKITH V	ME	Infosys/Rico	3.5L
2019-20	MALLIKARJUN N MUGALI	ME	Ricoh Industries	3.5L
2019-20	MANJUNATHA K C	ME	PCCS	
2019-20	MOHAMMED SALMAN S	ME	Infosys	3.5L
2019-20	NATHAN ANDREW MIRANDA	ME	Rico	3.5L
2019-20	NITIN U	ME	Infosys	3.5L
2019-20	PREETHAM S	ME	Happiest Minds	
2019-20	PREETHISAGAR J M	ME	NATS	
2019-20	PREM V	ME	EDCS	

TRAINING AND PLACEMENT OFFICER

Dr. Ambedkar Institute of Technology  
PH : 23211232, FAX : 080-23217789, E-mail : principal@drait.edu.in, Website : www.drait.edu.in  
Bengaluru-560 056

Principal  
Dr. Ambedkar Institute of Technology  
Bengaluru-560 056



Panchajanya Vidya Peetha Welfare Trust (Regd)

# Dr. Ambedkar Institute of Technology

An Autonomous Institution, Affiliated to Visvesvaraya Technological University, Belagavi,  
Aided by Govt. of Karnataka, Approved by All India Council for Technical Education (AICTE), New Delhi  
Accredited by NBA and NAAC with 'A' Grade

BDA Outer Ring Road, Mallathalli, Bengaluru - 560 056

Ref. No. ....

Date : .....

2019-20	PRUTHVENDRA GOWDA R	ME	Morphle/BMEL	
2019-20	HARISH R	ME	VASPP	
2019-20	RAHUL R	ME	Wistron	2.5L
2019-20	RAKSHITH.G	ME	ACE	
2019-20	RANJAN M	ME	Wistron	2.5L
2019-20	SAGAR D R	ME	Infosys	3.5L
2019-20	SAINATH	ME	TMTE	
2019-20	SANTHOSH K S	ME	BYJUs	
2019-20	SAPARE KARTHIK	ME	TCS	3.3L
2019-20	SHARATH A RAO	ME	Infosys	3.5L
2019-20	SHARATH C Y	ME	TCS	3.3L
2019-20	SHOYAB NADAF	ME	Police Dept.	
2019-20	SUNIL KUMAR V	ME	Aditya Precision	3L
2019-20	VEERENDRA M	ME	TCS	3.3L
2019-20	VINAY M	ME	HCL	
2019-20	VINEET JANGRA	ME	Infosys	3.5L
2019-20	GAVI GOWDA K S	ME	Molex	
2019-20	HARISH Y	ME	Aditya Precision	3L
2019-20	MOHAMMED IMAM RAZA A	ME	LSPL	
2019-20	MOHAMMAD YUSUF ATTAR	ME	Infosys	3.5L
2019-20	NIVEDAN K B	ME	Arvind Internet	
2019-20	PAVANKUMAR	ME	TCS	3.3L
2019-20	POOJA	ME	Kennametal	
2019-20	PRABHAKAR KUMAR SINGH	ME	Cloudthat	
2019-20	BHARATH C R	ME	AEC	
2019-20	GIRISH K R	ME	Wistron	2.5L
2019-20	HARSHITHA S	ME	Infosys	3.5L
2019-20	JAYASHREE T	ME	Kennametal	
2019-20	SHISHIR B M	ME	Prounlimited	
2019-20	SUSHIL DEV G	ME	TeamLease	
2019-20	WASEEM AHMED	ME	Radical Minds	

  
Placement Officer

**TRAINING AND PLACEMENT OFFICER**  
Dr. Ambedkar Institute of Technology  
Bengaluru-560 056

  
Principal  
PRINCIPAL  
Dr. Ambedkar Institute of Technology  
Bengaluru-560 056



**Abhishek Kulkarni**  
[imabhi765@gmail.com](mailto:imabhi765@gmail.com)  
+91 7406161041

Dear Abhishek Kulkarni,

**Sub: Letter of Offer**

With reference to your application and subsequent discussion you had with us, we are pleased to offer you a position of 'Trainee-Software Engineer' in our organization.

1. Your CTC (Cost to the Company) will be Rs.3,20,000/- (Rupees Three Lakh Twenty Thousand) per annum inclusive of all allowances, refer to Annexure - I.
2. Your compensation will be revised after 6 Months, subject to completion of your training and performance.
3. You are required to commit a minimum duration of 18 months of service from the date of your joining with the organization.
4. A detailed appointment letter will be issued upon your joining with the company and upon furnishing the documents as per check list provided in the following page.
5. Your date of joining is on **3<sup>rd</sup> September 2021** and your requested to report at 10 A.M, Waverock Gachibowli.

Innominds Software SEZ India Private Limited.  
Building No.2.1, 4th Floor, Waverock, Survey No.115,  
TSIIC IT / ITES SEZ, Nanakramguda Village,  
Serilingampally Mandal, Hyderabad – 500008

**We look forward for a long-term  
association!!!**

Thanking you,  
**Pallavi Garimella**  
Director – Human Resources

Continued.....

**Innominds Software SEZ India Pvt Ltd., Survey No.115 (Part), Waverock,  
Nanakramguda Village,**



16ME004



“हिन्दी बढ़ेगी सभी, जब चाहेंगे सभी”

एच ए एल प्रबन्ध अकादमी  
HAL MANAGEMENT ACADEMY  
मारतल्लि पोस्ट / Marathalli Post  
बेंगलूरु / Bengaluru - 560 037

Ref: HMA/PGDM/2020-21/PGDM2022066

11<sup>th</sup> September, 2020

Dear ADITYAN H,

HAL Management Academy, Bengaluru is pleased to offer you provisional admission to the 24-months, full-time, residential Post Graduate Diploma Programme in Aviation Management (PGDM) 2020-22 batch. Admission will be confirmed on receipt of the first instalment of fees.

Following instructions are to be adhered to:

1. The fees has to be paid in four instalments at the beginning of each semester to retain the admission for the subsequent semester.
2. The first instalment of Rs. 1,50,000/- (Rupees One Lakh Fifty Thousand only) has to be paid before the commencement of the first semester (01<sup>st</sup> October 2020)\*.
3. Any undertaking submitted during document verification has to be complied with. Candidates will need to submit the original documents before they report for the classroom sessions. The originals will be scrutinised and returned subsequently.
4. Candidates who have not received the final year examination results yet are exempted from furnishing Degree certificate and final year marks sheet. However, the admission will be provisional till the submission of the above documents with a condition that the student must pass the examination with minimum first class by 31<sup>st</sup> December 2020.
5. The documents below, should be duly filled and submitted in original, along with 3 copies of passport size photograph, before the student reports for the classroom sessions at HMA. The scanned copies of the signed documents should be sent via post to Shri. Krishna Murari, HAL Management Academy, Doddanekkundi Main Road, Marathahalli Post, Bangalore – 560037, by 30<sup>th</sup> September, 2020. The formats for the documents will be sent via email separately.
  - a. Indemnity bond
  - b. Anti-ragging undertaking (signed by the student and his/her parent or guardian)
  - c. Fitness certificate
  - d. Police Clearance Certificate
6. HMA is a wing of HAL, a PSU under the Ministry of Defence, Govt. of India. Hence, additional regulations governing such Institutions will be applicable to the participants also. The student will have to obtain “Police Clearance Certificate” from their respective local police stations. Scanned copy of Police Clearance Certificate application submission receipt should be sent to HMA by 30<sup>th</sup> September, 2020.

Doddanakundi Main Road (Near ISRO Campus), Marathalli Post, Bengaluru - 560 037

दोड्डनेकुंदि मैन रोड (इसरो कांपस समीप), मारतल्लि पोस्ट, बेंगलूरु - 560 037

Ph.(दुरभाष): 91-80-2540 0362(HOI Office), 2540 0428(GM, HMA), 2540 0067(HR), 2540 0853(T&C)

Fax (फैक्स) : 91-80-2540 0120, Email : hma@hal-india.co.in

www.hal-india.co.in





23-Nov-2021

Dear Ajith LNU,  
B.E., Mechanical  
Dr Ambedkar Institute of Technology, Bangalore

Candidate ID – 15295358

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized



Ernst & Young LLP  
6th, 12th & 13th floor,  
"UB City" Canberra Block,  
No.24, Vittal Mallya Road,  
Bengaluru-560 001 India  
Phone: +91 80 4027 5000  
Fax: +91 80 2210 6000

12 October 2021

Mr. Arul Dass  
dno.3, 1st floor, 1st cross, opp minerva  
mill, magadi, magadi road, Bengaluru, 560023

## Your appointment as Associate Consultant in Business Consulting Risk

Dear Arul,

With reference to your application and the subsequent interview(s) you have had with us, we are pleased to confirm your appointment for the above position in **Ernst & Young LLP** subject to the following terms and conditions.

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before **18th October 2021**.

### 1. Job Title

You shall be designated as Associate Consultant in HR Band 5.


The designation and band are for reference only and do not entitle you to any benefit other than as has been specified in this letter, or intimated to you in writing in respect, thereof. The Management retains the right at all times to change / modify / amend the titles/ designations or to rearrange the band structure, which may impact the above fact.

### 2. Annual compensation

- a. Your annual compensation including benefits, allowances, and perquisites, if any, payable by the Firm is INR 7,00,000 per annum (Rupees Seven Lakh Only). A typical break up is provided as an illustration in Annexure A to this Agreement.
- b. Your eligibility to performance linked bonus is driven by firm's performance bonus policy. This component, if eligible, is in addition to your annual compensation.
- c. The performance bonus scheme is subject to revision at the discretion of the Firm's Management.



**ACEE**  
Access Electrical Engineering  
**Bathi Nagaraj & Company**  
E-Mail : [acesindharan@gmail.com](mailto:acesindharan@gmail.com)



Name : Panduranga . B  
Designation : Service Co-Ordinator  
Cell No. : 8904225431

**K Subbarao Complex**  
Gangavathi Road SINDHANUR.584128  
Cell No. 8050020601

16ME015


**ACEE**  
Asset Connections Equipment Ltd.

**Bathi Nagaraj & Company**  
E-Mail : [acesindhanur@gmail.com](mailto:acesindhanur@gmail.com)



Name : Panduranga .B  
Designation : Service Co-Ordinator  
Cell No. : 8904225431

**K Subbarao Complex**  
Gangavathi Road SINDHANUR,584128  
Cell No, 8050020601

	<h2>Karnataka Gramin Bank</h2> <p>(A Scheduled Bank established by Government of India: Sponsored by Canara Bank)</p>
	<p>Head Office : 32, Sanganakal Road, Gandhinagar, Ballari - 583103          Phone : (08392) 236456/450/421 e-mail: <a href="mailto:staffrecruit.clerks@kgbk.in">staffrecruit.clerks@kgbk.in</a>  <b>HUMAN RESOURCES WING:STAFF SECTION</b></p>
KaGB:HO:HRW:STF:2515:2021-22	
DATE: 28.01.2022	

Sri B V Naveen Kumar,  
 S/o B Veeresh,  
 R/o 1st Ward,  
 Janatha Colony,  
 Sirigeri Post,  
 Ballari,  
 KARNATAKA  
 Pin-583120

Please report for verification of  
 Credentials/Documents at Head Office,  
 Ballari on 10.02.2022 @ 9.00 AM

IBPS RRB X Roll No: 1743006791  
 Category: UR  
 Mobile No: 8217763230  
 Email ID: naveenbv56@gmail.com

Dear Sir,

SUB: OFFER OF APPOINTMENT IN THE BANK FOR THE POST OF OFFICE ASSISTANT  
 (MULTIPURPOSE)

REF: COMMON RECRUITMENT PROCESS FOR RRB (CRP -X) UNDERTAKEN BY IBPS.

With reference to the above we have pleasure in advising that you have been provisionally selected for an appointment in our Bank for the post of Office Assistant (Multipurpose). Accordingly, we are issuing this offer letter for appointment in the Bank.

If you are agreeable to the terms and conditions stipulated in this letter, you shall report at the following venue on the date and time mentioned hereunder for verification of Credentials and Documents:

Venue :	Karnataka Gramin Bank, Head Office, Sangankal Road, Gandhinagar, Ballari-583103 Karnataka	Date:	10.02.2022
		Time :	9.00 AM

Please note that this Offer of Appointment is subject to your complying with the following:

On being satisfied as to your Medical Fitness and authenticity of your documents like Certificates/Testimonials etc., your acceptance and compliance to the terms and conditions set out hereunder, you will be absorbed into the services of the Bank, as per Appointment Order to be issued separately.

**Automatic cancellation of offer of appointment:**

Please note that if you do not report on the date and time as mentioned above, with all the credentials indicated hereinafter, it will be construed that you are not willing to take up the service in the Bank. Consequently, this Offer of Appointment will lapse automatically at the end of 10.02.2022 and the Bank will not entertain any claim from you to the service in the Bank thereafter or engage in any type of correspondence.



Infosys

Navigate your next

January 27, 2022

HRID/TE/INMMS/177/M/21-22

Mr. Basavaraj Bhavikatti  
4/1, Shrinivaswara layout, old siram hospital road  
Sunkadakatte  
Bangalore-560091  
India

Name - Basavaraj, N. Bhavikatti

USN - 19A16ME018

Ph: +91-9318234080

Dear Basavaraj,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVY and Head Human Resources - Infosys Limited

Signature Not Verified  
Date: 27/01/2022  
Time: 11:52 AM  
User: rlobo

INFOSYS LIMITED  
CIN: L25118KA1980PLC005125  
44, Infosys Avenue  
Electronic City, Whitefield  
Bangalore-560 091 India  
T 91 80 2852 6500  
F 91 80 2852 6502  
adhs@infosys.com  
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Creating  
08

Infosys®

Navigate your next

January 27, 2022

HRD/3T/1000517700/21-22

Mr. Basavaraj Bhavikatti  
4/1, bhairaveswara layout, old sriram hospital road  
Sunkadakatte  
Bangalore-560091  
India

Name:- Basavaraj. N. Bhavikatti

USN:- 1DA1GME018

Ph: +91-8310224080

Dear Basavaraj,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2022.01.27 15:53:32 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

IDA16ME020  
BHAGAVAN B.S



## Flutech Engineering Pvt. Ltd

Date-22-05-21

Reference-Fluetech/2021-2022/HR/001.01

Mr.Bhagavan B S

Koppa Ho Madduru

T.Ballekere

Maddur Mandya-571425

Dear Bhagavan ,

### Sub: Offer of Employment

With reference to the discussion we had with you, we are pleased to offer you the position of "Analyst Designer" for "Bangalore" location and invite you to join FLUETECH family. Your salary will be Rs. 26500/- gross per month and the detailed salary be as per the Annexure 1. After successful completion of probationary period (maximum 3 months from date of joining) you will be eligible for the fixed commission, performance based incentive(KPI) and other allowances & benefits such as mobile conveyance of maximum Rs. 500/- per month. Other terms and conditions of your employment will be as per Company policies as applicable from time to time

We welcome you aboard and the detailed appointment letter will be given to you on joining date. We expect you to join on **10.07.2021(Depends upon Current situation it may change we will send work materials as per our discussion )** in line with discussion we had with you, otherwise this offer will stand withdrawn automatically.

The company looks for a long time association with all its employees and expects the same from you.

Once again congratulations and welcome to Fluetech family.

For Fluetech Engineering pvt ltd





CHAITHANYA B.T  
IDA 16ME021

Date: 10 May 2021

Mr Chaithanya B T  
"10/4 Tanaji Rao B E Anjaneya Temple Road  
Mubarak Mohalla Molakalmuru Chitradurga Karnataka " 577535  
Employee No: 2078792

Dear Mr Chaithanya B T

**Letter of Deployment**

We are pleased to deploy you to our client Quest Global Engineering Pvt Ltd effective 12 May 2021 at Bangalore, subject to the following terms and conditions:

Further to the conditions set out in your offer of employment, you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 10 May 2021, until further notice.

In the day-to-day functioning or carrying out your responsibilities and duties, you will receive instructions from our client/s through their assigned representative/s and hereby agree to follow the client's workplace rules and regulations; and agree to undertake any suggestions during the course of your work, throughout the tenure of your deployment.

You will be bound by the working hours of the Client's organization.

You are mandatorily required to fill timesheets as per the client policy and have it be your responsibility to have the same approved by the assigned representative at the Client organization, in a timely manner and by the prescribed cut-off date/s and time/s, without any follow-up to do so. You shall ensure that the hours filled-in are accurate, and based on actual hours. Salary is payable only for efforts approved by the Client.

At the client location, you will be issued an Employee/Contractor ID. You will be required to use the same to log-in to submit your timesheets on the client portal and for daily tracking/reporting of your work. Your tasks will be identified against a work order number, at all times.

For Teamlease Digital Pvt Ltd

Ravi Vishwanath

(Authorized Signatory)

Accepted and Agreed

Signature and date:

Name: CHAITHANYA B T

16ME022

Infosys®

Navigate your next

January 19, 2022

HRD/3T/1003360890/21-22

Mr. Chandan V  
DODDAGANJUR VILLAGE AND POST  
CHINTAMANI TALUK  
Chikkaballapura-563125  
India

Ph: +91-8548801456

Dear Chandan,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2022.01.19 16:33:23 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

16ME025

**molex**

**Chethan H**  
#24, Kanasu,  
Nandadeppa Layout, RR Nagar,  
Bangalore - 560098

Date: 28 Oct 2021

Dear Chethan,

**APPOINTMENT LETTER**

With reference to your application for trainee position in our organization and the subsequent interviews you had with us, we are pleased to offer you the position of "Graduate Engineer Trainee" at Molex India Business Services Private Limited. The duration of the training would be for a period of one year.

Terms and conditions of your training would be as follows:

1. You will initially be paid a base salary as per Annexure 1. Your salary may change from time to time upon review by the company at its discretion, to take into account any change in your job responsibilities or status, the performance of the Company, and any other criteria as the company may determine from time to time, and this agreement will continue to apply irrespective of the same.
2. You will be governed by the specific terms and conditions such as Basic Salary, Allowances, and Benefits structure, Service Conditions, Rules and Regulations etc. as stipulated by the Management from time to time for this Company.
3. Your appointment entails the following perquisites and benefits with specific norms elucidated below:
  - a) **Provident Fund**  
Company will contribute an amount equivalent to 12% of Basic salary as Provident Fund and Family Pension Fund contribution.
  - b) **Medicare Program**  
You shall be covered under Health Insurance Scheme under the Group Medical Cover (GMC), Group Personal Accident Insurance (GPA) and Group Term Life (GTL) Schemes as per company policy.
4. You will be entitled to 18 days of annual / earned leave and 12 days sick / casual leave during a calendar year. You may accumulate annual leave upto a maximum of 45 days and sick / casual leave upto a maximum of 30 days. Beyond the maximum limit, un-availed annual or sick / casual leave shall lapse. Your leave would be governed by the

Regd. Office: Molex India Business Services Private Limited, Crystal, Kalyani Platina, Kundalahalli Village, K. R. Puram Hobli,  
Bangalore - 560 066, Karnataka, India. main +91 80 66838400 to 401 CIN: U74900KA2012FTC066364  
Branch Office: Cedar Block, 2<sup>nd</sup> Floor, Kalyani Platina, Kundalahalli Village K.R. Puram Hobli, Bangalore 560 066. main +91 80 66839000


DocuSigned by:

*Suman Bose*

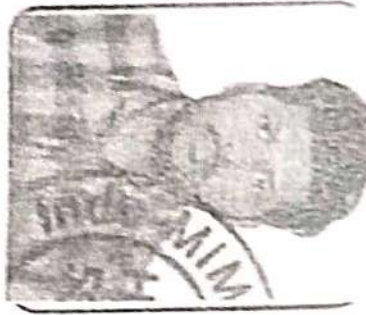
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16 ME02#

 **INDO-MIM**  
CORPORATE SECURITY

#45/F1, KIADB Industrial Area, Hoskote  
Bengaluru 562 114, INDIA



EMP ID : 34045  
Name : CHETAN K  
DOJ : 21-01-22  
Dept : I S I  
Blood Group : A B +ve

  
Authorised Signature

Limited  
114

IDA1614E028

Infosys

Navigate your next

March 15, 2022

HRD/3T/1003778620/21-22

Mr. Chethan R  
No 2 9Th A Cross  
2Nd Main Gajanana Nagar Sunkadakatte  
Bengaluru urban-560091  
India

Ph: +91-9108713604

Dear Chethan,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2022.03.15 17:45:17 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

**wlstron**

Wlstron Infocomm Manufacturing  
(India) Private Limited  
43/1, KIADB Achchathanahalli Village,  
Narasapura Industrial Area,  
Kolar Taluk & District,  
KARNATAKA - 563133  
Telephone : +91 80-6134 7810  
<https://www.wlstron.com>

Emp No: MI20100702

Mr Dharmesh Dutt  
No 356, Kot ki Gali, Deoriya, Jaitaran, pali,  
Rajasthan, 306302,  
Pali, Rajasthan - 306302.

Date: 6<sup>th</sup> Oct 2020

### **FIXED TERM ENGAGEMENT AGREEMENT**

Dear Dharmesh Dutt

With reference to your representation dated 6<sup>th</sup> Oct 2020, we are pleased to engage you as GET in our Company on the following terms and conditions:

1. This engagement is for a fixed period of 12 months effective from the date of your joining and may be renewed on a mutual basis. This arrangement is with effect from 6<sup>th</sup> Oct 2020
2. During the period of training, you will be paid a consolidated all-inclusive stipend of Rs.18,000/- (Rupees Eighteen Thousand Only) per month.
3. After completion of your engagement period with extension, if any, your services may be continued at the sole discretion of the Company provided your overall performance, conduct, attendance, etc., is found to be satisfactory, during the period of your fixed engagement.
4. You will be provided with training on product technical and involvement activities.
5. Any confirmation of extension of your engagement shall be at the sole discretion of the Company and shall be communicated to you in writing.
6. You may be stationed at any of the offices, factories or establishment of the Company anywhere in India, solely at the discretion of the Company and you will report to department manager or any other person nominated by the company.
7. You may also be a any Branch or office of the Company and/ or its Subsidiaries or Associate Companies as may become necessary at the discretion of the Management.
8. You will be eligible for leave as per the policy of the Company which shall be defined time to time.

Page 1-3



IDA16ME039.



**Congratulation KARAN KUMAR - Offer from COLLINS AEROSPACE - 20 - January - 2022**  
E message

Haik, Shashidhar Export License Required - US Collins <Shashidhar.Haik@collins.com>  
To: krunchn1411@gmail.com <krunchn1411@gmail.com>



Dear KARAN KUMAR,

Congratulations on the offer with Collins Aerospace.

We are pleased to offer you for the position of Graduate Engineer Trainee based out of Bangalore

You will receive a salary of INR 4,50,000/- (Rupees Four Lakh Fifty Thousand Only) per annum.

Attached Salary Annexure which contains your detailed Salary structure & Benefits.

Please check the details & confirm your acceptance by replying to this mail.

As part of post offer process the company shall conduct background verification which will require you to share your professional and educational documents.

- Copies of educational and marks certificates
- Copies of your valid passport (First 2 and last 2 pages, if issued)
- Softcopy of colored passport size photographs
- Copy of your Pan Card & Andhar Card

Please revert at the earliest, in case of any clarifications or queries kindly reach out to me.

*This Offer is contingent on a successful background check / Drug test. If there is a discrepancy, we retain the right to review the offer of employment.*

Collins Aerospace, a unit of Raytheon Technologies Corp (NYSE: RTX), advanced and intelligent solutions for the global aerospace and defense industry, bringing together UTC Aerospace Systems and Rockwell Collins, our comprehensive portfolio and expertise to solve customers' toughest of a rapidly evolving global market.

Visit - Raytheon Technologies Corp for more details



**195,000**  
employees



**\$8B**  
annual company and customer-funded research and development



**Our Businesses**

- Collins Aerospace Systems
- Pratt and Whitney
- Raytheon Intelligence and Space
- Raytheon Missiles and Defense

Warm Regards,  
Shashidhar Haik

Assistance with HR questions? Contact Global People Services

Global People Services is available Mondays to Fridays, from 6:00am to 4:30pm IST, excluding Public Holidays



**UTCPeopleServices.com**  
Visit People Services online for FAQs or open a request



**PeopleServices.IN@utc.com**  
Email us





16ME041

11-Aug-2021

To  
Karthik R  
116/1, Forest Gate  
Near Chikkagollahatti  
Magadi main road, Bangalore-560091

Dear Karthik,

On behalf of Rapidd Technologies, I am very pleased to offer you the internship in our company. This offer is contingent upon the satisfactory completion of reference checks. This letter clarifies and confirms the terms of your internship with a possibility of full-time employment with the Company.

#### **Start Date and Stipend**

Unless we mutually agree otherwise in writing, you will commence the internship on August 16, 2021. You will be paid a stipend of Rs. 15000 in the first month, Rs. 20000 in the second month, Rs. 25000 in the third month and Rs. 25000 in the fourth month during the internship, payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes. You will not be eligible for any overtime pay during the internship or thereafter.

#### **Period of Internship**

You will work with the company as an intern for a period of 4 months from the date of commencing your internship. During this period, your performance will be reviewed regularly. All tasks assigned to you during your internship must be completed in allotted time.

#### **Full-Time Employment**

Upon successful completion of internship with satisfactory performance, the company may offer you full time employment. Please note that merely completing the internship with the company does not automatically qualify you for the full-time employment. If you meet all the requirements and the company decides to employ you on full time employment, a separate offer letter will be issued to you. Your annual compensation (cost to company) will be fixed at the time of offering the full-time employment which will be up to INR 4,00,000 (Rupees Four Lakhs Only). The compensation will solely depend upon your performance during internship.

#### **Internship at Will**

If you accept our offer of internship, you will be an intern-at-will, meaning that either you or the Company may terminate our relationship at any time for any reason by giving a written notice of 30 calendar days. However, if the company finds any serious issues in your performance or lack of interest, the company has the right to end the relationship by giving a written notice of 15 days.

#### **Use of Laptop and Other Hardware**

During the internship, you will use your own laptop and other hardware. Please note that the laptop, though owned by you, will be governed by the company's IT policy and you will not be allowed to install any unauthorized software and applications on the laptop. If you are offered full time employment, the company will provide you with the laptop and other hardware required for the job.

16 ME046

**Wistron**



**KOVIDH KUMAR D S**

**ID NO : M120100703**

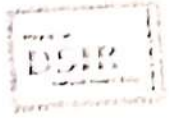
**Blood Group : O+ve**

**Wistron (India)**





**SAMI-SABINSA GROUP LIMITED**  
(formerly known as Samilab Limited)  
sami-sabinsagroup.com



1DA16ME049  
Likith N.

January 20, 2022

Mr. Likith N  
#50/102, 4th Cross, 2nd Main,  
Laavakhanagara, Laggere,  
Bangalore - 560058  
Karnataka

Dear Likith,

Sub Appointment Offer

With reference to your application for employment and the subsequent interview you had with us, we are pleased to offer you employment as **TRAINEE ENGINEER - MAINTENANCE** at our Kunigal Unit, Situated at Plot. No. 30-35, KIADB Industrial Area, Kunigal Taluk, Tumkur District- 572130 on the terms and conditions discussed during the interview. A detailed appointment order will be issued to you on your joining and executing a service agreement and confidentiality agreement.

You may please report to join duties by February 21, 2022

Please bring copies of following documents along with originals at the time of joining the duties

- Certificates of educational qualifications.
- Proof of Photo identity, Date of Birth, Address and Aadhaar proof
- Five passport size colour photographs
- Relieving letter from past employers
- Salary Slip of last 3 months
- Your confirmation in employment or continuation in employment is subject to third party background verification for which you will give your authorisation while joining

Please send to us within a week a copy of your resignation letter from your current employment duly acknowledged by the employer.

Please sign and return the duplicate of this letter as a token of your acceptance of our offer on the terms and conditions already explained to you.

Yours sincerely,

Dr. MUHAMMED MAJEED  
Founder & Chairman

I confirm that I have accepted the above.

Likith N  
Signature

26/01/2022  
Date



G 491 00 2029 7973-75  
101 00 0052 3206

50/102, 4th Cross, 2nd Main, 2nd Floor



# Product Compliance Consultancy Services

Private and Confidential

Emp Code: PCCS\_142

Date: - 07.07.2021

Manjunatha K C  
#62 SHIVKUMARASWAMI LAYOUT,  
THARABANAHALLI,  
BENGALURU-560090  
+918105178968  
[manjunathkc98@gmail.com](mailto:manjunathkc98@gmail.com)

Subject – Offer Letter

Dear Manjunatha K C,

We are pleased to offer & welcome you to **Product Compliance Consultancy Services (India)** in the capacity of **Trainee Engineer** where we hope you will enjoy your role and make a significant contribution to the success of the business.

Your engagement with the company shall commence not later than **5<sup>th</sup> July 2021**.

Your place of posting will be at Global PCCS office at **Bengaluru**. Your services can be transferred to other department, locations, subsidiaries, sister companies or deputed to any clients site, within or outside India based on the requirement of the organization. Disobedience of such orders of the company will be construed as grave misconduct and may lead to disciplinary action.

Your remuneration will be **INR 2,00,000/-** per annum (Two Lakhs only).

You will be on a probation period for Six Months. Based on your performance your services will be confirmed with the company after probation.

For abundant caution, it is hereby clarified that you cannot waive the notice period requirement. In the event you wish to terminate your employment with the company, and that your termination / resignation letter will be accepted by the company only on your satisfying the mandatory 3 months' notice period. If you fail to serve the notice period or to pay equivalent sum in lieu thereof, the management can initiate action against you to recover the sum equivalent to notice period.

Company has the right to terminate your employment immediately without notice period or payment in lieu of notice if:

- You neglect, refuse, fail to perform any of your duties for any reason(s) or comply with the company policies and code of conduct, or
- You are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un-discharges insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc.) commit any act which in the opinion of the Company is likely to bring the Company any disrepute whether or not such act is directly related to the affairs of the Company.
- You commit any breach of any of your duties or obligations under this agreement or the policies of the Company.
- Your services shall be liable to be terminated by the Company. If you are found to be medically unfit or if you remain absent due to continued ill health or if you are indulged in act of insubordination, interference, corrupt practices, any



1 D-A/GM/065  
M. V. Salman  
Salahuddin  
Infosys  
Make your next

HRD/3T/1000793312/20-21

January 27, 2021

Mr. Mohammed Salman Salahuddin  
112B, 23Rd Cross  
2Nd Block, 19Th Main, Rajajinagar  
Bengaluru-560010  
India

Ph: +91-8105946732

Dear Mohammed,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo,  
Date: 2021.01.27 10:14:58 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronica City, Hovur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



16ME066

**RICO**

**RICO AUTO INDUSTRIES LIMITED**

REGD. & CORP. OFFICE : 38 K.M. STONE, DELHI-JAIPUR HIGHWAY, GURUGRAM -122001, HARYANA (INDIA)  
EMAIL : rico@ricsauto.in WEBSITE : www.ricoauto.in TEL. : +91 124 2824000 FAX : +91 124 2824200  
CIN : L34300HR1983PLC023187

**RAIL: GUR: PRSNL: 21**

**28<sup>th</sup> Jan.,2021**

Mr. Nathan Andrew Miranda  
B-35, The Residency, St. Ann's  
Dwarka Sector-7, New Delhi-11075

Sub:-**Offer for Appointment**

Dear Mr. Miranda,

This has reference to your application and subsequent interview you had with us based on the information supplied by you, we are pleased to offer you an employment in our organization as "**GET (L-2B)- R&D**" on the terms and conditions made known to you at the time of interview.

You are expected to join us on or before **15<sup>th</sup> February,2021**.

Please bring the following documents at the time of your joining.

1. Four passport size photographs.
2. Two postcard size photographs (Full Size if covered in **ESI**)
3. Original & Photocopies of all Certificates / Testimonials
4. Relieving Certificate
5. Blood Group & Medical Certificate
6. Copy of Passport/Voter ID Card/Driving License
7. Copy of Aadhaar Card
8. PAN Number
9. Salary Proof

Please sign the duplicate copy of this letter as a token of acceptance.

With best wishes,

**For RICO AUTO INDUSTRIES LIMITED**

  
**Neelam Dhaka**  
**General Manager - HR**

16ME071

Infosys

Navigate your next

June 21, 2021

16ME071

HRD/3T/1002021196/21-22

Mr. Nitin U  
No.527 5th Cross  
Mahalakshmi Layout  
Bangalore-560086  
India

Ph: +91-9008767468

Dear Nitin,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

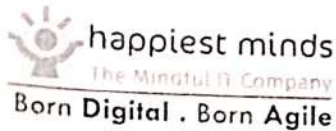
**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.06.21 13:52:43 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T: 91 80 2852 0261  
F: 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*



PREETHAM.S  
1DA16HE075  
9686464605

**Happiest Minds Technologies Limited**  
Regd. Office: #53/1-4, Hosur Main Road,  
Madivala (Next to Madivala Police Station),  
Bangalore-560068, Karnataka, India  
CIN of the Co. L72900KA2011PLC057931  
P: +91 80 6196 0300, F: +91 80 6196 0700

18-Oct-2021

Preetham Srinivas

Dear Preetham,

We are very happy that you have chosen to pursue your career with us at Happiest Minds Technologies Limited (hereinafter referred to as 'Happiest Minds'). It is our pleasure to have you on board as a full-time employee in the role of ENGINEER-IMSS Business with competency level C1 with effect from **20-Oct-2021**. At the time of this appointment, your place of posting is BANGALORE, India. You may also be required to work at Happiest Minds or Client Location within India and Overseas, based on need. We look forward to a happy, long, productive and harmonious relationship between you and Happiest Minds in our combined pursuit of our mission of "Happiest People, Happiest Customers".

Our philosophy is simple. Happiest people lead to Happiest customers. We see people as an integral part of business and their happiness is of utmost importance. All our systems, policies and practices are crafted to foster an open culture, enabling our people discover their potential and participate in shaping their own work life experience and increase engagement.

The following pages define the Employment Agreement between Happiest Minds and you.

Your remuneration package as listed in Annexure 1, benefits package in Annexure 2 and detailed Terms and Conditions are listed in Annexure 3. Please note that your designation, reporting manager, Department, work location, remuneration, benefits and terms and conditions are subject to changes during the course of your employment with Happiest Minds.

Please sign on this page and page 12 of the agreement (2 copies) and return one copy while retaining one for your records.

For Happiest Minds Technologies Limited

Bhanu Patnaik,  
Vice President-Talent Management

Accepted

\_\_\_\_\_  
Name: Preetham Srinivas



11 MEA 06  
11-11-2021  
Preethisagar J.M (IDA16ME076)

# BOARD OF APPRENTICESHIP TRAINING (SOUTHERN REGION)

(Autonomous Body Under Ministry of Human Resource Development, Department of Higher Education, Government of India)  
CIT Campus, Taramani, Chennai - 600113

Phone No: 044 - 22542235 / 22542703 Fax No: 044 - 2254 2292 Email: director@boat-srp.com  
Website: <http://www.mhrdnats.gov.in/>



## APPRENTICESHIP CONTRACT REGISTRATION FORM

### APPRENTICE INFORMATION

Name	PREETHISAGAR J M	Gender	Male	Date of Birth	10-May-1998	Age	23
Father / Mother Name	LALITHA K	Enrollment Number	SKAG006200601177	Caste	OBC	PWD	NO
Address for Communication	15/1 4TH CROSS, RAJAJINAGAR 6TH BLOCK Bangalore North, BANGALORE URBAN KARNATAKA - 560010	Mobile Number	7019827302	Email Address	jm.sagar98@gmail.com		



### EDUCATIONAL QUALIFICATION

Name of the Institution / College / University	DR. AMBEDKAR INST. OF TECHNOLOGY, BANGALORE	Univ. Regn. Number / DOTE / DTE Regn. Number / +2 Regn.	1DA16ME076	Month & Year of passing	Jun-2020	Educational Qualification	Graduate in MECHANICAL ENGINEERING
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### TRAINING DETAILS

Training start date	21-Jun-2021	Period of Training	12 Months	Stipend Rs. per month	15000 0	The apprentice would be undergoing training under section 22 (1)
Contract Regn. No	NA	Approved On	NA	Approved By	NA	

### NAME AND ADDRESS OF THE EMPLOYER

CANARA HYDRAULICS PVT LTD - SKABNP000117  
2ND PHASE, PEENYA INDUSTRIAL AREA, BANGALORE  
BANGALORE URBAN, KARNATAKA - 560058

We, the Employer, Apprentice hereby declare that we have read the contents of the Apprenticeship Contracts as per the Apprenticeship Rules, 1962, as amended from time to time and agree to abide by all the provisions made thereunder. We also declare that all the provisions of the Apprentices Act, 1961, as amended from time to time including those relating to Registration and Termination of Contract are binding on us. However, we declare that the 50% stipendiary reimbursement for this contract shall not be claimed from the Government of India. According to the apprentice, it is inferred, that the apprentice has not undergone apprenticeship training elsewhere or had work. We will impart Apprenticeship training according to the approved training module/programme.

It is requested that the Registration Number may kindly be noted in your records and the claims for the reimbursement of Government share of stipend if any, may please be sent to this office once in a quarter along with Progress Report of the apprentices in the prescribed Form Apprenticeship -3.

### NOTE

This is system generated ACRF document. Agreeing to the terms and conditions in the workflow is as good as signing of physical contract form on mutual agreement between Student and Establishment. It has all legal implications. If mutual trust is breached, IP address of Establishment submitting this request: 172.31.3.214. P a 'd' ass 'f' tudent 'ccepting this request' NA

Date: 29/10/2020

WELCOME LETTER

Dear Mr.Prem V,

Congratulations on your selection to be a part of **Expora Database Consulting Services Private Ltd., (EDCS)** Welcome to the growing **EDCS Family**. It is a pleasure to invite you to be an integral part of **EDCS Family**

We have enclosed your offer of employment in duplicate along with a checklist of documents you need to furnish at the time of joining.

Please note that the offer of employment is subject to satisfactory completion of your validation of all relevant material facts and information shared by you

You are requested to join on the date of joining mentioned in your offer of employment. As a part of the joining formalities you are requested to bring all the documents in original as per the checklist enclosed.

We look forward to you having a great career and long lasting relationship with **EDCS**.

Yours very truly,

For **Expora Database Consulting Services Pvt. Ltd.,**

  
  
**Rathna Shetty**  
 Manager-Admin & Accounts

**EXPORA DATABASE CONSULTING SERVICES PVT LTD**  
An ISO 9001 : 2015 Certified Company

Regd. Office: # 874, "Zaina Home", 2nd Floor, Minal Hospital Road, West of Chord Road, Anandheer Nagar, Bangalore - 560 07, India.  
Tel: +91-80-22032761, Fax: +91-80-25232761, Ctn: U74999KA2009PT005127, Email: [hr@edcs.co.in](mailto:hr@edcs.co.in)  
[www.edcs.co.in](http://www.edcs.co.in)



IDA 16 ME 075  
PRUTHVENDRA  
GOLDA

**BEL** BEML LIMITED

Primary BEBAC DISTRICT OFFICE  
1A Government Bldg. Channarayana  
BANGALORE COMPLEX, NEW THIPPASANDRA  
BANGALORE 560075. TEL: 080-2554 0000  
E-mail: [dbeml@bhel.com](mailto:dbeml@bhel.com)

Ref: RNT2175; Pruthvendra Bouda.R  
S/O Hamesh Babus  
Kolar.

Date: 11/11/2020

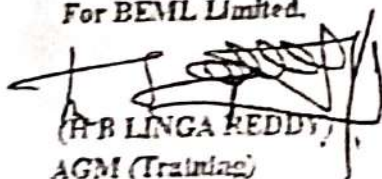
Dear Sir/Madam,

Sub: Apprenticeship Training under the Apprenticeship (Amtd.) Act 1973.

We are pleased to inform you that you have been provisionally selected for one year Apprenticeship Training under the Apprentices (Amtd.) Act 1973, subject to the terms & condition mentioned below:

- (a) At the time of joining you have to produce Provisional / Degree certificate, Physical fitness Certificate signed by District surgeon, Police clearance with regard to character and Antecedent from your respective Local/District Police authorities. A character certificate signed by Gazetted Officers (recent) along with other certificates and a copy of Aadhar is a must.
- (b) In case of SC/ST/PH/OBC, you have to produce proof in original.
- (c) Two sets of attested Xerox copies of all the certificates have to be submitted.
- (d) You are not eligible for Apprenticeship Training, if you have already completed the training or if you are undergoing Training in any other organization or already got an experience of more than one year. You are supposed to join for apprenticeship elsewhere while undergoing/already undergone Apprenticeship Training as per the rules.
- (e) You will be allowed to quit the Apprenticeship Training only on two conditions viz. higher education, or gainful employment on producing documentary evidence with resignation letter else, matter will be dealt seriously.
- (f) You should strictly follow the rules & regulations of our company as stipulated from time to time.
- (g) Stipend for Graduates: Rs. 4924/- and for Diploma: Rs. 3542/-.
- (h) Wearing of uniform and shoes is compulsory & follow the Rules of safety.  
Graduates: Gents- Police Khaki pant and White half sleeve shirt.  
Ladies- Police Khaki chudidhar and white dhupatta.  
Technicians: Gents- Police Khaki pant and sky blue half sleeve shirt.  
Ladies- Sky blue chudidhar and white dhupatta.  
Black shoes for all.
- (i) You have to submit bank A/C NO in any Nationalized Banks preferably SBI in Karnataka.  
If you are agreeable/for the above terms & conditions, you may report to the training manager at 9:00AM on 18/11/2020 failing which you will not have any claim for joining the training scheme and this offer will be treated as cancelled. The selection is subject to medical fitness.

Yours faithfully,  
For BEML Limited,

  
(H B LINGA REDDY)  
AGM (Training)

Asst General Manager (Training)  
BEML Ltd., Bangalore Complex  
New Thippasandra Post  
Bangalore - 560075





## Appointment Letter

07-February-2022

**Harish R**

#23 2nd Cross near nithya medical,  
Bhyraweshwara nagar laggere  
Bangalore 560058  
Karnataka

Dear Harish,

We are delighted that you are interested in joining AXA Business Services (Pvt) Ltd Company. This letter conveys the detailed terms and conditions of our offer to you.

If you are agreeable to our terms and conditions, please signify your assent by signing the duplicate of this letter and returning the same to us.

**Date of Joining: 07<sup>th</sup>- February -2022**

### 1. Current Position and Reporting.

Your Designation is " **Analyst – MI** " You will report to your supervisor

### 2. Location

You will be based in **AXA MFAR Bangalore**. However, based on business exigencies you may be relocated by the Company anywhere in India or abroad or your services transferred from one location to another, one department to another, one shift to another in India or abroad to any of subsidiary / associate / partner or parent Company.

### 3. Probation

You will be on probation initially for a period of six months from the date of joining. At the end of this probation period, you will be confirmed in the employment of the Company on the basis of a satisfactory performance report from your supervisor. If the performance during this period is not satisfactory, the Company will have a right to either terminate your services at the end of six months without any notice or extend the probation period for an additional period as deemed fit by the Company. Till such time that you do not receive a letter of confirmation. As per our Company Policy in case your work entitles you to travel on-site you are required to sign a bond for one year.

#### 3.1 Notice period

During and after the probation, you will be required to give either

- (a) Three months' notice or
- (b) Three month's salary thereof, in case you decide to leave our service. The choice of either option shall always be subjected to Company's discretion. Similarly, the Company can terminate your services by giving three months' notice or salary thereof at the sole discretion of the Company.



1 L M E O S O  
HARISH. R

VASPP Technologies Pvt. Ltd.  
No. 76, 3rd Cross, 17<sup>th</sup> Main 2<sup>nd</sup> Block  
Near Kendriya Sadan / Koramangala  
Bangalore -560004  
+91 8026565255  
INDIA

Employment Offer

Dear Harish R

08<sup>th</sup> June 2021

We are very happy that you have chosen to pursue your career with us at VASPP Technologies Private Limited (hereinafter referred to as 'VASPP Ltd or VASPP'). It is our pleasure to have you on board as a full-time employee in the role of **Associate Developer with a Gross Salary of Rs. 1,80,000 (Per Annum) minus the applicable statutory deductions effective from 14<sup>th</sup> June 2021**

At the time of this appointment, your place of posting is VASPP Technologies Private Limited, in No. 76, 3rd Cross, 17th Main 2nd Block Near Kendriya Sadan / Koramangala, Bangalore - 560004. We look forward to an open, productive and harmonious relationship between you and VASPP in our combined pursuit of our mission.

VASPP Ltd has been founded by a team of IT industry experts and practitioners. We offer a unique blend of solutions and services based on the core technology pillars of cloud computing, social computing, mobility and analytics. Our current businesses are IT Services, Software Product Engineering and Infrastructure Management & Security.

Our philosophy is simple. We believe in an open door policy as happy employees lead to happy Customers. We encourage our employees to offer suggestions and ideas, provide or solicit feedback, seek personal or professional counsel, or address concerns within the company. The policy establishes an environment of trust and mutual respect between VASPP and our employee. We see you people as an integral and important part of our business. All our systems, policies and practices are crafted to foster an open culture, enabling our people discover their potential and participate in shaping their own work-life experience.

The following pages define the Employment Agreement between VASPP ("Value Added Software People and Products") Private Limited situated in in No. 76, 3rd Cross, 17th Main 2nd Block Near Kendriya Sadan / Koramangala, Bangalore -560004 and you.

Your remuneration package is as listed in Annexure A and detailed Terms and Conditions are listed in Annexure B. Please note that your designation, reporting manager, Department, work location, remuneration, benefits and terms and conditions are subject to changes during the course of your T Employment with VASPP Ltd.

Please sign on this page and page 13 of the agreement (2 copies) and return one copy while retaining other for your records.

Accepted

Harish R



1 L M E 0 8 3  
16ME083

# wlstron

Emp No: MI20100705  
Mr Rahul R  
No 43, 1st Main, 2nd Phase,  
BEML 4th Stage, Bangalore South  
Bangalore KARNATAKA 560098

Wlstron Infocomm Manufacturing  
(India) Private Limited  
43/1 KIADB Achchathanahalli Village,  
Marasapura Industrial Area  
Kolar Taluk & District  
KARNATAKA - 563133  
Telephone : +91 8152-677820  
<https://www.wlstron.com>

Date: 6<sup>th</sup> Oct 2020

## GET ENGAGEMENT LETTER

Dear Rahul,

With reference to your representation dated 6th Oct2020, we are pleased to engage you as GET in our Company on the following terms and conditions:

1. This engagement is for a fixed period of 18 months effective from the date of your joining and may be renewed on a mutual basis. This arrangement is with effect from 6th Oct 2020.
2. During the period of training, you will be paid a consolidated all-inclusive stipend of Rs. 18,000/- (Rupees Eighteen Thousand Only) per month.
3. After completion of your engagement period with extension, if any, your services may be continued at the sole discretion of the Company provided your overall performance, conduct, attendance, etc., is found to be satisfactory, during the period of your fixed engagement.
4. You will be provided with training on product technical and involvement activities.
5. Any confirmation of extension of your engagement shall be at the sole discretion of the Company and shall be communicated to you in writing.
6. You may be stationed at any of the offices, factories or establishment of the Company anywhere in India, solely at the discretion of the Company and you will report to department manager or any other person nominated by the company.
7. You may also be a any Branch or office of the Company and/ or its Subsidiaries or Associate Companies as may become necessary at the discretion of the Management.
8. You will be eligible for leave as per the policy of the Company which shall be defined time to time.

Page 1-3





# Accurate Engineering Enterprises

AN ISO 9001 : 2008 COMPANY  
B-156, 4th Main, Industrial Estate, Peenya 2nd Stage,  
BANGALORE-560 058. Phone : 28367633  
E-Mail : accurateengineering58@gmail.com



16ME085

02-11-2021

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that Mr. RAKSHITH.G is working in our organization from 05-10-2020 to 02-11-2021 as GET in Quality Department, during this tenure we found his performance and conduct to be satisfactory. We wish him the very best in his future endeavors.

For Accurate Engineering Enterprises  
For Accurate Engineering Enterprises

  
Proprietor.

16ME087

wistron

wistron



RANJAN M  
ID: 16ME087  
ID NO : MI20100706  
Blood Group : O+ve  
Wistron (India)



HRD/3T/1000793400/20-21

January 28, 2021

Mr. Sagar D R  
No 153, 9Th Cross  
Concord Layout, R V College Post  
Bengaluru-560059  
India

Ph: +91-7022618495

Dear Sagar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Carlsson signature by Richard Lobo  
richard\_lobo@infosys.com  
Digitally signed by Richard Lobo  
Date: 2021.01.28 15:55:13 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



1345094

# DONRACK'S

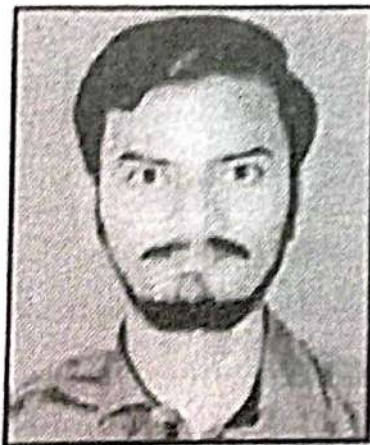
one stop storage solutions

**TMTE METAL TECH PRIVATE LIMITED**

25-A/2, Aavin Dairy Road,

SIDCO Industrial Estate, Ambattur, Chennai 98.

Tel.:+91 44-2624 4650 / 2624 8222



Name : **Sainath**  
Emp. No. : 20709  
D.O.J. : 22.02.2021  
Dept. : Design  
Design. : Asst. Engineer

*Sainath*

Sign. of Holder

*J. Sujatha*

Issuing Authority



APPOINTMENT LETTER

Date: 02 November 2021

Name: Santhosh K S

Address: No 12 / Narasa, Nanjamba Agrahara, Chamarajpet, Bangalore - 560018.

Dear Mr. Santhosh K S,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment in our company, on the following Terms and Conditions:

**1. Date of Joining & Work Location:**

Your appointment becomes effective from the date of joining the services of the Company, which date shall be not later than **02 November 2021**.

Your work location would be **Bangalore** or any other location as assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

**2. Department, Designation & Reporting Manager:**

Department: - **Business Development**  
 Designation: - **Associate - Pre Sales**  
 Reporting Manager: - **Akshay T Shankar**

**3. Cost to the Company:**

Your annual Compensation including Performance Pay and Benefits is **Rs.475000/-**. Your salary comprises of a Fixed Compensation, Variable Compensation and Other benefits (Refer **Annexure 1** for detailed breakup).

Your salary will be revised yearly based on your satisfactory performance in the company determined at the sole discretion of the Company.

The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances
- (e) Or any other applicable statutory deductions

The Income Tax Liability with regards your salary and perks will your liability, and will be governed by the tax laws of the country as applicable from time to time.

Santhosh

[Employee's Signature]



16ME097



Offer: Computer Consultancy  
Ref: TCSL/DT20195198592/Bangalore  
Date: 09/04/2021

Mr. Karthik Sapare  
Mig-457Aphb Colony,  
Near National School,  
Adoni-518302,  
Andhra Pradesh.  
Tel# 91-9182575047

1DA16ME097

Dear Karthik Sapare,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20195198592

S. Karthik



16ME099

Infosys

Navigate your next

December 31, 2021

HRD/3T/1003189630/21-22

Mr. Sharath A Rao  
35, Bvs Sangha,  
N S Iyyenger Street, Seshadripuram  
Bengaluru urban-560020  
India

Ph: +91-8548090655

Dear Sharath,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo  
richard\_lobo@infosys.com, Locality Unknown  
Digitally signed by Richard Lobo  
Date: 2021.12.31 20:12:07 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

16ME100



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218971314/Pune**  
**Date: 22/12/2021**

Mr. Sharath Cy  
24 Malagala Main Road Near Ganapathi Temple Near Reliance Smart,  
Nagarbhavi,  
Bangalore-560091,  
Karnataka.  
Tel# -9980050168

Dear Sharath Cy,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

16ME104



Government of Karnataka  
Police Department

No. 87/RECT-2/2019-20

Office of the  
Additional Director General of Police,  
Recruitment,  
Carlton House, Palace Road,  
Bengaluru, Date: 11.09.2020

Sub: Recruitment to the post of Sub-Inspector of Police (Civil) (Men & Women)  
including In-Service- reg.

Ref: Notification No: 87/RECT-2/2019-20, Dated: 24.10.2019.

**PROVISIONAL SELECT LIST**

1. In pursuance to the Notification dated: 24.10.2019 cited at reference, recruitment process to fill up 300 posts of Sub-Inspector of Police (Civil) (Men & Women) including In-Service was initiated. The Endurance Test and Physical Standard Test to all the candidates who had applied for selection to the above said posts was conducted and further written examination was conducted on 08.03.2020 to all the candidates who had qualified in the Endurance Test and Physical Standard Test.

2. Whereas, as per the procedures laid down in the Cadre and Recruitment (Amendment) Rules, 2009 & 2016, after completing the above said process, provisional select list in the order of merit of candidates equal to the number of vacancies notified should be published. Accordingly, the provisional select list is prepared and is as follows:

- a) This list is subject to the outcome of the results in the medical examination to be held by a Medical Board constituted as per the rules.
- b) The fact that the name of the candidates figures in this list does not give them any legal right for appointment to the post which will be dependent on the aforesaid condition.
- c) This select list is subject to the final decision of the Hon'ble Karnataka State Administrative Tribunal / Hon'ble High Court of Karnataka / Hon'ble Supreme Court of India.



16ME116



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20219330931/Chennai**  
**Date: 27/01/2022**

Mr. Veerendra M  
No 2258 Muddinapalya Main Road, D Group Layout,  
Near Realinace Mart,  
Bangalore-560091,  
Karnataka.  
Tel# -

Dear Veerendra M,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20219330931

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

16ME124

HCL TECHNOLOGIES LTD  
Corporate Identity Number: L74140017991FEC040365  
Technology Hub, Special Economic Zone  
Plot No. 3A, Sector 129, NOIDA 201 304, UP, India  
T +91 120 4125000 F +91 120 4683030  
Registered Office: 20th Saksharti, 9th, Nehru Place, New Delhi 110019, India  
www.hcltech.com

OFFER & APPOINTMENT LETTER

5th January, 2021

Vinay M  
Balaji Nilaya,  
Balaji Street, Agrahara, Tumkur. 572101.

Dear Vinay M,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on 11th January, 2021 at 9:00 A.M at the following address HCL Technology Ltd, Bengaluru SEZ-Tower2-1F to 4F. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,50,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

HCL Confidential

HCL



**molex**

Gavi Gowda KS  
7, 5th Main  
Nandishwara Layout, Madavara  
Bengaluru- 562123

Date: 05 Jul 2021

Dear Gavi,

**APPOINTMENT LETTER**

With reference to your application for trainee position in our organization and the subsequent interviews you had with us, we are pleased to offer you the position of "Graduate Engineer Trainee" at Molex India Business Services Private Limited. The duration of the training would be for a period of one year.

Terms and conditions of your training would be as follows:

1. You will initially be paid a base salary as per Annexure 1. Your salary may change from time to time upon review by the company at its discretion, to take into account any change in your job responsibilities or status, the performance of the Company, and any other criteria as the company may determine from time to time, and this agreement will continue to apply irrespective of the same.
2. You will be governed by the specific terms and conditions such as Basic Salary, Allowances, and Benefits structure, Service Conditions, Rules and Regulations etc. as stipulated by the Management from time to time for this Company.
3. Your appointment entails the following perquisites and benefits with specific norms elucidated below:
  - a) **Provident Fund**  
Company will contribute an amount equivalent to 12% of Basic salary as Provident Fund and Family Pension Fund contribution.
  - b) **Medicare Program**  
You shall be covered under Health Insurance Scheme under the Group Medical Cover (GMC), Group Personal Accident Insurance (GPA) and Group Term Life (GTL) Schemes as per company policy.



Regd Office: Molex India Business Services Private Limited, Crystal, Kalyani Platina, Kundalahalli Village, K. R. Puram Hobli, Bangalore - 560 066, Karnataka, India main +91 80 66838400 to 401 CIN: U74900KA2012FTC056364  
Branch Office: Pine Block, Kalyani Platina, Kundalahalli Village, K. R. Puram Hobli, Bangalore 560 066 main +91 80 66839000

DocuSigned by:

Suman Bose

9E003628831E400



16ME138

# INS LABOUR SERVICES PVT. LTD.

"Prashanth Nilava", Door No. 3335, Hebbagodi Village,

angalore - 99, Ph : 7833187, 7834187



NAME: *Mohammed IMAM*

Occupation of Work: *PPE*

Identification Code: *44479*

HRD/3T/1000793308/20-21

January 8, 2021

Mr. Mohammadyusuf Attar  
Opp:Bus Stand,  
A/P:Galagali,  
Galagali-587117  
India

Ph: +91-7338497678

Dear Mohammadyusuf,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo  
richard\_lobo@infosys.com  
Digitally signed by Richard Lobo  
Date: 2021.01.08 14:19:56 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



Date: 20<sup>th</sup> April 2021

Name: Nivedan K B

**Offer Letter**

Dear Nivedan K B,

Based on the various rounds of discussion that we had with you, we are pleased to make you an offer of employment to you as SDET I with Arvind Internet-Division of Arvind Ltd (the company) starting 23<sup>rd</sup> April 2021. You are required to send us the data information sheet filled in accurately for initiating your joining process.

We will appreciate you joining us in our office located in Bangalore on or before 23<sup>rd</sup> April 2021. Please endorse your acceptance of this offer of employment at the earliest.

With this we formally welcome you into the Arvind Internet family and look forward to having you onboard!

**General Terms and Conditions of employment.**

- 1) **Place of Work** - Your work location is Bangalore
- 2) **Transfer** – Though you have been engaged for a specific position, your services are transferable from one location to another, one shift to another, and also can be seconded or deputed by the company to any of the Arvind Group operating in India or abroad under the management and / ownership, direct or indirect, of Arvind whether existing as on date of your appointment or to be established thereafter at the option of the company
- 3) **Probation** – You would be under probation of 6 months from your joining date which will be confirmed subjected to your performance





16ME142

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20219102447/Pune**  
**Date: 15/12/2021**

Mr. Pavankumar Biradar  
# 77/3 , Jyothi Nilaya Near Basava Gurukul Aurad BGirne Layout,  
Hanuman Temple,  
Bidar-585326,  
Karnataka.  
Tel# 91-9972179425

Dear Pavankumar Biradar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20219102447**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India.  
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

1617E144

Kennametal Steels Services Private Limited  
CIN: U54202KA2012PTC025159  
8/5th Mile, Tumkur Road, Bangalore - 560 073, INDIA  
T: 91 80 2839 4321  
www.kennametal.com

Ms. Pooja N B  
D/o Neelkant  
No. 01/a,  
Shekapur,  
Shekapur,  
Bidar- 585403.



Ref: HR/GAT/March

Date: 01st March 2021

Page No: 01 of 02

Dear Pooja,

**Sub: Graduate Apprentice Trainee (GAT) as per the Apprenticeship Act**

This has reference to your application dated 12th February 2021 for Apprenticeship in our Company and the subsequent interview you had with us.

We are pleased to inform you that you have been selected as "Graduate Apprentice Trainee" under the Apprenticeship Act, 1961 on the following terms and conditions:

1. Your training in our Organization will be for a period of One Year, from the date of report for training.
2. During the training period, you will be paid a stipend of **Rs.17,500/-** (Rupees Seventeen Thousand Five Hundred only) per month.
3. During the training period, you will follow the instructions of the Officer-in-charge and maintain the details of your training. You will have to execute a contract for a period of One year as per the Apprenticeship Act.
4. Any un-authorized absence during the training period will be viewed seriously and can be subject to termination of your contract as Apprentice Trainee.
5. You are required to follow all the safety norms as per the Organization policies and processes.
6. You will be covered under the Group Personal Accident Insurance for a sum insured of Rs. 2,00,000/- P.A.
7. **Compliance of FCPA and Anti-Bribery Policy.** You represent and warrant that:
  - a) You are familiar with the terms and provisions of Foreign Corrupt Practices Act ("FCPA") and the anti-bribery provisions applicable in India;
  - b) You will comply with the FCPA and all applicable laws and regulations in India;
  - c) No portion of the monies paid to you pursuant to this Agreement have been or will be offered, paid or promised, directly or indirectly, to any official, agent, consultant or employee of any State Central Government; or any agency, department, instrumentality, or subdivision thereof (collectively, a "Government"), or any company or entity owned or controlled by Government or any political party or candidate for political office, or to any officer or employee of any customer, and that no other monies, benefits or property have been or will be offered, paid or promised, directly or indirectly, to any such person in officer or employee of any customer, and that no other monies, benefits or property

Pooja  
11/3/21



1678145



**Personal & Confidential**

HR/Offer/2021/ 210

Date: 13-10-2021

Mr. Prabhakar Kumar Singh,

On behalf of CloudThat Technologies, we are pleased to offer you the position of **Associate Trainer** as per the following details:

**Date of Joining:** 15-11-2021

**Joining Location:** Bangalore, Karnataka

**Salary:** Your annual salary will be of Rs.4,50,000/- Annum which is Fixed. You will be paid salary as per Annexure - A on a per annum Cost to Company basis. All payments are subject to deductions as per Income tax rules.

On joining the Company, you will be issued an appointment letter explaining the terms and conditions.

We welcome your decision to choose CloudThat and I am sure, with us, you will receive ample opportunities for career development. Please return the duplicate copy of this letter, duly signed, as acceptance of our offer.

We wish you a long and fulfilling career with us.

For CloudThat

Bhavesh Goswami  
CEO & Founder

I accept the above terms and conditions

Prabhakar Kumar Singh



16ME149

# morphle

L-9, 2nd Main, 15th Cross Rd,  
Sector 6, HSR Layout, Bengaluru,  
Karnataka 560102  
[www.morphle.com](http://www.morphle.com)



Name : Pranav M  
Designation : Mechanical Engineer  
Blood Group : O +ve  
Department : R&D

1717E 403

**ACCURATE ENGINEERING CO.PVT,LTD.**  
**67, HADAPSAR INDUSTRIAL ESTATE, PUNE-411013**  
**Pay Slip for the month of Jan/2022**

Ref. No.	TP13M/6008	Employee Name:	BHARATH C R
ESI NO	4940452563	PAY DAYS	31
DOJ	12/12/2020	Designation	QUALITY ENGINEER
Department	3 PARTY INSPECTIONS	Branch	BANGALORE
Grade	E3	A/c No	0585119002499
Mode of Pay	OTHER BANK	EPF UAN NO.	101642367664

Earnings	Theoretical	Amount	Deductions	Amount
BASIC	11,588.00	11,588.00	PF	1,546.00
DA	1,295.00	1,295.00	ESI	97.00
			PF Reverse	-1,545.96
<b>Total</b>	<b>12,883.00</b>	<b>12,883.00</b>	<b>Total</b>	<b>97.04</b>
<b>Net Pay</b>	<b>12,786.00</b>			
<b>In Words</b>	<b>Rupees Twelve Thousand Seven Hundred Eighty Six Only</b>			
			<b>Signature</b>	

Lev.Type	Op. Bal	Allot.	Avail.	Encash.	Adj.	Cl. Bal
PH			2			
PL	0	15	0	0	0	15
WO			5			
<b>Loan</b>	<b>Taken</b>	<b>Op. Bal</b>	<b>EMI/Rct.</b>	<b>Cl. Bal</b>		

Reim Name	Op. Bal	Alloted	Claimed	Cl. Bal

Advance	Taken	Op. Bal	EMI/Rct.	Cl. Bal

This is Computer Generated Document, No signature required

\*\* B/C - BLOCK CLOSER



IDAIME 407

**wlstron**

Wlstron Infocomm Manufacturing  
(India) Private Limited  
43/1, KIADB, Achchathanahalli Village,  
Narasapura Industrial Area,  
Kolar Taluk & District,  
KARNATAKA – 563133.  
Telephone : +91 80-6134 7810  
<https://www.wlstron.com>

To

E-Code: MI21040454  
Mr. GIRISH K R  
Kannughatta, Belagara Halli Post  
Tiptur taluk  
Tumkur, Karnataka- 572201

Date: 07-04-2021

### SUB: LETTER OF APPOINTMENT

Dear GIRISH K R,

We are pleased to offer you employment in our company on the following terms and conditions, subject to your acceptance of such terms and conditions:

#### 1) Appointment

- a) You will be designated as an **Trainee Engineer** in the **MLB Production** Department. This designation is subject to successful completion of probation period and assessment of your performance by your reporting manager at the end of the probation period.
- b) You will remain in probation for 3 months.
- c) The company operates on six days in a week i.e. (from Monday to Saturday). Working hours are subject to company norms. You shall be willing to work in various shifts as defined by management.
- d) The date of your appointment will be the same date as joining as per the HR records.
- e) At the end of your probation period, you will be appraised by your reporting authority for your performance during the probation period. On the basis of such appraisal, you may be – a) confirmed as a permanent employee in your designation; b) required to serve additional probation period for the purpose of further training and development; c) not confirmed in the position and found unsuitable for this position.
- f) You will be based at BANGALORE India but the company may require you to travel to regional operations or may transfer you to other locations as determined necessary by the management.
- g) You will report directly to Supervisor

Pages 1-4



17ME407

# wistron



**GIRISH K R**

**ID NO: MI21040454**

**Blood Group : B +ve**

**Wistron Infocomm Manufacturing  
(INDIA) Pvt. Ltd.**



Infosys

NEVER YOUR FIRST

January 11, 2022

HRD/100/2025/13/21-22

Ms. Harshitha S  
Ward No 09 Sri Kantappa Layout  
Near Sri School Nelligudde Road Bidadi, Pannanagara Taluk & Dist  
Bangalore-562109  
India

Ph: +91-9739241349

Dear Harshitha,

Congratulations! We are delighted to make you an offer as *Systems Engineer Trainee* and your role is *Systems Engineer*.

Here are the terms and conditions of our offer:

#### Joining

Your scheduled date of employment with us will be 13-Jan-2022.

#### Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

\*For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

#### Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.





Ms. Jayashree T  
D/o Thirupal  
No. 88/3, 13th Cross,  
1st Block,  
Rajajinagar,  
Bangalore- 560010

Ref: HR/GAT/March

Date: 01st March 2021

Page No: 01 of 02

Dear Jayashree,

**Sub: Graduate Apprentice Trainee (GAT) as per the Apprenticeship Act**

This has reference to your application dated 17th February 2021 for Apprenticeship in our Company and the subsequent interview you had with us.

We are pleased to inform you that you have been selected as "Graduate Apprentice Trainee" under the Apprenticeship Act, 1961 on the following terms and conditions:

1. Your training in our Organization will be for a period of One Year, from the date of report for training.
2. During the training period, you will be paid a stipend of Rs.17,500/- (Rupees Seventeen Thousand Five Hundred only) per month.
3. During the training period, you will follow the instructions of the Officer-in-charge and maintain the details of your training. You will have to execute a contract for a period of One year as per the Apprenticeship Act.
4. Any un-authorized absence during the training period will be viewed seriously and can be subject to termination of your contract as Apprentice Trainee.
5. You are required to follow all the safety norms as per the Organization policies and processes.
6. You will be covered under the Group Personal Accident Insurance for a sum insured of Rs. 2,00,000/- P.A.
7. **Compliance of FCPA and Anti-Bribery Policy.** You represent and warrant that:
  - a) You are familiar with the terms and provisions of Foreign Corrupt Practices Act ("FCPA") and the anti-bribery provisions applicable in India;
  - b) You will comply with the FCPA and all applicable laws and regulations in India;
  - c) No portion of the monies paid to you pursuant to this Agreement have been or will be offered, paid or promised, directly or indirectly, to any official, agent, consultant or employee of any State Central Government; or any agency, department, instrumentality, or subdivision thereof (collectively, a "Government"), or any company or entity owned or controlled by Government or any political party or candidate for political office, or to any officer or employee of any customer, and that no other monies, benefits or property have been or will be offered, paid or promised, directly or indirectly, to any such person in officer or employee of any customer, and that no other monies, benefits or property

Jayashree T  
02/03/2021



17ME424

# PROUnlimited

07.00.2021

Shishir B M

Sub: Letter of Intent

Dear Shishir,

This refers to your application and subsequent interview with us.

We are pleased to offer you appointment through our Organization as **IT Analyst**, for the purpose of working on assignment at Goldman Sachs Services Pvt. Ltd on the terms and conditions as mutually agreed upon during the course of discussion. Your total cost to company will be **Rs. 4,50,000.00 per annum**.

You are advised to join our organization on or before **05/07/2021**. In case you fail to join your duties by the date mentioned, the Management reserves the right to cancel this letter of Intent.

Please submit following documents well before the time of joining:

1. Letter of Intent – signed and dated
2. Employee Services Agreement – signed and dated
3. Employee Master Data Form – Excel format
4. Original Relieving Letter from most recent employer – scanned copy
5. Copy of PAN/ Passport and Aadhar Card– clear scanned copy
6. Copy of recent resume
7. Universal Account Number from recent employer.

We assume that all the information furnished by you during the recruitment process is correct.

We welcome you to the PRO Unlimited family and look forward to a long term and fruitful relationship.

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Yours sincerely,

For PRO Unlimited

Allasandra Raquel Christopher  
Program Manager

Acceptance:

  
Shishir B M

**PROUnlimited Global India Private Limited**

C/o Ken Private Limited, No 10, Shantipura Main Road  
Electronic City, Phase II, Bangalore 560100, Karnataka INDIA  
Fixed Line: +91 84311 02213 www.prounlimited.com



Date: 21 Jun 2021

Mr Sasith Dev G  
802 Devanilayam Osm 3rd Cross  
Behind Krishna Rukmini Temple Bhuthanagudi Bhadravathi ShimogaKarnataka 577301  
Employee No: 2111958

Dear Mr Sasith Dev G

### OFFER OF EMPLOYMENT

We are pleased to offer you employment in our Organization Teamlease Digital Pvt Ltd., (hereinafter "Teamlease" or "The Company" ), as Consultant subject to the following terms and conditions:

1. Your employment with Teamlease will involve deputation to our Client/s, where you will render services to our client, at their premises, subject to the terms and conditions mentioned below and in accordance to the instructions received by you from us or any other authorized person and you will be bound by our rules and regulations. Your date of Joining would be 21 Jun 2021 to 30 Sep 2021. Your annual CTC would be Rs. 349992/- PerAnnum (Three Lakh Forty Nine Thousand Nine Hundred Ninety Two rupees only PerAnnum)
2. Your deputation to our client's may be extended from time to time, as decided by Teamlease for specified duration and location. During the tenure of your deputation, you will continue to be an employee of Teamlease and your compensation and applicable allowances shall be paid by the Company.
3. You hereby agree to be liable for the following terms and conditions:
  - Fully perform the services, in a professional manner, at the Client's location/s until the completion of the term of the work assignment/ deputation.
  - During the term of the work assignment, you shall render services exclusively to the Client, you are deputed to and in the discharge of your duties, and you shall not have any third party obligation, whatsoever.
  - During the term of your employment, you will be a whole-time employee of the Company and will neither seek nor accept to be employed or engaged in any manner whatsoever, directly or indirectly with any third party either in India or abroad, in any other trade, business, profession or any other employment part time or full time anywhere, in any capacity, either honorary or otherwise, whilst in the services of the Company. The findings of the Company in this respect shall be final and binding. Breach of this condition shall lead to termination of your services by the Company without any notice or compensation.
  - You shall not engage in any conduct which is detrimental to the interests of the Client or Teamlease.
  - You shall not receive payments of any nature directly or indirectly from the Client unless previously agreed to by Teamlease.
  - You shall neither directly nor indirectly accept offers for employment with the Client and/or its affiliates during the period of your work assignment without prior written permission from Teamlease.
  - You shall extend all cooperation to the Client's employees, consultants, representatives, etc., and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively and efficiently discharge your work.
  - You shall during the course of your employment, you can be transferred to any location within the territory of India or outside India as and when required by Teamlease or its client for executing the services provided herein. Report and be present at the designated location during working hours and abide by the rules and regulations as required by the Client and Company.
  - You shall comply with the safety, health and other rules and regulations of the client establishment and Teamlease.
4. You agree to defend, indemnify and hold Teamlease or its Client/s harmless from any and all claims, damages, liability, attorneys fees, and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
5. You shall not engage in any act subversive of discipline in the course of your duty/is for the client within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company reserves the right to initiate disciplinary action as is deemed fit against you.
6. Any dispute between you and Teamlease shall be referred to a sole arbitrator appointed by Teamlease. The arbitration shall be conducted in the English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
7. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize Teamlease to make all salary payments required to be made to you by Teamlease, which may include reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.

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**Radical Minds**  
Experience Success with Pride

17MB434

**LETTER OF INTENT**

Date : 5-08-2021

Name: WASEEM AHMED

Address:

Dear WASEEM AHMED,

With reference to your interview, we are pleased to inform you that you have been shortlisted as "Catalog Executive". Your annually cost to company (CTC) would be INR 302202 /-which includes the statutory benefits payable by the company. You are requested to attend the training session(s) and report to HR Department at 8:45 AM on 7-Aug-2021 for your induction. Please note that the date of joining will be communicated to you only upon your successful clearance of the training procedure. You are requested to bring the following mandatory documents at the time of joining:

- Relieving or experience letter from previous employer.
- Copy of Offer and Appointment letters from your previous employers
- Last three months of salary slip & copy of salary certificate / Form 16 / Form 12B
- Photocopy of your educational and professional certificates
- Four latest passport size colored photographs
- Copy of your passport & PAN card
- Copy of address proof i.e. Driving License, Voter Id Card, Ration Card, Rent Agreement, Telephone/Electricity Bill and Bank Account Statements.

Above salary is provided to you on the basis of the information provided by you at the time of interview. You are requested to submit your all relevant document within next 7 working days or else the provided L.O.I. would be null and void. A deduction of INR 7500/-towards the part cost of training would be effected in case of resignation, getting terminated or you are asked to leave within 2 months of joining due to non-performance, disciplinary or unsuccessful completion of training.

Note :- In case of failure in document submission within above timeline along with L.O.I. will lead to a revaluation of your candidature.

Please note that this offer is valid subject to your positive employment verification, background checks and verification of compensation/financial documents followed by successful completion of the process training. Post completion of process and product training, client would take the certification in the form of written test/mock calls/viva. As a Radical Minds policy, it is mandatory for each employee to clear the certification working in that particular process irrespective of his or her designation (Agent/TL/AM/Manager/Trainer/QA etc.). Under any circumstances if the person will not be able to clear the certification, shall be referred to HR.

If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such cases your services with the company will be liable to termination

For Radical Minds Technologies Pvt. Ltd.

  
Authorized Signatory

Accepted

Radical Minds Technologies Pvt. Ltd.

368, UdyogVihar Phase II Rd., Gurugram, Haryana - 122008  
Office:- +91 124 4552375 \* Email: Info@radicalminds.in \* Website: www.radicalminds.in





Panchajanya Vidya Peetha Welfare Trust (Regd)

# Dr. Ambedkar Institute of Technology

An Autonomous Institution, Affiliated to Visvesvaraya Technological University, Belagavi,  
Aided by Govt. of Karnataka, Approved by All India Council for Technical Education (AICTE), New Delhi  
Accredited by NBA and NAAC with 'A' Grade

BDA Outer Ring Road, Mallathalli, Bengaluru - 560 056

Ref. No. ....

Date : .....

## Placement Details for the academic year 2020-21

Year	Name of student placed	Program graduated from	Name of the employer	Pay package at appointment
2020-21	ABHISHEK PASUMARTHI	ME	Cyeint	
2020-21	AKASH S PATTAR	ME	BEL	
2020-21	AMSHITH AITHAL	ME	TSE	
2020-21	AVINASH SHANKARGOUDA PATIL	ME	TCS	3.3L
2020-21	B M PAVAN	ME	TCS	3.3L
2020-21	BHARATH H N	ME	Transc	
2020-21	BHARATH REDDY Y M	ME	Eduvantage/IMPL	
2020-21	BIBIJAN ARAGANJI	ME	TCS	3.3L
2020-21	CHANDU VARMA E A	ME	Cognizent	4L
2020-21	CHETANKUMAR KC	ME	TCS	3.3L
2020-21	CHINMAYA M	ME	The MathCompany	
2020-21	DHANARAJ K B	ME	TCS	3.3L
2020-21	DIGVIJAY HERALAGE	ME	CAPCO	
2020-21	DUSHYANTH M	ME	NTTPL	
2020-21	GOUTHAM H J	ME	Cognizent	4L
2020-21	GOWDA RAHUL VENKATESH PARVATHI	ME	NATS	
2020-21	HARISHA L	ME	Centum Electronics Ltd	
2020-21	KUSHAL M	ME	IGS	
2020-21	M.Sridutt	ME	IFPC	
2020-21	MAHESHWARA RAJU G	ME	Infosys	3.5L
2020-21	MANISH B	ME	TCS	3.3L
2020-21	MANISH N KUMAR	ME	Kalyani Motors	
2020-21	MANJUNATH M	ME	TCS	3.3L
2020-21	MANOHARGOWDA P V	ME	GOK Police	
2020-21	MANOJ KUMAR L T	ME	TCS	3.3L
2020-21	MURALIDHARA	ME	DXC Tech.	
2020-21	NARENDRABABU T N	ME	Transcal	
2020-21	NIKHIL H	ME	TCS	3.3L
2020-21	NITHIN M P	ME	Panace MTPL	

*DR. Prayal*

*Principal*

TRAINING AND PLACEMENT OFFICER

Dr. Ambedkar Institute of Technology  
Bengaluru-560 056

Dr. Ambedkar Institute of Technology Ph: 23211292, Fax: 080-23217789, E-mail : principal@drait.edu.in, Website : www.drait.edu.in  
Bengaluru-560 056



Panchajanya Vidya Peetha Welfare Trust (Regd)

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BDA Outer Ring Road, Mallathalli, Bengaluru - 560 056

Ref. No. ....

Date : .....

2020-21	PANDURANG REDDY	ME	TCS	3.3L
2020-21	Prabudha Krishna	ME	Toyota Bos	
2020-21	PRAKASH	ME	Vaishanvi Enterprises	
2020-21	PRASAD BILAGI	ME	Infosys	3.5L
2020-21	PRASANNA P	ME	Infosys	3.5L
2020-21	PUNEETH GOWDA H A	ME	Valtech	
2020-21	RAGHAV R	ME	Infosys	3.5L
2020-21	RAGHAVENDRA B	ME	BEMEL	
2020-21	RAJESH H K	ME	RECAERO	
2020-21	RIYAZ AHAMED	ME	Prosim RnD	
2020-21	RONITH B	ME	Expelo	
2020-21	SHASHIKANT	ME	TCS	
2020-21	SHREYAS S	ME	Acufore	
2020-21	SIDDAREDDY K T	ME	TCS	3.3L
2020-21	SRIKANTH R V	ME	TCS	3.3L
2020-21	SRINIDHI S	ME	Insipbio	
2020-21	SUNIL PAI M	ME	ESIC	
2020-21	THEJASWI G C	ME	TCS	3.3L
2020-21	VIDYASAGAR V R	ME	Post Office	
2020-21	VISHWAS M	ME	Lumen	
2020-21	YATISH KUMAR J P	ME	Harman	
2020-21	AJAYKUMAR BR	ME	Infor	
2020-21	AMIT SINDAGI	ME	TCS	3.3L
2020-21	BHARATH G	ME	Indium	
2020-21	CHARAN ABHISHEK H K	ME	Infosys	3.5L
2020-21	D G HARISH	ME	TCS	3.3L
2020-21	GIRISH BABU K V	ME	Toyota	
2020-21	HARSHA D	ME	BiesselIndia	
2020-21	JAYANTH N	ME	TCS	3.3L
2020-21	MAHANTESH GOTUR	ME	BiesselIndia	
2020-21	NETAJI GANAPATI NAIK	ME	Fouress	
2020-21	NIRANJAN M	ME	TCS	3.3L
2020-21	RAGHU B M	ME	Qspiders	3L
2020-21	SACHIN M P	ME	Wipro	3.5L
2020-21	SHASHANK HEBBAR S	ME	Infosys	3.5L

  
TRAINING AND PLACEMENT OFFICER  
Dr. Ambedkar Institute of Technology

  
PRINCIPAL  
Dr. Ambedkar Institute of Technology

Bengaluru-560 056

Bengaluru-560 056

Ph : 23211232, Fax : 080-23217789, E-mail : principal@drait.edu.in, Website : www.drait.edu.in





Panchajanya Vidya Peetha Welfare Trust (Regd)

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Accredited by NBA and NAAC with 'A' Grade

BDA Outer Ring Road, Mallathalli, Bengaluru - 560 056

Ref. No. ....

Date : .....

2020-21	SHILPASHREE N	ME	IT services	
2020-21	SUBRAMANI C	ME	Jarikart Pvt.Ltd.	
2020-21	SUMANTH K M	ME	Hashedin	
2020-21	SUNIL M	ME	Bosch	
2020-21	UMESH SIDDANNA BADIGER	ME	TCS	3.3L

  
Placement Officer

**TRAINING AND PLACEMENT OFFICER**  
Dr. Ambedkar Institute of Technology  
Bengaluru-560 056

  
Principal  
PRINCIPAL  
Dr. Ambedkar Institute of Technology  
Bengaluru-560 056



Date: 29-Oct-2021

Personal & Confidential

ABHISHEK Pasumarthi (C534484)

Offer of employment

Dear ABHISHEK Pasumarthi ,

At Cyient we strive to provide comprehensive solutions that help our clients achieve their operational and business goals.

We are poised to take flight and enter a whole new trajectory of growth and delighted to offer you the position of CAE Engineer (BAND B as per our internal levels), to join Cyient (referred to as Cyient or the Company) in this journey.

This offer is subject to your acceptance of the attached terms and conditions, please mail your acceptance of this offer to initiate the on-boarding process

**Training & Compensation:** You will be provided on-the-job training for the first 6 months and during this period of time you will be eligible for a stipend of INR 15,000 per month.

On successful completion of the training, you will be placed on assignments under probation for six months, with a Gross annual package of INR 3,30,000 detailed out in Annexure 1 subject to the terms and conditions attached.

**Start date:** On or before 09-Nov-2021

**Place of Work:** Hyderabad, Manikonda

**Address:** Plot No. 2, IT Park  
Nanakramguda, Gachibowli  
Hyderabad- 500032  
Telangana

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need any clarification, please contact Snehith ram Pappu from the Campus Connect Team at [Snehithram.Pappu@cyient.com](mailto:Snehithram.Pappu@cyient.com).

For Cyient Ltd.



**Keerthi Rannore**  
**General Manager - HR**

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Internal Reference: JR-027246

Date: 29-Oct-2021

Personal & Confidential

ABHISHEK Pasumarthi (C534484)

Offer of employment

---

Dear ABHISHEK Pasumarthi ,

At Cyient we strive to provide comprehensive solutions that help our clients achieve their operational and business goals.

We are poised to take flight and enter a whole new trajectory of growth and delighted to offer you the position of CAE Engineer (BAND B as per our internal levels), to join Cyient (referred to as Cyient or the Company) in this journey.

This offer is subject to your acceptance of the attached terms and conditions, please mail your acceptance of this offer to initiate the on-boarding process

**Training & Compensation:** You will be provided on-the-job training for the first 6 months and during this period of time you will be eligible for a stipend of INR 15,000 per month.

On successful completion of the training, you will be placed on assignments under probation for six months, with a Gross annual package of INR 3,30,000 detailed out in Annexure 1 subject to the terms and conditions attached.

**Start date:** On or before 09-Nov-2021

**Place of Work:** Hyderabad, Manikonda  
**Address:** Plot No. 2, IT Park  
Nanakramguda, Gachibowli  
Hyderabad- 500032  
Telangana

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need any clarification, please contact Snehith ram Pappu from the Campus Connect Team at [Snehithram.Pappu@cyient.com](mailto:Snehithram.Pappu@cyient.com).

For Cyient Ltd.



**Keerthi Rannore**  
**General Manager - HR**

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

**Internal Reference:** JR-027246



17ME003

**Xpheno**  
People · Effect · Change

XP/TPOL/717

Date: 23 Sep 2021

To: ABHISHEK S

Employee Code: XP5013

### OFFER OF EMPLOYMENT

Dear ABHISHEK S

We are pleased to offer you employment at **Xpheno Private Limited.**, (herein referred to as The Company or Xpheno) as **CAE-Engineer**, subject to the following terms and conditions:

1. Your Date of Joining will be **20 Sep 2021**.
2. Your employment with Xpheno will involve deputation to our Client/s, where you will render services to our Client, at their premises, subject to the terms and conditions of this offer letter and in accordance with the instructions received by you from us or any authorized person. You will be bound by the rules and regulations.
3. You will be deputed to our Client and will render services at **Bangalore**. Your terms of employment are exclusively with Xpheno.
4. Details of your salary the breakup is as per the attached Annexure. All payments to you such as Salary, Reimbursements/incentives, if applicable, will be made to you only by The Company by way of bank transfer to your bank account.
5. You hereby agree to be liable to the following terms and conditions:
  - a. To act/operate in a manner that is professional and in integrity, and to render services exclusively to the client you are deputed to.
  - b. To be on time, present during working hours at the designated location, and follow the working hours of the Client. In the event you would like to avail of leave, you are required to do so only on sanction of leave or prior permission. In the event you have gone on leave without information or no prior sanction, it shall be construed that you have voluntarily abandoned your duties/employment with The Company and your services are liable to be terminated immediately, without notice.
  - c. To abide by the guidelines of the Client organization, as may be prevailing from time to time and will abide to all the rules & regulations (Public holidays, timings, attendance recording, reporting structures, working hours, dress code, leave entitlement, discipline, security requirements, work ethics, targets et.) of the Client or Xpheno, as applicable.
  - d. To protect any property/asset entrusted to you by the Client/The Company, in the due discharge of your duties. In the event of your separation by way of resignation/termination, you are obliged to return all the company's property/assets such as access/ID card, documents, machines, data, data card, mobile, SIM card, files, books etc., that may be in your possession in good condition or reimburse the value of the same. You agree to indemnify the Client/Xpheno should there be any loss of any kind to the said property/asset.
  - e. To follow Health & Safety requirements of the Client/The Company and comply with relevant policies that are in practice at the Client Organization that you have been made aware of. Adherence to the stated and relevant policies is a condition of employment with Xpheno. The Company reserves the right to take necessary action against you, if you are found to be non-compliant of applicable policies.

Xpheno Pvt. Ltd  
5th A Cross, No. 381, 8th Main Road, BEML Layout  
Thubarahalli Bangalore Urban  
Pin Code : 560 095  
www.xpheno.com  
Mail Id: askhr@xpheno.com  
Contact No: 8296011032  
CIN No. :U744999KA2016PTC098222  
\*Formerly TalenTurn Private Ltd



XP/TPOL/717  
Date: 23 Sep 2021  
To: ABHISHEK S

Abhishek: S  
IDA17ME003  
9480039744

Employee Code: XP5013

**OFFER OF EMPLOYMENT**

Dear ABHISHEK S

We are pleased to offer you employment at Xpheno Private Limited., (herein referred to as The Company or Xpheno) as GAE-Engineer, subject to the following terms and conditions:

1. Your Date of Joining will be 20 Sep 2021.
2. Your employment with Xpheno will involve deputation to our Client/s, where you will render services to our Client, at their premises, subject to the terms and conditions of this offer letter and in accordance with the instructions received by you from us or any authorized person. You will be bound by the rules and regulations.
3. You will be deputed to our Client and will render services at Bangalore. Your terms of employment are exclusively with Xpheno.
4. Details of your salary the breakup is as per the attached Annexure. All payments to you such as Salary, Reimbursements/incentives, if applicable, will be made to you only by The Company by way of bank transfer to your bank account.
5. You hereby agree to be liable to the following terms and conditions:
  - a. To act/operate in a manner that is professional and in integrity, and to render services exclusively to the client you are deputed to.
  - b. To be on time, present during working hours at the designated location, and follow the working hours of the Client. In the event you would like to avail of leave, you are required to do so only on sanction of leave or prior permission. In the event you have gone on leave without information or no prior sanction, it shall be construed that you have voluntarily abandoned your duties/employment with The Company and your services are liable to be terminated immediately, without notice.
  - c. To abide by the guidelines of the Client organization, as may be prevailing from time to time and will abide to all the rules & regulations (Public holidays, timings, attendance recording, reporting structures, working hours, dress code, leave entitlement, discipline, security requirements, work ethics, targets et.) of the Client or Xpheno, as applicable.
  - d. To protect any property/asset entrusted to you by the Client/The Company, in the due discharge of your duties. In the event of your separation by way of resignation/termination, you are obliged to return all the company's property/assets such as access/ID card, documents, machines, data, data card, mobile, SIM card, files, books etc., that may be in your possession in good condition or reimburse the value of the same. You agree to indemnify the Client/Xpheno should there be any loss of any kind to the said property/asset.
  - e. To follow Health & Safety requirements of the Client/The Company and comply with relevant policies that are in practice at the Client Organization that you have been made aware of. Adherence to the stated and relevant policies is a condition of employment with Xpheno. The Company reserves the right to take necessary action against you, if you are found to be non-compliant of applicable policies.

Xpheno Pvt. Ltd  
5th A Cross, No. 381, 8th Main Road, BEML Layout  
Thubarahalli, Bangalore Urban  
Pin Code : 560 095  
www.xpheno.com  
Mail Id: askhr@xpheno.com  
Contact No: 8296011032  
CIN No: U744999KA2016PTC098222  
• Formerly TalentTurn Private Ltd

9/11/21, 11:42 AM

HIGHER DEGREE OFFER Form :: Bits, Pilani

Aditya S.  
IDA 17MEE00



**Admission to Higher Degree Programmes  
(M.E./M.Pharm.) at BITS, Pilani**

Campuses at Pilani, Goa and Hyderabad

Application Number: **21506365**

**∴ Congratulations!∴**

Dear **ADITYA S R,**

Based on the performance in the Higher Degree (HD) Test conducted by BITS, Pilani and the preferences given by you, you are provisionally selected for admission to **M.E Mechanical [MC]-Hyderabad Campus** for the Academic year 2021-2022.

- **CLICK HERE** to See/download/print Instructions/Medical exam proforma.

With best wishes,

**DEAN, AGSRD**

[Click Here to Proceed for Fee Payment>>](#)



IDA 17M0009  
8147879565



AKASH S PATTAR

Tr.No : 833553

Category : GAPP

SBU : ADSN

Akash S Pattar

Head of Security

Holder's Signature

Issue Date : 12/02/2022

Valid Upto : 09/02/2023

D.O.B : 29/10/1998

Blood Group : O +ve

Tel No.(Mobile) : 8147879565

If found please return to :

**BHARAT ELECTRONICS LIMITED**  
Jalahalli Post, Bangalore - 560 013  
Tel : +91 - 080 - 2838 2626 (EPABX)  
+91 - 080 - 2838 3031 (Control Room)

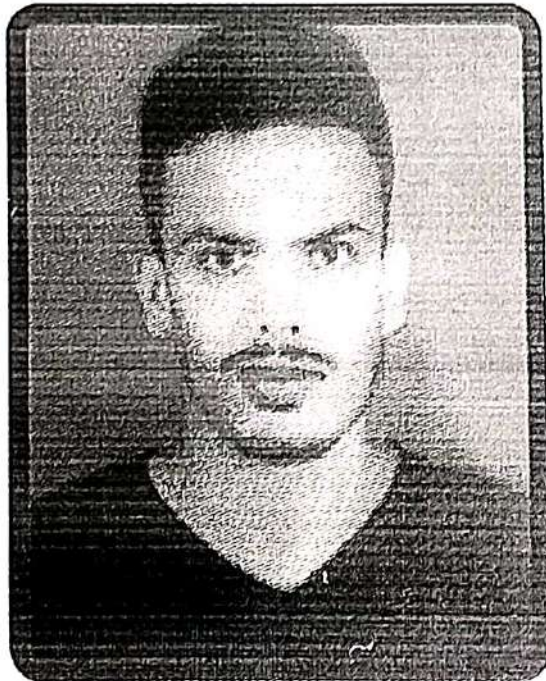


17MED12



Tech Sphere Engineering  
Pvt. Ltd.,

Sy #85/1, Byandahalli, Kadabagere Post  
Dasanapura hobli, Bangalore-562130



**AMSHITH AITHAL**

**Blood Group: O+Ve**

**Emg.Con.: 9480823203**

*[Handwritten Signature]*  
**Authorised Signator**



AVINASH N <avinashjk121@gmail.com>

**Techno Elevate - addressing round today(4/10/2021) @ 4.30 pm**

1 message

4 October 2021 at 11:11

Jspiders BTM <jspidersbtm@gmail.com>

To: avinashjk121@gmail.com, azeshatripathy4@gmail.com, venkateshchowdary606@gmail.com, bhargavareddy74@gmail.com, bhupendrasahu732@gmail.com, arun21spiders@gmail.com, lowanshi2000@gmail.com, ksandy645@gmail.com, dhanushsrini540@gmail.com, grakeshkumarreddy1999@gmail.com, gkjha6396@gmail.com, gireeshgnjoshi@gmail.com, harshit.sahu@gmail.com, kalyankumargowda16@gmail.com, avinash207abhi@gmail.com, madhuriyakrishna1997@gmail.com, revanthmallampalli@gmail.com, mokapavani@gmail.com, shasenimanisha737@gmail.com, manojrk1998@gmail.com, saqlainmirza643@gmail.com, tayab262@gmail.com, munna171013@gmail.com, nvtpandey24@gmail.com, paragk1999@gmail.com, pranshumca@gmail.com, raghu.rayaraddi@gmail.com, raghunathdas115@gmail.com, ranjeetkeshri0@gmail.com, saifallisombare@gmail.com, sandeshnaik215@gmail.com, shankaniilsadhak20@gmail.com, sharathraj266@gmail.com, shivamkumar176@gmail.com, shriswethamalar@gmail.com, sahusubham610@gmail.com, ranjaniseetha06@gmail.com, suneelkumarpoola415@gmail.com, swethaendla312118@gmail.com, chanduchandra9526@gmail.com, vamshimadhavan2710@gmail.com, bajantrivishnuvardhan@gmail.com

Hi

Date : 04 Oct 2021

Time : 4.30pm

**Location : Gopalan Coworks, Kathriguppe, Banashankari (Above Big Bazaar).**

**NOTE : Addressing round will only who have selected in techno elevate**

Regards  
HR JSP  
BTM,

*Avinash. N  
IDA17HE018*



17MED19



Offer: Computer Consultancy  
Ref: TCSL/DT20219065992/Lucknow  
Date: 11/12/2021

Mr. Avinash Shankargouda Patil  
Shri Lakshmi Krupa Near Sajjan Kalyan Mantapa,  
Vidyangar,  
Jewargi-585310,  
Karnataka.  
Tel# 91-7795425325

Dear Avinash Shankargouda Patil,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20219065992

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited



17ME020



30-DEC-2021

Letter Of Appointment

Mr. Bm Pavan  
TCS - Bangalore

Dear Mr. Bm,

Further to your acceptance of our offer letter vide TCSL/CT20203409482/- Bangalore dated 20-Dec-2021 we are pleased to appoint you in our organisation in grade Y as A.S.E-Trainee.

Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 30-DEC-2021 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL as applicable to you and the changes therein from time to time.

Your Associate number is 2243306.

Yours sincerely,  
For TATA Consultancy Services Limited

GIRISH V NANDIMATH  
Global Head - Talent Acquisition

**TATA CONSULTANCY SERVICES**

TATA CONSULTANCY SERVICES LIMITED



## Fee Payment & Submission of Documents, RV Institute of Management, Bengaluru

3 messages

Fri, Dec 10, 2021 at 11:15 AM

admissions.rvim <admissions.rvim@rvei.edu.in>

To: admissions.rvim@gmail.com

Cc: sushenbhat1998@gmail.com

B S Sushen

1DA17ME021

Dear Students, GM!!

Greetings from RV Institute of Management, Jayanagar, Bengaluru.

At the outset, we congratulate you for securing admissions in our Premier B-School to pursue your Higher Education. As discussed; the last date to remit the 2<sup>nd</sup> instalment fee is 25/12/2021. The Fee can be remitted directly to the account through IMPS/NEFT.

The students remitting the fee due through online mode have to share the transaction proof/UTR number to email admissions.rvim@rvei.edu.in & the same has to be sent through Whatsapp to 9008960025 without fail.

SL	ACCOUNT NAME	ACCN NUMBER	BRANCH	IFSC CODE
01	RV INSTITUTE OF MANAGEMENT	0471101029128	CANARA BANK 4 <sup>th</sup> T BLK, JNR, B'lore - 41	CNRB0000471

Note: - The fee for the 1<sup>st</sup> year to be processed within the 25/12/2021 since classes for the 1<sup>st</sup> year MBA 2021-2023 batch start tentatively from 2<sup>nd</sup> week January 2022.

The students can also pay the fee through Demand Draft in favour of RV INSTITUTE OF MANAGEMENT, Bengaluru and they have to send it through speed post to college address mentioned below:-

The Director

RV Institute of Management  
CA-17, 36th Cross, 26th Main  
Jayanagar, 4th "T" block  
Bengaluru - 560041

Balance Fee payable:

- Karnataka Students (applicable to students who have completed the UG course from University in Karnataka. : Rs 2,47,300/-
- Non-Karnataka Students (applicable to students who have completed the UG course from University outside Karnataka. : Rs 2,50,300/-

### The documents required for completion of Admission process

SL	DOCUMENTS	TYPE
1	10 <sup>th</sup> /SSLC MARKS CARD	ORIGINAL & PHOTOCOPY
2	12 <sup>th</sup> /PUC MARKS CARD	ORIGINAL & PHOTOCOPY
3	ALL DEGREE MARKS CARDS	ORIGINAL + ONE SET PHOTOCOPY
4	TRANSFER CERTIFICATE (TC)	ORIGINAL (The TC request will issued to after completion of all the admission formalities)
5	PROVISIONAL DEGREE CERTIFICATE	ORIGINAL (Attested from respective University)
6	MIGRATION CERTIFICATE	ORIGINAL
7	CAT/MAT/KMAT/ATMA SCORE CARD	ORIGINAL
8	ELIGIBILITY CERTIFICATE(Foreign Students only)	ORIGINAL
9	PHOTOGRAPHS OF CANDIDATE	03 Passport size & 02 Stamp size photos
10	PHOTOGRAPHS OF PARENTS/GUARDIAN	01 Passport size photo of Mother & Father each
11	STUDY CUM CONDUCT CERTIFICATE FROM THE PREVIOUS INSTITUTION STUDIED	ORIGINAL
12	PAN CARD OF FATHER/GUARDIAN	PHOTOCOPY (With self-attestation & contact number)
13	AFFIDAVIT FROM PARENTS AND STUDENTS FOR ANTI-RAGGING	ORIGINAL (To be duly attested by the Notary)

17/08/2021 ..



## Online Test MBA 2021-2022, RV Institute of Management

Message

Wed, Aug 18, 2021 at 4:42 PM

admission rvim <admissions.rvim@rvim.edu.in>  
To: sushenbhat1998@gmail.com

Dear MR.B.S.SUSHEN  
Mob:- 9972647730

Greetings from RVIM!

**Sub:- E-Offer letter for MBA 2021-2023 batch**

With reference to your application & interview for the MBA Programme 2021-2023 on 17/08/2021, we are pleased to inform you that you have been selected & you are advised to complete the admission process to block seat:-

The Rs 50,000/- payable as the initial deposit to block your seat will be adjusted against the course fee payable for 1st year MBA.

Please note: To pay through NEFT/IMPS:- (Not share the account information with anyone)

1. Rs 50,000/- Payable as the initial deposit to block your seat. (to be paid RVIM account)
2. Rs 560/- to be paid separately towards the application fee.

Account Information:-

SL NO	ACCOUNT NAME	ACCN NUMBER	BRANCH	IFSC CODE
01	RV INSTITUTE OF MANAGEMENT	0471101029128	CANARA BANK 4 <sup>th</sup> T BLK, JNR, B'lore - 41	CNRB0000471

Please send the copy of the NEFT/UTR/IMPS number with transaction proof to this mail ID only.

**Kindly Note :- The last date to block your seat is 23/08/2021**

Thanks & Regards  
Manjunath SK  
Assistant Professor & PRO

Encl:- Fee structure  
[Quoted text hidden]





**Transscal**  
*Measurement to Perfection...*

#100, W.Park Road, Between Sampige Road  
& Margosa Road, 10th Cross, Malleswaram,  
Bangalore City, Pin-560003  
Te:080-43688889 Web:www.transscal.com



**Name** : Bharath H N  
**Department** : Projects – Bosch(Bidadi)  
**Emp. ID** : TSC335  
**Blood** : O+VE

  
Authorised Sign.

CN012224855

Model Contract of Apprenticeship Training for Major/Minor\* Apprentices

1. Name and Registered Address of Establishment : India Medtronic Private Limited (E11212700328)  
with Telephone no. & E-mail address : 1261, Solitaire Corporate Park, Building No.12,  
6th Floor, MumbaiMumbai, Maharashtra  
: 022-48810700  
: N/A
2. (a) Name of Apprentice (Block Letters) : BHARATH REDDY Y M (A1221144850)  
(b) Father's/Mother's /Spouse's Name : MANJUNATH REDDY Y R
3. Address of apprentice : HUDUGURU, GAURIBIDANUR, Chikballapur, Karnataka
4. Gender : Male
5. Date of Birth : 16-10-1998
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes  
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : Graduate - B.tech
8. (a) Category of Apprenticeship : Optional  
(b) Name of the trade for which Apprentice is training : Distributor Salesman Ver 2.0
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No  
(b) If Basic Training is exempt - reason for exemption  
(i) Name of the Course : Graduate  
(ii) Duration of Training/Course : N/A  
(iii) Name of the Institute : GOVT  
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 2020 Hours  
(a) Duration of Basic Training : N/A  
Period of Basic Training : N/A  
(b) Duration of On-the-Job Training : 2020 Hours  
Period of On-the-Job Training : From 24-01-2022 to 23-01-2023  
(c) Training Type : Sequential
11. Apprenticeship Training Location : India Medtronic Pvt. Ltd, Bangalore  
(a) Name and address of facility where Basic Training is to be provided : N/A  
(b) Name and address of the facility where On-the-Job Training is to be provided : India Medtronic Private Limited  
India Medtronic Pvt. Ltd, Bangalore  
Bengaluru Urban  
Karnataka
12. (a) Date of execution of contract : 14-01-2022  
(b) Age of Apprentice on the date of execution of contract : 23 years, 2 months and 29 days
13. Is the establishment opting for benefits under NAPS\*? : Yes  
\*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount  
(a) During 1st year of training : 20000  
(b) During 2nd year of training : N/A





CN012224855

Model Contract of Apprenticeship Training for Major/Minor\* Apprentices

1. Name and Registered Address of Establishment : India Medtronic Private Limited (E11212700328)  
with Telephone no. & E-mail address : 1261, Solitaire Corporate Park, Building No.12,  
6th Floor, MumbaiMumbai, Maharashtra  
: 022-48810700  
: N/A
2. (a) Name of Apprentice (Block Letters) : BHARATH REDDY Y M (A1221144850)  
(b) Father's/Mother's /Spouse's Name : MANJUNATH REDDY Y R
3. Address of apprentice : HUDUGURU, GAURIBIDANUR, Chikballapur, Karnataka
4. Gender : Male
5. Date of Birth : 16-10-1998
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes  
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : Graduate - B.tech
8. (a) Category of Apprenticeship : Optional  
(b) Name of the trade for which Apprentice is training : Distributor Salesman Ver 2.0
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No  
(b) If Basic Training is exempt - reason for exemption  
(i) Name of the Course : Graduate  
(ii) Duration of Training/Course : N/A  
(iii) Name of the Institute : GOVT  
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 2020 Hours  
(a) Duration of Basic Training : N/A  
Period of Basic Training : N/A  
(b) Duration of On-the-Job Training : 2020 Hours  
Period of On-the-Job Training : From 24-01-2022 to 23-01-2023  
(c) Training Type : Sequential
11. Apprenticeship Training Location : India Medtronic Pvt. Ltd, Bangalore  
(a) Name and address of facility where Basic Training is to be provided : N/A  
(b) Name and address of the facility where On-the-Job Training is to be provided : India Medtronic Private Limited  
India Medtronic Pvt. Ltd, Bangalore  
Bengaluru Urban  
Karnataka
12. (a) Date of execution of contract : 14-01-2022  
(b) Age of Apprentice on the date of execution of contract : 23 years, 2 months and 29 days
13. Is the establishment opting for benefits under NAPS\*? : Yes  
\*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount  
(a) During 1st year of training : 20000  
(b) During 2nd year of training : N/A





**PROVISIONAL OFFER LETTER**

27, December, 2021.

Dear Mr. Bharath Reddy Y M,

We are pleased to inform you on behalf of India Medtronic Pvt. Ltd that you have been selected for the role of Sales Apprentice under NAPS program on a monthly stipend of INR 20,000 and expected to join on 24, January, 2022 at India Medtronic Pvt. Ltd. Sabarl Complex, 24, Field Marshal Cariappa Road, Ashok Nagar, Bengaluru. NAPS contract letter will be issued & shared within fifteen days prior to the date of joining.

Please confirm your acceptance of this offer by signing and reverting the signed copy.

Looking forward to welcome you on board!

Best Regards,



Authorized Signatory  
Eduvantage

Eduvantage Pvt. Ltd.  
1107, 1108 and 1109, Hornkunt Chambers  
Nehru Place, New Delhi- 110019, India  
Ph. : +91 - 11 40541330  
E-mail: admin@eduvantage.in



17MED28

Offer: Computer Consultancy  
Ref: TCSSL/DT20219209922/Lucknow  
Date: 21/12/2021

Ms. Bibijan Mahamadsab Araganji  
146/A5th Main 4th Block Rajajinagar,  
Shanimahathma,  
Bangalore-560010,  
Karnataka.  
Tel# -

Dear Bibijan Mahamadsab Araganji,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSSL/DT20219209922

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

171, Vibhuti Khand, Gantoli Nagar, Lucknow, 226 010 India  
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Narayan Point, Mumbai 400 021  
TCS Careers Service line: 1800 209 3111 Email: careers@tcs.com





23-Nov-2021

Dear Chandu Varma E A,  
B.E., Mechanical Engineering  
Dr Ambedkar Institute of Technology, Bangalore

Candidate ID – 18981646

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized





23-Nov-2021

Dear Chandu Varma E A,  
B.E., Mechanical Engineering  
Dr Ambedkar Institute of Technology, Bangalore

Candidate ID – 18981646

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You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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17MED 33

**Offer: Computer Consultancy**  
**Ref: TCSSL/CT20213801432/Chennai**  
**Date: 07/12/2021**

Mr. Chetankumar Kc  
#33-66/1 Near Raghavendra Swami Temple,  
Halipeth,  
Shahapur-585223,  
Karnataka.  
Tel# -

Dear Chetankumar Kc,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSSL/CT20213801432**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

415/21-24, Karaman Nagar, Sholinganallur - 601 604, Mahalingapuram, Chennai-600 039, Tamil Nadu, India

Tel: 91-44-6616 2222 Fax: 91-44-6616 2555 Website: www.tcs.com

Registered Office: Nalanda Building, 9th Floor, Narayan Point, Mumbai-400 021

TCS Careers Service Line: 1800 299 3311 Email: careers@tcs.com



17MED34



Building analytical capabilities for organizations

Awfis Space Solutions Pvt Ltd, 1<sup>st</sup> Floor, # 24, Sabari Complex,  
Residency Road, Bengaluru, Karnataka India 560025  
CIN - U74999KA2016PTC096017

30 August 2021.

Chinmaya M  
Bangalore  
Emp ID - 10985

**APPOINTMENT LETTER**

Dear Chinmaya,

We are pleased to offer you the position of **Analyst** at **TheMathCompany Pvt Ltd, Bangalore** on **13 September 2021** with the following terms and conditions.

1. Your compensation package will be **INR 4,50,000** per annum. Breakup of salary is appended to this letter. Salary will be payable as per the addendum and in accordance with the company policy and payroll process.
2. You shall be expected to operate with the highest degree of initiative, efficiency and responsibility. You will at all times act bearing in mind the best interests of the Company and will at no time, do or commit such acts which compromises the Company's reputation presently or at a future date.
3. You may resign the services of the Company at any time with due notice or in lieu of salary thereof, just as the company may conclude its employment relationship with you at any time without assigning any reasons with due notice or salary in lieu thereof. In cases of such resignation or termination, the Company shall not be entitled to pay any severance whatsoever in addition to the due salary in accordance with the notice period. The first six (06) months of your employment with the company will be on probation. Your performance will be evaluated on a periodic basis to determine if your performance meets company's requirement and if it is found that your performance as per the evaluation is not satisfactory, lucrative or does not meet the standard/ requirement which is set by the Company, the Company shall take appropriate step as per its discretion. The notice period applicable would be two (02) months during the period of probation and on fulltime or permanent employment as well. During the notice period the Company reserves the right to require the employee to complete the assignment based on business needs.
4. Your services will be liable to be transferred from one place/location to another and/or from one department to another either existing or to be set up in future, anywhere purely at the discretion of the Company. On such transfer, you will be governed by the rules and regulations and other working/service conditions as applicable at the place of posting.
5. **Pre-condition for Employment:**
  - a) The terms and conditions laid out are pre-conditional for employment. The appointment letter is valid only after you sign the acceptance below at the time of joining.
  - b) You will be considered for a salary revision annually.
  - c) The offer of employment is on the basis that the information furnished by you is complete and correct. If at any time after or during employment, the information submitted by you is incorrect or false or you have concealed or withheld the company any relevant fact or information your employment with the company shall be liable for termination without any notice or salary in lieu thereof.
  - d) The payment of salary is personal to you and you are expected to treat the information strictly confidential and will not disclose, divulge or make it public. Any breach in this regard will be viewed as a violation of regulatory directions and will attract disciplinary action.



+91 (080) 4624 5900



info@themathcompany.com



www.themathcompany.com



Chinmaya.M  
IDA17ME034



Awfis Space Solutions Pvt Ltd, 1<sup>st</sup> Floor, # 24, Sabari Complex,  
Residency Road, Bengaluru, Karnataka India 560025  
CIN - U74999KA2016PTC096027

Building analytical capabilities for organizations

I will also not disclose any confidential or proprietary information to anyone inside MathCo. except on a "need-to-know" basis. If I have any questions as to what comprises such confidential or proprietary information or trade secrets, as to whom, if anyone inside MathCo. it may be disclosed, I will consult with my manager at MathCo.

4. **Assignment of Inventions.** I hereby assign exclusively to MathCo. all my right, title and interest in and to any all inventions, discoveries, designs, developments, improvements, copyrightable material, and trade secrets (collectively herein "Inventions") that I solely or jointly may conceive, write, encode, develop, or reduce to practice during the period of time I am in the contract of MathCo. I will make prompt and full disclosure to MathCo. of any inventions, and if for any reason the assignment pursuant to this clause is not effective, will hold all such inventions in trust for the sole benefit of MathCo.

I hereby waive and quit claim to MathCo., any and all claims of any nature whatsoever that I now or hereafter may have for infringement of any patent resulting from any patent applications for any inventions so assigned to MathCo.

5. My obligation to assign shall not apply to any invention about which I can prove that:  
a) it was developed entirely on my own time; and  
b) no equipment, supplies, facilities, services or trade secret of MathCo. was used in its development; and  
c) it does not relate  
(i) directly to the business of MathCo. or  
(ii) to the actual or demonstrably anticipated research or development of MathCo.; and  
d) it does not result from any work performed by me for MathCo.

6. **Excluded and Licensed Inventions.** I have attached hereto, a list describing all inventions – belonging to me and made by me prior to my contract with MathCo. that I wish to have excluded from this agreement. If not such list is attached, I represent that there are no such inventions. If in the course of my contract at MathCo., I use in or incorporate into a MathCo. product, program, process or machine, and invention owned by me or which I have an interest, MathCo. is hereby granted and shall have an exclusive royalty-free, irrevocable, worldwide license to make, have made, use and sell that invention without restriction as to the extent of my ownership or interest.

7. **Application for Copyright and Patents.** I will execute any proper oath or verify any proper document in connection with carrying out the terms of this agreement. If, because of my mental or physical incapacity or for any other reason whatsoever, MathCo. is unable to secure my signature to apply for or to pursue any application for any Indian or foreign patent or copyright covering inventions assigned to MathCo. as stated above, I hereby irrevocably designate and appoint MathCo. and its duly authorized officers and agents as my agent and attorney in fact, to act for me and in my behalf and stead, to execute and file any prosecution and issuance of Indian and foreign patents and copyrights thereon with the same legal force and effect as if executed by me. I will testify at MathCo. request and expense in any interference, litigation or other legal proceeding that may arise during or after my contract.

8. **Third party information.** I recognize that MathCo. has received and will receive confidential or proprietary information from its customers as well as third parties subject to a duty on MathCo. part to maintain the confidentiality of such information and to use it only for certain limited purpose. During the term of my contract and thereafter, I will not disclose such confidential or proprietary information to anyone except as necessary in carrying out my work in MathCo. and consistent with MathCo. agreement with such customers or third party. I will not use such information for the benefit of anyone other than MathCo. or such third party, or in any manner inconsistent with any agreement between MathCo. and such third party of which I am made aware.

9. **Prior Employer Information.** During my contract at MathCo., I will not use improperly or disclose any confidential or proprietary information or trade secrets of my former or current employers, principals, partners, co-ventures, clients, customers or suppliers of the vendors or customers of such persons or entities or their vendor or customers and I will not bring onto the premises of MathCo., any unpublished document or any property belonging to any such persons or entities or their vendors or customers unless such persons or entities have given their consent. I will not violate any non-disclosure or proprietary rights agreement I might have signed in connection with any such person or entity.



+91 (080) 4624 5900



info@themathcompany.com



www.themathcompany.com



Dhanaraj K B  
ADAMME037



Offer: Computer Consultancy  
Ref: TCSL/CT20213797851/Chennai  
Date: 07/12/2021

Mr. Dhanaraj K B Dhanaraj  
Kariyamanapalya Village Mugadalbetta Post Pavagada Taluk Tumkur District Karnataka 572116 Kariyami  
Mugadalbetta,  
Tumkur-572116,  
Karnataka.  
Tel# 91-9741360573

Dear Dhanaraj K B Dhanaraj,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
TCSL/CT20213797851

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

17ME042

**CAPCO**

Capco Technologies Private Limited  
Tower 2, PHI Block  
SJR - I Park  
Whitefield Road  
Bangalore 560 066  
India

T +91 80 4942 5000  
F +91 80 4942 5001

capco.com

Digvijay Heralage

February 24, 2022

## Offer of Employment

Dear Digvijay Heralage,

1. I am pleased to offer you the position of Associate with Capco Technologies Private Limited (hereinafter referred to as "Capco" or the "Company"), an Indian private limited, incorporated under Companies Act, 1956. Your joining date with Capco will be February 28, 2022. This offer is made subject to a satisfactory reference check prior to your joining us. The terms and conditions of your employment with Capco are set forth below in this letter which you will be required to sign prior to your employment with Capco (the "Employment Agreement").
2. Your place of work will be Bangalore. Capco reserves the right to transfer you to any place or its subsidiary or associate company. During such transfer (if any), you shall abide by the rules and regulations pertaining to that location.
3. You shall receive a total compensation package of INR 500,000.00 (Rupees Five Lakh(s) Only). The breakdown of compensation and benefits applicable to you is as per Section A below. Your salary structure will include basic pay, house rent allowance, flexible benefits package, variable pay and retirement benefits as detailed in Section B below your signature to this Employment Agreement.
4. **Discretionary Bonus:** You are eligible to participate in Capco's discretionary performance bonus program ("Bonus Program"). Any bonus payment made to you under the Bonus Program shall be at the absolute discretion of the Company and shall not form part of your contractual remuneration under this Agreement.

The Company takes a wide range of factors into consideration in deciding whether to pay you any discretionary bonus under the Bonus Program, including but not limited to the financial results of the Company, your performance, the bonuses awarded to other employees, or your previous bonuses.

Any bonus awarded to you under the Bonus Program shall be deemed to be awarded on condition that you have not given notice on the day before such bonus is payable.

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Capco Technologies Private Limited

Registered office: SJR - I Park, Ground Floor, Tower 2 - Block PHI, Whitefield, Kamata, Bangalore - 560 066, India  
T +91 80 4942 5000



17ME043

UNIVERSITY



**Mobile: 9902306226**

**Expiry Date: 10/22**

**Branch: Basavanagudi(J)**

**\*Card mandatory for classes and interviews**

**www.qspiders.com www.spiders.com**



Registration Number	ME22S83003012	17MED44	Date	13 February 2022
Name	DISHANT SINGH		Day	Sunday
GATE 2022 Paper	ME: Mechanical Engineering		Time	14:30 to 17:30 Hrs



Photo ID: Aadhaar ID  
ID Number: \*\*\*\*\*9701

**Examination Centre:**  
**Centre Code: 3003**  
iON Digital Zone iDZ Naino Ka Bas  
M N Institute Campus  
Jodhpur Bypass Road, Near Garden City, Ridmalsar, Post Udasar  
Bikaner, Rajasthan - 334022

*R. Bhattacharyya*  
Prof. Ranjan Bhattacharyya  
Organising Chairperson, GATE 2022  
(on behalf of NCB - GATE, for MoE)

**ORGANISING INSTITUTE**  
INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR  
भारतीय प्रौद्योगिकी संस्थान खड़गपुर



662091F7DDBAF5385CFF1758C787F9AC

## Instructions to the Candidate

1. A printed copy of this Admit Card must be presented for verification along with the original (not photocopy or scanned copy) valid photo identification proof which is mentioned above. In case of poor quality of photo on ID proof, candidate MUST bring an additional recent valid photo ID also (For example: Passport, PAN Card, Voter ID, Aadhaar Card, Driving License).
2. Admit Card is considered to be valid only if both the photograph and signature are clear. To ensure this, print this admit card on A4 sized paper using laser printer, preferably in colour.
3. To facilitate the verification of their identity by the centre officials, candidates must report to the examination venue at least 90 minutes before the scheduled commencement of the examination.
4. Candidates will have to go through Photo-Registration and then be permitted to occupy their seats 60 minutes before the scheduled start of the examination. Candidates can login and start reading the instructions 20 minutes before start of the examination.
5. **CANDIDATES WILL NOT BE ALLOWED TO ENTER EXAMINATION CENTRE 30 MINUTES AFTER START OF THE EXAM.**
6. Candidates will NOT be permitted to leave the examination hall before the end of exam.
7. During the examination, a virtual scientific calculator will be available on the computer screen, which may be used for the numerical calculations.
8. Candidates should NOT bring any charts/tables/papers/books/sheets into the examination hall. Scribble pad will be provided for the rough work. Before using it, candidates must write their individual name and registration number. The candidate can possess ONLY one scribble pad at any point of time. Before taking the second scribble pad, if required, the first scribble pad MUST be returned to the invigilator. At the end of the examination, the remaining scribble pad must also be returned to the invigilator.
9. Personal calculators, any kind of watches, wallets, mobile phones or any other electronic/communication devices are **STRICTLY PROHIBITED** inside the examination hall. GATE authorities are not responsible for the safekeeping of candidate's personal belongings. During the examination, candidates may be checked for possession of any of the prohibited items. If the candidate is found to possess any of the prohibited items, candidate will be debarred from the examination and/or subjected to disciplinary action, which may include ban from appearing in future examinations.
10. Candidates must bring their own pen, pencil, transparent water bottle and pocket size hand sanitizer. Without proper face MASK in place, the entry of the candidate in the examination center shall be **PROHIBITED**. MASK must be in proper position throughout candidate's presence in the examination hall.
11. Before entry to the examination centre, the centre officials may assess the health condition of the candidate. All candidates MUST adhere to the COVID related protocols in compliance with the orders and directives of Government of India and local authorities.
12. As per Govt. order, any candidate who is Covid-19 positive or has any other infectious/contagious diseases, MUST NOT come out of home/hospital; and hence the entry for such candidate will be **DENIED**. Asymptomatic candidates, if any, who have temperature higher than 99.4°F or Cough/ Runny Nose will be taken to ISOLATION area for the examination.
13. On the exam day, candidate must NOT have COVID symptoms, NOT in quarantine and was NOT in close contact with any COVID patient during the last fortnight.
14. Violation of any of the above guidelines including impersonation or breaking of code of conduct for GATE 2022 exam will lead to cancellation of candidature and/or legal action.





17ME045

# Ncon Turbo Tech Pvt. Ltd.

## TURBINE ENGINEERS

Ref. :

Date : 09<sup>th</sup> December, 2021

Off : 080-2315 0150  
080-2315 1488  
2330 1629  
2330 7313

Mr. DUSHYANTH M,  
No. 26-27, Hanuman Nilaya, Jain Layout,  
Pavagada, Tumkur District, Karnataka - 561202.

**Sub: Appointment Terms and conditions.**

Mr. DUSHYANTH M,

This has reference to your application to a vacancy in our company and the subsequent interview you had with us. We are pleased to offer you the position of "CAD Engineer" in our Organization on the following terms and conditions, and the joining date will be Dt: 13/12/2021.

1. You will be under probation period for 6 months you will not be eligible for any leave during the probation period. Any leave availed by you with or without permission will treated on loss of pay.
2. You will devote your time to carry out the assignments given to you with utmost diligence and maintain strict confidentiality of Company's information.
3. If at any time during your engagement with the Company you are found to be indulging in activities detrimental to the interests of the company, your services are terminable without notice or compensation.
4. At any time, you wish to resign from the services of the Company; you have to give two months' notice in writing or payment in lieu.
5. You should not work directly or indirectly with any of NCON's competitors for a period of at least one year after leaving NCON.

I welcome you to join the NCON team of dedicated staff and look forward to mutually a beneficial and enduring relationship.

For Ncon Turbo Tech Pvt. Ltd.

  
Authorised Signatory

(DUSHYANTH M) .



GOUTHAM. H. J  
Goutham. H. J  
IDA17MCO48

23-Nov-2021

Dear Goutham H J,  
B.E., Mechanical Engineering  
Dr Ambedkar Institute of Technology, Bangalore

Candidate ID – 18979778

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized





## APPRENTICESHIP CONTRACT REGISTRATION FORM

**AMEDSO**

### APPRENTICE INFORMATION

Name <b>GOWDA RAHUL VENKATESH PARVATHI</b>	Gender <b>Male</b>	Date of Birth <b>14-Aug-1999</b>	Age <b>22</b>
Father / Mother Name <b>PARVATHI V</b>	Enrollment Number <b>SKAG006210800659</b>	Caste <b>OBC</b>	PWD <b>NO</b>
Address for Communication <b>No.86 1st block D group layout Andhrahalli main ro, Lingadheeranahalli Bangalore North, BANGALORE URBAN KARNATAKA - 560091</b>	Mobile Number <b>8792783837</b>	Email Address <b>grahulvp@gmail.com</b>	



### EDUCATIONAL QUALIFICATION

Name of the Institution / College / University <b>M. AMBEDKAR INSTITUTE OF TECHNOLOGY</b>	Univ. Regn. Number / DOTE / DTE Regn. Number / 12 Regn <b>1DA17ME050</b>	Month & Year of passing <b>Aug-2021</b>	Educational Qualification <b>Graduate in MECHANICAL ENGINEERING</b>
--	---	--	--

### TRAINING DETAILS

Training start date <b>16-Dec-2021</b>	Period of Training <b>12 Months</b>	Stipend Rs. per month <b>9000.0</b>	The apprentice would be undergoing training under section 22 (1)
Univ. Regn. No. <b>NA</b>	Approved On <b>NA</b>	Approved By <b>NA</b>	

### NAME AND ADDRESS OF THE EMPLOYER

**IMI MACHINE TOOLS LIMITED BANGALORE COMPLEX - SKABNC000012**  
**IMI Machine Tools Limited, Jalahalli, BANGALORE**  
**BANGALORE URBAN, KARNATAKA - 560013**

We, the Employer, Apprentice hereby declare that we have read the contents of the Apprenticeship Contracts as per the Apprenticeship Rules, 1962, as amended from time to time and agree to abide by all the provisions made thereunder. We also declare that all the provisions of the Apprentices Act, 1961, as amended from time to time including those relating to Registration and Termination of Contract are binding on us. However, we declare that the 50% stipend reimbursement for this contract shall not be claimed from the Government of India. According to the apprentice, it is inferred, that the apprentice has not undergone apprenticeship training elsewhere or had work. We will impart Apprenticeship training according to the approved training module/programme.

It is requested that the Registration Number may kindly be noted in your records and the claims for the reimbursement of Government share of stipend if any, may please be sent to this office once in a quarter along with Progress Report of the apprentices in the prescribed Form Apprenticeship -3.

### NOTE

This is system generated ACRF document. Agreeing to the terms and conditions in the workflow is as good as signing of physical contract form on mutual agreement between Student and Establishment. It has all legal binding as per the law if mutual trust is breached.  
 IP address of Establishment submitting this request: 172.31.3.2 | 4 IP address of student accepting this request: NA

17 MEDS 2



# Sri Sai Guru Raghavendra Banking Coaching Centre

**Name** : HAREESH TALIKOTI



**D.O.B** : 11/11/21

**Mobile No** : 9611451666

**Parent Mobile No** : 7019404558

**Blood Group** : A+

**Residential Place** : SINDAGI

**Registration No** : 11/11/2024

R21112060





17ME053

(Confidential)

27<sup>th</sup> September 2021

CEL/HR/OI/28/27/09/2021

Harisha L.,  
#340, 7<sup>th</sup> Main, 11<sup>th</sup> cross,  
Bhuvaneshwarinagar, T-Dasarahalli,  
Bengaluru - 560057

Dear Harisha,

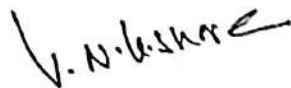
With reference to the interview you had with us, we are glad to offer you an appointment in our company as Trainee Engineer - Mechanical Design, "SEBU" Division.

You will be on a Training for a period of twelve months. During training, in the event of either party desiring to cease the employment, for whatsoever reason, the same can be done by giving an advance notice of three calendar months or three months' salary in lieu thereof.

This offer letter is subject to clearing of your reference check & medical fitness. In case there is any shortfall, the company reserves the right to withdraw the offer.

Please acknowledge the receipt of our offer of appointment by signing the duplicate copy of this letter. We look forward to your joining on or before 4<sup>th</sup> October 2021

FOR CENTUM ELECTRONICS LIMITED,



NANDA KISHORE V

GENERAL MANAGER - HR

17ME057

TEMPORARY ENTRY PASS

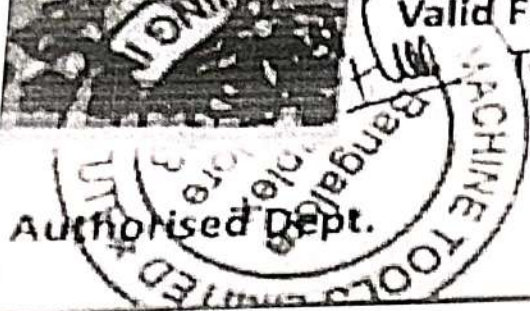
**hmt**   
**MBX**


HMT MACHINE TOOLS LTD.  
Bangalore Compex,  
Bangalore 560013  
SECURITY DEPARTMENT



NAME: **HARISHIKESH**  
PARENT COMPANY / DEPARTMENT / INSTITUTE  
**TRAINING CENTRE**

Valid From : **05-01-2025**  
To : **04-01-2026**



  
Security Incharge  
Seal  
Bangalore



10A17ME066

KIRAN K. R

10A17ME066

Centralized Counselling for M.Tech/M.Arch/M.Plan Admissions  
CCMT 2022

DOCUMENT VERIFICATION CENTER: NATIONAL INSTITUTE OF TECHNOLOGY, WARANGAL

Online Document Verification Certificate

Document Verification Date &amp; Time: 04-08-2022 21:25:03



Round Number: 5



Personal Details					
GATE Registration ID	ME22S71207094	Candidate's Name	KIRAN K R		
Father's Name	RANGASWAMY K H	Mother's Name	MANJULA V		
Gender	Male	Date of Birth	20-02-2000		
Category	General	GATE Exam Year	2022		
GATE Score	431	GATE Exam Paper	Mechanical Engineering		
GATE Marks out of 100	35.27				
Sub Category					
Person with Disability					
No					
Seat Allotment Details					
Round No.	Choice No.	Allotted Institute Name	Allotted Academic Program	Allotted Category	Group Id
5	13	National Institute of Technology, Warangal	Computer Integrated Manufacturing	OPEN	G1
Fee Payment Details					
Fee Type	Transaction ID	Payment Mode	Amount (Rs)	Payment Date	
Special Round Registration and Participation Fee	pay_JvIDRCLuwEqRXX	SBI	13000	19/07/2022 10:06:23	
Seat Acceptance Fee	pay_JjcukWegXZXgpP	SBI	30000	20/06/2022 10:33:14	
Registration Fee Payment	pay_JZky7NYw2Gqlb4	SBI	3000	26/05/2022 11:55:57	
Qualification Details					
Qualifying Degree Marks Details					
Passing Status	Passed				
Passing Year	2021				
Qualifying Degree	Bachelor of Engineering/Technology (BE/B.Tech)				
Qualifying Discipline Name	B.E./B.Tech. in Mechanical Engineering				
Result Mode	CGPA				
CGPA Maximum Point Scale	10				
Obtained CGPA	9.10				
CGPA out of 10	9.1				
Uploaded Documents					
Signature					
Mark sheet of Class XII					
Document for Proof of date of birth					
Photo ID proof as per Govt. of India norms					
GATE score card					
Grade/Mark sheets of qualifying examination for all semesters, if awaited then up till pre-final semester					
Degree/Provisional certificate/Course completion certificate					
Document Verification Details					
Remarks	-				
Changes During Verification	NONE				

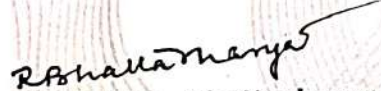
Document Verifying Officer  
(MR Y. MAHESH KUMAR)Center Incharge  
(PROF ANAND KISHORE KOLA)



Name of Candidate	KIRAN K R	
Parent's/Guardian's Name	RANGASWAMY K H	
Registration Number	ME22S71207094	
Date of Birth	20-Feb-2000	
Examination Paper	Mechanical Engineering (ME)	

GATE Score:	431	Marks out of 100*:	35.27		
All India Rank in this paper:	7753	Qualifying Marks**	General	EWS/OBC (NCL)	SC/ST/PwD
Number of Candidates Appeared in this paper:	89567		28.1	25.2	18.7

Valid up to 31<sup>st</sup> March 2025

  
Prof. Ranjan Bhattacharyya  
Organising Chairman, GATE 2022  
on behalf of NCB-GATE, for MoE



aca48b7f04a99087747c44b03e9a1163

\* Normalized marks for Civil Engineering (CE) and Mechanical Engineering (ME) Papers

\*\* A candidate is considered qualified if the marks secured are greater than or equal to the qualifying marks mentioned for the category for which valid category certificate, if applicable, is produced along with this score card.

Organising Institute: Indian Institute of Technology Kharagpur

## General Information

The GATE 2022 score is calculated using the formula

$$\text{GATE Score} = S_q + (S_t - S_q) \frac{(M - M_q)}{(M_t - M_q)}$$

where,  
M is the marks obtained by the candidate in the paper, mentioned on this GATE 2022 scorecard  
M<sub>q</sub> is the qualifying marks for general category candidate in the paper  
M<sub>t</sub> is the mean of marks of top 0.1% or top 10 (whichever is larger) of the candidates who appeared in the paper (in case of multi-session papers including all sessions)  
S<sub>q</sub> = 350, is the score assigned to M<sub>q</sub>  
S<sub>t</sub> = 900, is the score assigned to M<sub>t</sub>

In the GATE 2022 score formula, M<sub>q</sub> is 25 marks (out of 100) or  $\mu + \sigma$ , whichever is greater. Here  $\mu$  is the mean and  $\sigma$  is the standard deviation of marks of all the candidates who appeared in the paper.

Qualifying in GATE 2022 does not guarantee either an admission to a post-graduate program or a scholarship/assistantship. Admitting institutes may conduct further tests and interviews for final selection.

Graduate Aptitude Test in Engineering (GATE) 2022 was organized by Indian Institute of Technology Kharagpur on behalf of the National Coordination Board (NCB) – GATE for the Department of Higher Education, Ministry of Education (MoE), Government of India.



# Admit Card

# GATE

अभियांत्रिकी एतक अधिकायक मंडल



Registration Number	ME22S71207094	Date	13 February 2022
Name	KIRAN K R	Day	Sunday
GATE 2022 Paper	ME: Mechanical Engineering	Time	9:00 to 12:00 Hrs

17ME066

Kiran K.R

Photo ID: PAN Card

ID Number: \*\*\*\*\*888M

Examination Centre:  
Centre Code: 1207

GITAM School of Technology  
GITAM School Of Technology, NH 207  
Nagadenehalli Village, Doddaballapur Taluk, Bengaluru  
Rural District  
Bengaluru North, Karnataka - 562163

*P. Anantha Murthy*  
Prof. Ranjan Bhattacharyya  
Organising Chairperson, GATE 2022  
(on behalf of NCB - GATE, for MoE)

**ORGANISING INSTITUTE**  
Indian Institute of Technology Kharagpur  
भारतीय प्रौद्योगिकी संस्थान खड़गपुर



K226R96

ECB9158882DE7DC2639D1A3E32E3C810

## Instructions to the Candidate

1. A printed copy of this Admit Card must be presented for verification along with the original (not photocopy or scanned copy) valid photo identification proof which is mentioned above. In case of poor quality of photo on ID proof, candidate MUST bring an additional recent valid photo ID also (For example: Passport, PAN Card, Voter ID, Aadhaar Card, Driving License).
2. Admit Card is considered to be valid only if both the photograph and signature are clear. To ensure this, print this admit card on A4 sized paper using laser printer, preferably in colour.
3. To facilitate the verification of their identity by the centre officials, candidates must report to the examination venue at least 90 minutes before the scheduled commencement of the examination.
4. Candidates will have to go through Photo-Registration and then be permitted to occupy their seats 60 minutes before the scheduled start of the examination. Candidates can login and start reading the instructions 20 minutes before start of the examination.
5. CANDIDATES WILL NOT BE ALLOWED TO ENTER EXAMINATION CENTRE 30 MINUTES AFTER START OF THE EXAM.
6. Candidates will NOT be permitted to leave the examination hall before the end of exam.
7. During the examination, a virtual scientific calculator will be available on the computer screen, which may be used for the numerical calculations.
8. Candidates should NOT bring any charts/tables/papers/books/sheets into the examination hall. Scribble pad will be provided for the rough work. Before using it, candidates must write their individual name and registration number. The candidate can possess ONLY one scribble pad at any point of time. Before taking the second scribble pad, if required, the first scribble pad MUST be returned to the invigilator. At the end of the examination, the remaining scribble pad must also be returned to the invigilator.
9. Personal calculators, any kind of watches, wallets, mobile phones or any other electronic/communication devices are STRICTLY PROHIBITED inside the examination hall. GATE authorities are not responsible for the safekeeping of candidate's personal belongings. During the examination, candidates may be checked for possession of any of the prohibited items. If the candidate is found to possess any of the prohibited items, candidate will be debarred from the examination and/or subjected to disciplinary action, which may include ban from appearing in future examinations.
10. Candidates must bring their own pen, pencil, transparent water bottle and pocket size hand sanitizer. Without proper face MASK in place, the entry of the candidate in the examination center shall be PROHIBITED. MASK must be in proper position throughout candidate's presence in the examination hall.
11. Before entry to the examination centre, the centre officials may assess the health condition of the candidate. All candidates MUST adhere to the COVID related protocols in compliance with the orders and directives of Government of India and local authorities.
12. As per Govt. order, any candidate who is Covid-19 positive or has any other infectious/contagious diseases, MUST NOT come out of home/hospital; and hence the entry for such candidate will be DENIED. Asymptomatic candidates, if any, who have temperature higher than 99.4°F or Cough/ Runny Nose will be taken to ISOLATION area for the examination.
13. On the exam day, candidate must NOT have COVID symptoms, NOT in quarantine and was NOT in close contact with any COVID patient during the last fortnight.
14. Violation of any of the above guidelines including impersonation or breaking of code of conduct for GATE 2022 exam will lead to cancellation of candidature and/or legal action.



**S7 (FN)****Admit Card****GATE**

अभियंताओं के लिए प्रवेश परीक्षा

17ME066



Kiran K.R

Registration Number	ME22S71207094	Date	13 February 2022
Name	KIRAN K R	Day	Sunday
GATE 2022 Paper	ME: Mechanical Engineering	Time	9:00 to 12:00 Hrs

Photo ID: PAN Card  
ID Number: \*\*\*\*\*888M

Examination Centre:  
Centre Code: 1207

GITAM School of Technology  
GITAM School Of Technology, NH 207  
Nagadenehalli Village, Doddaballapur Taluk, Bengaluru  
Rural District  
Bengaluru North, Karnataka - 562163

*P. Ranjan Bhattacharyya*  
Prof. Ranjan Bhattacharyya  
Organising Chairperson, GATE 2022  
(on behalf of NCB - GATE, for MoE)

**ORGANISING INSTITUTE**

GITAM Institute of Technology, Karnataka

भारतीय प्रौद्योगिकी संस्थान खडगपुर



K226R96

ECB9158882DE7DC2639D1A3E32E3C810

**Instructions to the Candidate**

1. A printed copy of this Admit Card must be presented for verification along with the original (not photocopy or scanned copy) valid photo identification proof which is mentioned above. In case of poor quality of photo on ID proof, candidate MUST bring an additional recent valid photo ID also (For example: Passport, PAN Card, Voter ID, Aadhaar Card, Driving License).
2. Admit Card is considered to be valid only if both the photograph and signature are clear. To ensure this, print this admit card on A4 sized paper using laser printer, preferably in colour.
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10. Candidates must bring their own pen, pencil, transparent water bottle and pocket size hand sanitizer. Without proper face MASK in place, the entry of the candidate in the examination center shall be PROHIBITED. MASK must be in proper position throughout candidate's presence in the examination hall.
11. Before entry to the examination centre, the centre officials may assess the health condition of the candidate. All candidates MUST adhere to the COVID related protocols in compliance with the orders and directives of Government of India and local authorities.
12. As per Govt. order, any candidate who is Covid-19 positive or has any other infectious/contagious diseases, MUST NOT come out of home/hospital; and hence the entry for such candidate will be DENIED. Asymptomatic candidates, if any, who have temperature higher than 99.4°F or Cough/ Runny Nose will be taken to ISOLATION area for the examination.
13. On the exam day, candidate must NOT have COVID symptoms, NOT in quarantine and was NOT in close contact with any COVID patient during the last fortnight.
14. Violation of any of the above guidelines including impersonation or breaking of code of conduct for GATE 2022 exam will lead to cancellation of candidature and/or legal action.



17ME067.



# GATE 2021 Scorecard

## Graduate Aptitude Test in Engineering (GATE)

# GATE 2021

**Candidate's Details**

Name  
**KISHAN A**

Parent's / Guardian's Name  
**KESHAVA MURTHI A**

Registration Number  
**ME21S71217011**

Date of Birth  
**16-Aug-1999**

Examination Paper  
**Mechanical Engineering (ME)**



*Kishan A*  
(Candidate's Signature)

**Performance**

GATE Score | **446**

Marks out of 100\* | **42.15**

Qualifying Marks\*\* | **33.0** | **29.7** | **22.0**  
General | EWS/OBC (NCL) | SC/ST-PwD

Number of Candidates  
Appeared in this paper | **120594**

All India Rank in this  
paper | **10672**

Valid up to 31<sup>st</sup> March 2024

*Deepankar Choudhury*  
19 March 2021

**Prof. Deepankar Choudhury**  
Organising Chairperson, GATE 2021  
on behalf of NCB, GATE, for MoE



ed104e37e03b0cfa7a7a7ee440aa70fa

\* Normalized marks for Civil Engineering (CE), Computer Science and Information Technology (CS) and Mechanical Engineering (ME) Papers.  
\*\* A candidate is considered qualified if the marks secured are greater than or equal to the qualifying marks mentioned for the category for which valid category certificate, if applicable, is produced along with this scorecard.

The GATE 2021 score is calculated using the formula

$$GATE\ Score = S_q + (S_r - S_q) \frac{(M - M_q)}{(M_t - M_q)}$$

where,  
 $M$  is the marks obtained by the candidate in the paper mentioned in this GATE 2021 scorecard  
 $M_q$  is the qualifying marks for general category candidate in the paper  
 $M_t$  is the mean of marks of top 0.1% or top 10 (whichever is larger) of the candidates who appeared in the paper in each of multi-session papers (including all sessions)  
 $S_q$  will be the score assigned to  $M_q$   
 $S_r$  will be the score assigned to  $M$

In the GATE 2021 score formula,  $M_t$  is 25 marks (out of 100) or  $\mu + \sigma$ , whichever is greater. Here  $\mu$  is the mean and  $\sigma$  is the standard deviation of marks of all the candidates who appeared in the paper.

Qualifying in GATE 2021 does not guarantee either an admission to a post graduate programme or a job as per advertisement. The qualifying institutes may conduct further tests and interviews for final selection.

**Codes for XE and XL Paper Sections (compulsory section and any other two sections)**

- |  |                            |
|--|----------------------------|
| <b>XE: Engineering Sciences</b>          | <b>XL: Life Sciences</b>   |
| A - Engineering Mathematics (compulsory) | P - Chemistry (compulsory) |
| B - Fluid Mechanics                      | Q - Bio Chemistry          |
| C - Materials Science                    | R - Botany                 |
| D - Solid Mechanics                      | S - Microbiology           |
| E - Thermodynamics                       | T - Zoology                |
| F - Polymer Science and Engineering      | U - Food Technology        |



17ME069

IGS / HR / CONLET / 09 -21 / 12

15-09-2021

Kushal M  
S/O Manjunath SH1/86 Thall Road  
Near Basaveshwara Temple  
Anekal, bengaluru  
Karnataka 562106

PAN No: GPTPK7071D

Dear Kushal,

**Subject: LETTER OF CONSULTATION**

Congratulations! we are pleased to engage your services, on consultation mode, as Trainee Consultant, effective 15-09-2021 with the following terms and conditions:

- I. We would like you to start work on 15/09/2021 at 12:00 PM. Please report to Nagaratna R, for documentation and orientation.
- II. This contract is valid till 14/03/2022. The Company, at its discretion, may extend this contract based on mutual consent. Upon satisfactory performance during the initial or extended period of contract (consultation), the Company may consider the option of taking you on its rolls.
- III. Your responsibilities include but not limited to the following:
  - Demonstrate excellent Manual Testing
  - Develop test scenarios and test cases, Test Execution
  - Report Defects in a comprehensive manner
  - Involve in Defect tracking & triage meetings
  - Generate Test Reports
  - Perform Daily Task Report to Test Lead
  - Demonstrate good knowledge of a defect life cycle.
  - Execute basic and advance SQL queries to validate Data Integrity in DB
  - Develop basic GUI Test Automation scripts using Selenium and Testing
- IV. In consideration of the above service rendered by you, you will receive a consolidated pay of INR 15,000/- (Fifteen thousand Rupees only) per month for the Contract period, subject deduction of applicable taxes.
- V. You may be deputed to work at our client's place, or you may be transferred from one Section / Department / Unit / Establishment / Cost Center / Location to another whether existing or to be set up in future, whether in India or abroad forming part of our Organization / Associate Organization / Group Organization.
- VI. You shall not directly or Indirectly apply to any position at the Client places of the Organization. You shall inform and obtain prior consent/permission from the Management of the Organization before applying to that position.

CIN: U72200KA2010PTC054796

**Intact Green Services (India) Private Limited**  
# 609, 30th Main Road, next to Devegowda Petrol Bunk  
BSK III Stage, Bengaluru - 560 085. INDIA



# PES UNIVERSITY

## Acknowledgement

USN:- 1DA17ME071

Name of the Applicant : MKOUSHIK

Campus : PES University (Ring Road)

Application No: 20211010334

Degree : M.Tech.

Branch : MECHANICAL ENGINEERING

Grade : PG CET

Category : GM

Admission Date : 14/02/2022

Exams : KAR

Allotted Category : GM

Documents ( ) are submitted

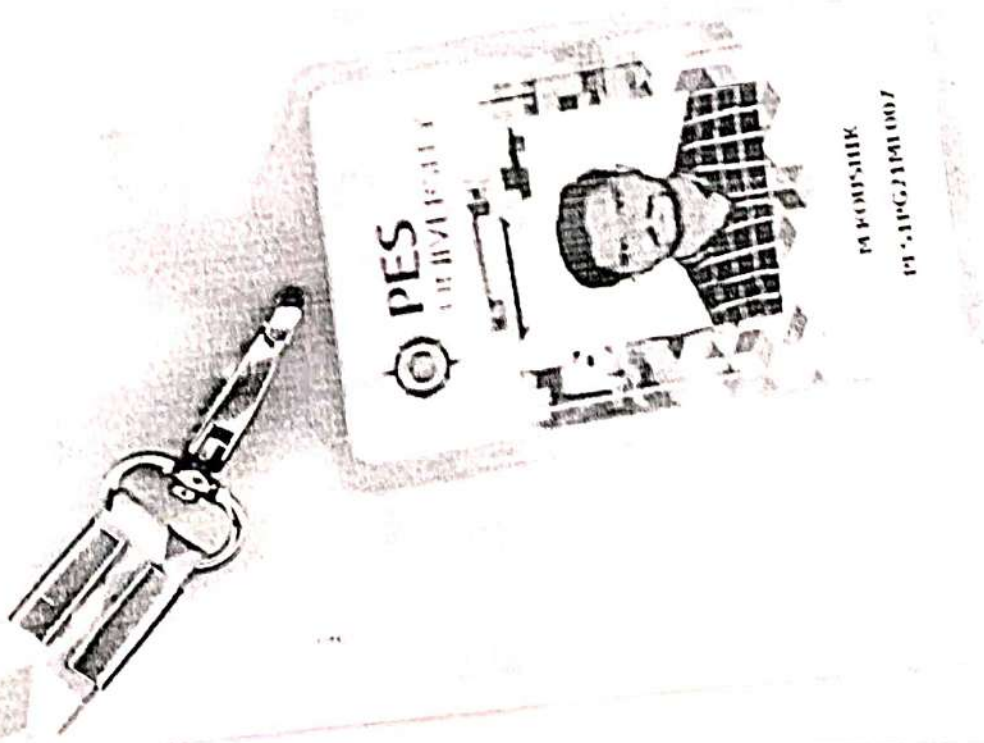
- 3-100 X 100 mm size
- Transfer Certificate / College leaving Certificate
- For Reservation Candidates - Affidavit, Caste,
- FOUR COPIES each of color passport size
- 3-year degree marks card or 1-8 semester
- Copy of fee receipt (both PG CET & College)

- 10\*2 Marks Card
- Migration Certificate (If other than PU Board)
- Copy of Aadhar Card
- PG CET Admission Order
- Degree or Provisional degree certificate



*M. Koushik*  
Signature of the Applicant

Your PRN is PES1202103200. PESU mobile app is available for Android and iPhone devices please download it from the respective app stores. For any queries mail to support@pesuacademy.com with your PRN number.



171AF071

**KARNATAKA EXAMINATIONS AUTHORITY**  
BANGALORE

Admission Order No: 2200013212  
Charge Code: 1856  
FORM: 2021 - ADMISSION ORDER TO POST GRADUATE MBAMC/M.T. COURSES

POCKET NO: AK180  
RANK: 6126  
Category: GA  
In / Varn: MAHESHWARI  
In: PES University (Formerly PESIT), 100 FEET RINGS ROAD, 85K 2ND STAGE, HOYSAVEDEHALLI BANGALORE  
In: MECHANICAL ENGINEERING (PESU)  
On: 09/07/2022 at 00.00.00 No / slot fee paid Rs. 65470

The candidate is directed to report to the principal of the above institution latest by 13/07/2022

The Principal of the candidate shall immediately advise the candidate to join the course of study, in the event of refusal, candidate may apply to the Deputy Commissioner for enforcement of the Admission Order issued by KEA in accordance with rule 15 (1) of Admission Rules KEA, 2019 and/or rule 13 and 15 (3) of Admission Rules 2019 and Admission Rules of respective Universities.

Whenever a candidate wishes to leave or cancel the seat allotted from KEA because he / she has other opportunities for higher studies / job, the candidate has to surrender the seat allotted by KEA to KEA only by surrendering this admission order. In case a candidate fails to do so it is not allowed to be seated at this subsidized Government quota seat and there are other equally eligible meritorious candidates in the merit queue who should have been seated.

The fees collected by KEA will be transferred to concerned college after final admission process.

Signature of the Candidate: \_\_\_\_\_ Date: \_\_\_\_\_  
Signature of the Parent: \_\_\_\_\_ Date: \_\_\_\_\_  
Signature of the Officer: \_\_\_\_\_ Date: 09/07/2022

**GOVERNMENT OF KARNATAKA**  
**KARNATAKA EXAMINATIONS AUTHORITY**  
BANGALORE

Date of Issue: 11/07/2022  
Admission Order No: 2200013212  
Charge Code: 1856  
FORM: 2021 - ADMISSION ORDER TO POST GRADUATE MBAMC/M.T. COURSES

POCKET NO: AK180  
RANK: 6126  
Category: GA  
In / Varn: MAHESHWARI  
In: PES University (Formerly PESIT), 100 FEET RINGS ROAD, 85K 2ND STAGE, HOYSAVEDEHALLI BANGALORE  
In: MECHANICAL ENGINEERING (PESU)  
On: 09/07/2022 at 00.00.00 No / slot fee paid Rs. 6215

The candidate is directed to report to the principal of the above institution latest by 13/07/2022

The Principal of the candidate shall immediately advise the candidate to join the course of study, in the event of refusal, candidate may apply to the Deputy Commissioner for enforcement of the Admission Order issued by KEA in accordance with rule 15 (1) of Admission Rules KEA, 2019 and/or rule 13 and 15 (3) of Admission Rules 2019 and Admission Rules of respective Universities.

Whenever a candidate wishes to leave or cancel the seat allotted from KEA because he / she has other opportunities for higher studies / job, the candidate has to surrender the seat allotted by KEA to KEA only by surrendering this admission order. In case a candidate fails to do so it is not allowed to be seated at this subsidized Government quota seat and there are other equally eligible meritorious candidates in the merit queue who should have been seated.

The fees collected by KEA will be transferred to concerned college after final admission process.

Signature of the Officer: \_\_\_\_\_ Date: 11/07/2022



IDA17ME072.

## Appointment Mail

Accounts IFC <accounts@ifcblowmoulding.com>  
To: mohanshridutt@gmail.com

Fri, 18 Mar 2022 at 6:51 pm

Dear Mr. Shridutt Mohan,

We are glad to inform you that you are selected for the post of "Trainee Engineer".  
Your monthly total remuneration is Rs.13,500/- (Thirteen Thousand Five Hundred Only).  
Joining date: 21.03.2022

Kindly bring the following documents:

1. Academic documents (Original and 3 set photocopy)
2. Identity Proof (Original and 3 set photocopy)
3. Aadhaar Card & Pan card (Original and 3 Set photocopy)
4. Photograph - 5 No.
5. Police Verification Letter (From Your End)

Original documents should be carried for verification.

**Also, fill the attached Personal details and PF forms and submit during date of joining.**

With Best Regards,

Balasambantham

**M/s. Industrial and Fluid Power Consultants**

Plot No. 7A3/2, KIADB, Kadugodi Industrial Area,

Whitefield, Bangalore - 560 067

Mob.: 099454 96086

(M. SHRIDUTT)

17MED75

Mahibooob K :



Mobile:8123444752

Expiry Date:09/22

Branch:QSP-Basavanagud

\*Card mandatory for classes and int. views

www.qspiders.com www.jspider



17ME077

**TATA**

Offer: Computer Consultancy  
Ref: TCSL/CT20203411053/Chennai  
Date: 04/12/2021

Mr. Manish B  
Maruthi Nilaya 8th Cross, 6th Main,  
S S Puram,  
Tumkur-572103,  
Karnataka.  
Tel# 91-9945303138

Dear Manish B,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
TCSL/CT20203411053

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited







17ME080

Offer: Computer Consultancy  
Ref: TCSL/CT20203409682/Chennai  
Date: 11/08/2021

Mr. Manjunath M  
No 9 3rd Main Meenakshinagar Basaveshwaranagar,  
Krishna Conventional Hall,  
Bengaluru-560079,  
Karnataka.  
Tel# 91-7892890736

Dear Manjunath M,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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**TCS Confidential**  
**TCSL/CT20203409682**

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India.  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com







T.J. Manoj Kumar L.T.  
2803MIA01

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20207139312/Delhi**  
**Date: 07/11/2021**

Mr. Manoj Kumar L T  
Near Taluk Office,  
Nithyanandanagar,  
Hiriyur-577599,  
Karnataka.  
Tel# -9008540107

Dear Manoj Kumar L T,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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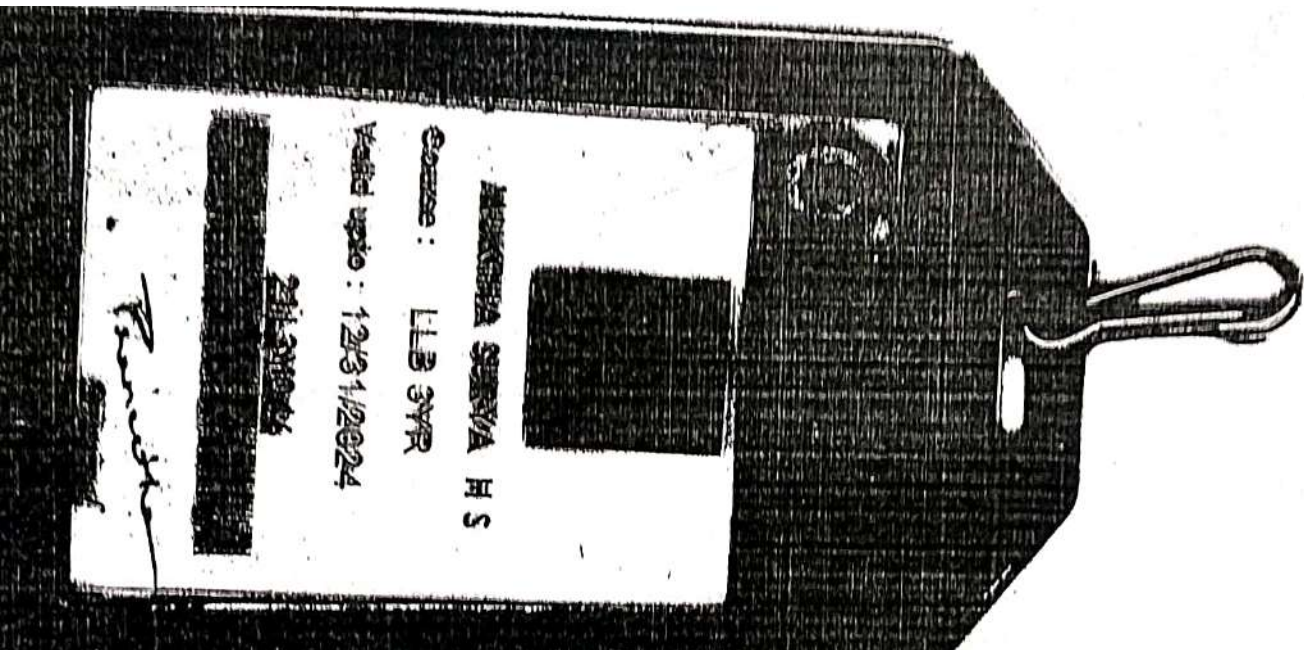
**TCS Confidential**  
**TCSL/DT20207139312**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nanman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Muhammad Surya H.



MURAHATI SURYA H S

Barcode : L13 3VR

Valid upto : 12/31/2024

291-310006

Muhammad



## Test Report Form

ACADEMIC

**NOTE** Admission to undergraduate and post graduate courses should be based on the ACADEMIC Reading and Writing Modules.  
GENERAL TRAINING Reading and Writing Modules are **not** designed to test the full range of language skills required for academic purposes.  
It is recommended that the candidate's language ability as indicated in this Test Report Form be re-assessed after two years from the date of the test.

Centre Number

IA008

Date

12/MAR/2022

Candidate Number

050514

### Candidate Details

Family Name

RAMESH KUMAR

First Name

MUKUL

Candidate ID

U3945918



Date of Birth

21/12/1999

Sex (M/F)

M

Scheme Code

Private Candidate

Country or Region of Origin

Country of Nationality

INDIA

First Language

ENGLISH

### Test Results

Listening

8.0

Reading

8.0

Writing

6.5

Speaking

7.0

Overall Band Score

7.5

CEFR Level

C1

Administrator Comments

[Empty box for Administrator Comments]

Administrator's Signature

Date

15/03/2022

Centre stamp



Validation stamp



[Handwritten Signature]

Test Report Form Number

21IA050514RAMM008A



**POLITECNICO  
MILANO 1863**

Mukul. R. IDA17ME093

RAMESH KUMAR MUKUL  
#113/1 1ST FLOOR KURUBARAHALLI JC NAGAR  
560086 BANGALORE KARNATAKA  
INDIA

Pers. Code 10824681

Milano, 16/04/2022

Dear/Gentile RAMESH KUMAR MUKUL,

It is my pleasure to inform you that on 16/04/2022 you have been admitted to the Politecnico di Milano as a graduate student at the MILANO BOVISA Campus in our Laurea Magistrale (equivalent to a Master of Science) in DESIGN & ENGINEERING taught in English.

The programme lasts for two years and classes start in September 2022. For courses taught entirely in English, the knowledge of Italian language is not required.

Politecnico di Milano will assist you in finding accommodation and in taking out a health insurance after your arrival in Italy if necessary. The cost of this insurance is about 150 € per year. For any information regarding enrolment procedures, health insurance, tuition fees and general information about your arrival in Italy you can WRITE TO US

No hard copy of the admission letter will be sent, this electronic copy (PDF file) is an official document and it is valid until October 2022 for any purpose permitted by law.

Please, check the next steps to be taken, and the list of documents required in order to complete the enrolment on our website. We remind you that NON-EEA students residing abroad must complete their pre-enrolment/visa application on [www.universitaly.it](http://www.universitaly.it) according to the deadlines available online.

**IMPORTANT: In case the documents requested, including the original copy of the language certificate, are not provided upon enrolment, your admission will be considered null and void.**

*Sono lieto di informarLa che in data 16/04/2022 è stato/a ammesso/a al Politecnico di Milano come studente/ssa del corso di Laurea Magistrale in DESIGN & ENGINEERING presso il campus di MILANO BOVISA insegnato in lingua inglese.*

*Il corso ha durata biennale e le lezioni inizieranno nel mese di Settembre 2022. Per i corsi tenuti in lingua inglese non è richiesta alcuna conoscenza della lingua italiana.*

*Al momento del Suo arrivo in Italia, se necessario, il Politecnico di Milano La assisterà nel trovare un alloggio e a stipulare un'assicurazione sanitaria del costo di circa 150 € l'anno. Per tutte le informazioni relative a procedure di immatricolazione, assicurazione sanitaria, tasse e arrivo in Italia può SCRIVERCI.*

*Non sarà inviata alcuna copia cartacea della lettera di ammissione, questa copia elettronica (PDF) è un documento ufficiale valido fino a Ottobre 2022 per ogni fine consentito dalla legge.*

*La preghiamo di verificare sul nostro site i successivi passaggi e la lista dei documenti richiesti per completare l'immatricolazione. Le ricordiamo che gli studenti NON EEA residenti all'estero devono completare la loro pre-iscrizione/riciesta di visto sul sito [www.universitaly.it](http://www.universitaly.it) in base alle scadenze indicate sul sito.*

**IMPORTANTE: In caso di mancata presentazione dei documenti richiesti al momento dell'immatricolazione, incluso copia del certificato di lingua in originale, l'ammissione sarà invalidata.**

Kind Regards/Cordiali saluti

Dr. Assunta Marrese  
Director, Education Division





**POLITECNICO  
MILANO 1863**

Mukul. R. IDA17ME093

RAMESH KUMAR MUKUL  
#113/1 1ST FLOOR KURUBARAHALLI JC NAGAR  
560086 BANGALORE KARNATAKA  
INDIA

Pers. Code 10824681

Milano, 16/04/2022

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No hard copy of the admission letter will be sent, this electronic copy (PDF file) is an official document and it is valid until October 2022 for any purpose permitted by law.

Please, check the next steps to be taken, and the list of documents required in order to complete the enrolment on our website. We remind you that NON-EEA students residing abroad must complete their pre-enrolment/visa application on [www.universitaly.it](http://www.universitaly.it) according to the deadlines available online.

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*La preghiamo di verificare sul nostro sito i successivi passaggi e la lista dei documenti richiesti per completare l'immatricolazione. Le ricordiamo che gli studenti NON-EEA residenti all'estero devono completare la loro pre-iscrizione/riciesta di visto sul sito [www.universitaly.it](http://www.universitaly.it) in base alle scadenze indicate sul sito.*

**IMPORTANTE: In caso di mancata presentazione dei documenti richiesti al momento dell'immatricolazione, incluso copia del certificato di lingua in originale, l'ammissione sarà invalidata.**

Kind Regards/Cordiali saluti

f.to Dott.ssa Assunta Marrese  
Director, Education Division

Mukul.R. 1DA14ME093



# TEST TAKER SCORE REPORT

Note: This report is not valid for transmission of scores to an institution.

Most Recent Test Date: October 4, 2020

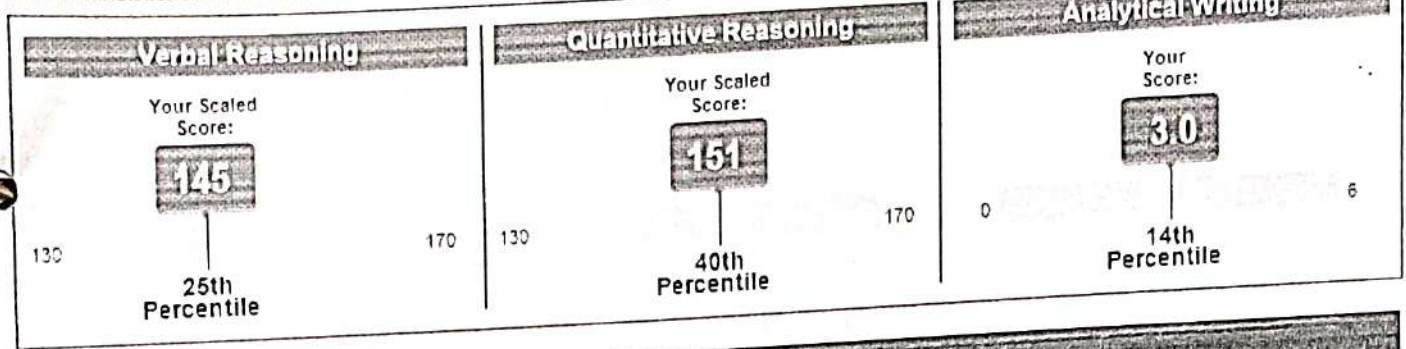
Mukul Ramesh kumar

Address: #113/1 1st floor 11th main, JC Nagar Kurubarahalli, Bengaluru, Karnataka, 560086 India

Registration Number: 8253061  
Print Date: November 21, 2020

Email: mukuljkr@gmail.com  
Phone: 91-9535835749  
Date of Birth: December 21, 1999  
Social Security Number (Last Four Digits):  
Gender: Male  
Intended Graduate Major: Mechanical Engineering (1502)

## Your scores for the General Test taken on October 4, 2020



## Your Test Score History

### General Test Scores

Test Date	Verbal Reasoning		Quantitative Reasoning		Analytical Writing	
	Scaled Score	Percentile	Scaled Score	Percentile	Score	Percentile
October 4, 2020	145	25	151	40	3.0	14

### Subject Test Scores

You do not have reportable test scores at this time.

## Your Score Recipient(s)

Undergraduate Institution	Department (Code)	Test Title	Test Date
Report Date: October 14, 2020 Institution (Code): UNIVERSITAT STUTTGART (0460)	MECHANICAL ENGINEERING (1502)	General Test	October 4, 2020





# AMES LIFE

Advance Medical Engineering Systems

GSTIN : 29ADSPV9153C1Z11

17ME093

Ref.

Date : 01/7/2021

01 JULY 2021

Mukul R  
Design Engineer

AMES LIFE  
New No.2, (Old No. 78/15), Shankarappa Garden,  
8th Cross, Right side Magadi Road  
Bengaluru-560023 Karnataka

Dear Mukul R,

We are pleased to offer you the position of Design Engineer full time at AMES LIFE. We feel confident that you will contribute your skills and experience towards the growth of our organization. As per discussion, you are starting Date: 12 JULY 2021.

Please confirm your acceptance of this offer by signing and returning the copy of this offer Letter.

We look forward to welcoming you on board

Sincerely

For AMES LIFE

  
Proprietor



NAME : MURALIDHARA  
USN : IDA17ME094



10/11/2021

Muralidhara .

Dear Muralidhara,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set-forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,  
Yours Sincerely,

Lokendra Sethi

Lokendra Sethi (Oct 13, 2021 17:41 GMT+5.5)

Lokendra Sethi  
Vice President - Human Resources

DXC Technology India Private Limited (formerly known as CSC Technologies India Private Limited)  
CIN: U72900TN2015FTC102489  
Registered Office:  
Unit 13, Block 2, SDF Buildings, MEPZ-SEZ, Tambaram Sanatorium, Chennai (Tamil Nadu) - 600 045.  
Ph: +91-44-22628080 / 22623880, Fax: +91-44-22628171  
Website: [www.dxc.technology](http://www.dxc.technology)





10/11/2021

Muralidhara .

Muralidhara s/o Shrinivas shettigar, Hadimane airody

Sasthana, Udupi, Karnataka, 576226  
India

Dear Muralidhara,

Welcome to DXC Technology! We are glad to have you with us and look forward to a long and mutually rewarding association.

We have pleasure in appointing you as Associate Professional Software Engineer at DXC Technology India Private Limited of DXC Technology ("DXC" or "The Company"). Your date of appointment is effective from your date of joining, which shall be on or before 10/12/2021. Your job level at DXC is 3.

Your appointment with DXC Technology India Private Limited is on the following terms and conditions.

Kindly note that considering the current pandemic situation, you are required to work from home. Once the situation normalizes, as determined by DXC, you would be required to report to DXC offices in Bangalore based on the information provided by your manager.

### **Compensation and Benefits**

#### **1.0 Salary**

Your Fixed Gross Salary will be INR 360,000.00 per annum and Total Gross Salary will be INR 360,000.

#### **1.1 Basic Pay**

You will be eligible for a Basic Pay which will be INR 180,000.00.

#### **1.2 Provident Fund**

You will participate in the Company's Provident Fund Scheme. The Company will contribute monthly an equivalent of 12% of your Basic Salary to the fund. This is inclusive of statutory remittance by the company towards employee pension scheme maintained with the Regional Provident Commission, wherever applicable.

#### **1.3 Gratuity**

You will be eligible for payment of Gratuity as per the provisions of the Payment of Gratuity Act, 1972.

#### **1.4 Insurance**

Medical Insurance coverage is extended to employee, spouse and up to two children on a family floater basis for INR 500,000. You have an option to top it up by INR 200,000 or INR 400,000 or INR 600,000 or INR 800,000 by paying an additional premium. You can also cover parents/in laws by paying premium in the same floater. Group personal accident insurance (GPAP) coverage is 3 times of Fixed Gross Salary

Compose

Mail

Inbox

11

Starred

Snoozed

Sent

Drafts

Chat



No conversations  
Start a chat

Spaces



No spaces yet  
Create or find a space

Meet

To: <narendrababun4515@gmail.com>  
Cc: Girisha K <girisha.k@panaceamedical.com>

Dear Narendrababu T N,

Greetings from Panacea Medical Technologies Pvt Ltd.!!!

Congratulation! We are happy to inform you that you are selected for "Graduate  
Design  
Position at our organization.

*Mechanical Engineer*

Please share softcopy of below documents ASAP.

1. 10<sup>th</sup>, 12<sup>th</sup> & Graduation, Post-Graduation all semesters
2. Convocation & provisional degree certificates.
3. ID & Address Proofs (Aadhaar card, Pan card, Voter ID, Passport)
4. Proof of All previous employment experience Service certificate, a Reliving Letter.
5. Last 3 months payslip
6. Softcopy of digital picture (Don't scan)
7. Bank Pass Book.
8. 2 Dose Covid-19 Vaccination Certificate
9. Latest Medical Reports / Physical Fitness Certificate
10. Police Verification Certificate
11. Training Certificate

Narendrababu.T.N  
USN: 1DAI7ME096



17ME096

25 JAN 2001

17ME096  
17ME096  
17ME096



Name : Narendrababu T N  
Department : Mechanical  
Emp. ID : BSA4452  
Blood : A + VE

*Signature*

Authorized Sign





**RAMAIAH**  
College of Arts, Science  
& Commerce

Naveen MR  
IDA17MED99

ಎಮ್ ಎಸ್ ರಾಮಯ್ಯ ಕಲಾ, ವಿಜ್ಞಾನ ಮತ್ತು ವಾಣಿಜ್ಯ ಕಾಲೇಜು  
M S Ramalah College of Arts, Science and Commerce  
Re-accredited 'A' by NAAC, Permanently Affiliated to Bengaluru City University,  
Approved by Government of Karnataka, Approved by AICTE, New Delhi,  
Recognized by UGC under 2f & 12B of UGC act 1956

Date: 01.02.2022

**PROVISIONAL ADMISSION LETTER**

This is to certify that NAVEEN MR provisionally admitted to I year MBA course for the academic year 2021-22.

On submission of the following documents the college will confirm his/her admission to the I year MBA course and will process his/her application to Bengaluru City University.

1. 10<sup>TH</sup> & 12<sup>TH</sup> Marks Sheet.
2. UG course 3 years Marks sheets (Original and one set of Photo Copy).
3. Transfer Certificate (Original and one set of Photo Copy).
4. *CMAT/KMAT* & PDC degree certificate from Concerned University.
5. Migration certificate other than Bengaluru City University students

1 <sup>st</sup> Year Fee	-	Rs. 375000/-
Amount paid	-	Rs. 100000/-
Balance Amount	-	Rs. 275000/-
2 <sup>nd</sup> Year Fee	-	Rs. 200000/-

**NO REFUND OF FEES.**



M S Ramaiah Nagar  
MSRIT Post  
Bangalore 560 054

T +91 80 2360 0966/8597  
+91 80 2360 6905  
F +91 80 2360 6213

E principal@msrcasc.edu.in  
W www.msrgasc.edu.in





STUDENT ID CARD



Naveen Mr  
MBA



21MBA153

Principal

Date of Birth: 19/10/1999  
Mobile: 7892172144,  
Blood Group: A+  
Present Address  
#18 4th Main 1st B cross Muthyala  
nagar Bangalore 560054

Validity till: 2023  
If you find this card, please return to



RAMAIAH

**M S RAMAIAH College of  
Arts, Science & Commerce**  
Re-Accredited with 'A' Grade by NAAC  
Affiliated to Bengaluru City University  
Approved by AICTE  
MSR Nagar, MSRIT Post, Mathikere  
Bengaluru - 560 054  
080 2360 0966 / 8597 Fax: 080 23606905  
email: principal.msrtcasc@gmail.com  
www.msrtcasc.edu.in



STUDENT ID CARD



Naveen Mr  
MBA



21MBA153

Principal

Date of Birth: 19/10/1999  
Mobile: 7892172144,  
Blood Group: A+  
Present Address  
#18 4th Main 1st B cross Muthyala  
nagar Bangalore 560054

Validity till: 2023  
If you find this card, please return to



RAMAIAH

**M S RAMAIAH College of  
Arts, Science & Commerce**  
Re-Accredited with 'A' Grade by NAAC  
Affiliated to Bengaluru City University  
Approved by AICTE  
MSR Nagar, MSRIT Post, Mathikere  
Bengaluru - 560 054  
080 2360 0966 / 8597 Fax: 080 23606905  
email: principal.msrtcasc@gmail.com  
www.msrtcasc.edu.in



**RAMAIAH**  
College of Arts, Science  
& Commerce

IDA17ME099

APPLICATION FOR TRANSFER CERTIFICATE

To,  
The Principal  
Dr. Ambedkar Institute of Technology.

Dear Sir/Madam,

I have been admitted to the Ramaiah College of Arts, Science and Commerce, MSRIT Post, MSR Nagar, Bangalore -560 054 for UG / PG course for the year 2021-22

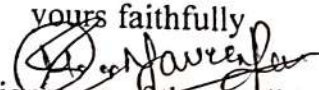
Please issue the transfer certificate and same to the Principal RCASC.

The details of my career in your college are mentioned below:

1	Name (IN BLOCK LETTERS)	NAVEEN MR
2	Year of admission in the previous college	2017
3	Class, Section & Year in which I was studying in the previous college	Mechanical, <del>4th Year</del> , B sec (2017-2021)
4	Subjects studied in the previous college	
5	Second language	Kannada
6	Examination passed with Register No Month and year	Engineering, IDA17ME099 2020-21

Bangalore - 560 054

Date: 9-02-22

yours faithfully  
  
Signature of the candidate

Forwarded to the principal of ... Dr. AIT ..... for favour of compliance.



Principal  
M.S. Ramaiah College of Arts, Science & Commerce  
MSRIT Post, MSR Nagar  
Bangalore - 560 054





17ME100

Offer: Computer Consultancy  
Ref: TCSL/DT20218578423/Lucknow  
Date: 03/02/2022

Mr. Nikhil H  
4Veerasagara,  
Veerasagara,  
Adarangi-561101,  
Karnataka.  
Tel# 91-8618929002

Dear Nikhil H,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20218578423

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

1/1, Vibhuti Khand, Genti Nagar, Lucknow 226 010 India

Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Narayan Point, Mumbai 400 001

TCS Careers: Separately 1-800-770-3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

Dear Mr. Nithin M P,

Congratulations on your selection and choosing Panacea as your career choice.

Welcome to the Panacea family We are pleased to offer you a new culture & assignment to facilitate your career aspirations and to be part of company's vision to build world class medical equipment. Work life at panacea is about a journey with excitement, innovation, exploration and meeting new challenges. We invite you to this fun filled journey and build your career with Panacea.

We are pleased to offer you the position of "Graduate Engineer Trainee" You are required to join on or before the 20-Dec-2021. You will be getting INR. 3,20,000/- Per Annum CTC and INR. 22,000/- Gross salary per month. Your detailed appointment & offer letter will be issued 07days post the joining date. You will be required to work from Factory (Malur) and ready to travel anywhere in India, outside India.

**DECLARATION OF EXECUTIVE:**

(1). "I will be working for minimum period of 24 months from the date of receiving this letter. If I'm leaving this organization for any reason prior to the minimum working period of 24 months, I will be liable to re-pay the training & operational expenses of Rs.75000/- to the company."

(2). I hereby declare and affirm that I have studied and understood the terms and condition of the employment herein detailed, and I accept undertake to abide by the said terms and conditions.

Please find enclosed your offer with this mail and confirm your acceptance within 2days from the date of issue of this letter.

Please find above attachment (HRIS form), Kindly fill and share it back by Saturday (18-Dec-2021).

Please find the below details and the list of documents to be carried on the day of joining

Reporting time	9:00 AM
Day	Monday
Joining Location	Panacea Medical Technologies Pvt. Ltd. Plot #35, KIADB Industrial Area, 4th Phase, Malur - 563130. Ko District. INDIA.
Date of joining	20-Dec-2021





IDA7MLE10 2  
Pandurang Reddy

Offer: Computer Consultancy  
Ref: TCSSL/DT20219446629/Chennai  
Date: 25/01/2022

Mr. Pandurang Reddy  
24 Near Hankuni Road,  
Teachers Colony,  
Humnabad-585330,  
Karnataka.  
Tel# -

Dear Pandurang Reddy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSSL/DT20219446629

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2212 Fax: 91 44 6616 2555 Website: www.tcs.com  
Registered Office: Nival Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



## PERFORMANCE PAY

### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore / Xperience Programme.

## CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

## OTHER BENEFITS

### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

#### **1. Basic Cover**

- i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

TCS Confidential  
TCSL/DT20219446629

### **TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Madhavapuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2155 Website: www.tcs.com

Registered Office: Nivali Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 2111 Email: careers@tcs.com





Offer: Computer Consultancy  
Ref: TCSL/DT20219446629/Chennai  
Date: 25/01/2022

Pandurang Reddy  
9930627411  
IDAFIME=102

Mr. Pandurang Reddy  
24/ Near Hankunil Road,  
Teachers Colony,  
Hunnisabadi-585030,  
Karnataka,  
Toll -

Dear Pandurang Reddy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20219446629**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

25/21/25, Free Zone, Technopark, 3rd Floor, IT Park, Madhavaram, Chennai 600 037, Tamil Nadu, India

Tel: 044-45610000 Fax: 044-45610001 Email: [careers@tcs.com](mailto:careers@tcs.com)

Registered Office: New 4th Floor, TCS Tower, Taramani, Chennai 600 075

TCS Career Services: 1800 270 1111 Email: [careers@tcs.com](mailto:careers@tcs.com)

Jeevan R  
IDA17ME059



Admissions Office

Jeevan Ramesh  
No. 655, 13th Cross, 1st Stage, 1st Phase,  
Bengaluru, Karnataka 560072  
India

Dear Jeevan,

Congratulations! I am delighted to officially inform you of your admission to the Engineering Technology, Mechanical Engineering Technology Concentration program in the College of Aeronautics and Engineering as a Masters student starting in the Fall 2022 term. I trust that you will view this offer of admission as recognition of your accomplishments and as a vote of confidence in your potential for success in graduate school.

We sincerely hope you will choose Kent State to pursue your graduate education. Please accept the offer of admission by completing the Admissions Reply Form in your application portal.

As a graduate student at Kent State University, you will need to access our university portal, FlashLine, to enroll. You will receive an email with your Flashline login credentials and instructions to establish your Kent State University account.

If you have questions or need clarification about this offer, please contact your program directly. Graduate Coordinator and department contact information can be found on the Graduate Programs table hosted by Graduate Admissions. If you have any problems or questions that the program cannot assist you with, do not hesitate to contact Graduate Admissions at gradapps@kent.edu or 330-672-2444. The graduate school is here to provide assistance with the administrative requirements of your graduate studies as well as to support your professional development.

Sincerely,

A handwritten signature in black ink that reads "Manfred van Dulmen".

Manfred H.M. van Dulmen, PhD  
Associate Provost for Academic Affairs  
Dean of Graduate Studies





**TOYOTA BOSHOKU AUTOMOTIVE INDIA (P) LTD.,**

41, BHIMENAHALLI, M.N. HALLI P.O., BIDADI

RAMANAGARA DIST.,- 562 109, KARNATAKA, INDIA

PH: +91-80-22039000 / 22632999 / 67729000 Website : www.tb-india.com

TBI/HR/T/2022

22<sup>nd</sup> Feb 2022

To,  
Mr. Prabudh Krishna PA  
No-107, 1<sup>st</sup> C Cross  
Ramco Layout  
Vijayanagar 2<sup>nd</sup> Stage,  
Bangalore-560 104

10A17ME106

Dear Prabudh Krishna,

**Sub: Appointment as "Graduate Apprentice Trainee".**

This has reference to your application for a position in our organization. Further to the interview you had with us, we are pleased to inform you that you have been selected as a "Graduate Apprentice Trainee" effective 06<sup>th</sup> of December 2021 on the following terms and conditions;

- 1) Your initial posting will be at our Factory situated at No.41, Bhimenahalli, M.N. Halli P.O., Bidadi Hobli, Ramanagara Tq. & Dist, Karnataka – 562109, India. You are liable to be transferred or deputed to any of the branch / plant of the Company or to any of the associates or subsidiaries of the Company in India.
- 2) The training with us will be for a period of **One year & may extend for one more year based on your performance & business requirement.**
  - a) During the training period you will be paid INR 16,429/- (INR Sixteen Thousand Four Hundred Twenty-Nine Only) by way of **Stipend** and a **HRA** of INR 6,571/- (INR Six Thousand Five Hundred Seventy-One Only) per month.
  - b) You will also be eligible for Attendance Bonus and Shift Allowance as per the rules.
  - c) Provident Fund and ESI Contribution: As per EPF and ESI act applicable.
- 3) During the period of your training with the Company, you shall not engage yourself in outside employment and / or carry on any business of your own, but carry your duties diligently, loyally and to the best of your capacity.
- 4) You shall maintain complete secrecy, regarding the affairs and business of the company which may come to your knowledge during the period of your training and shall not at any time, disclose to anyone, any information, know-how, secrets, methods, plans etc. of the Company.

  
\_\_\_\_\_



# TOYOTA BOSHOKU AUTOMOTIVE INDIA (P) LTD.,

41, BHIMENAHALLI, M.N. HALLI P.O., BIDADI

RAMANAGARA DIST.,- 562 109, KARNATAKA, INDIA

PH: +91-80-22039000 / 22632999 / 67729000 Website : www.tb-india.com

TBI/HR/T/2022

22<sup>nd</sup> Feb 2022

To,  
Mr. Prabudh Krishna PA  
No-107, 1<sup>st</sup> C Cross  
Ramco Layout  
Vijayanagar 2<sup>nd</sup> Stage,  
Bangalore-560 104

Prabudh Krishna P.A

IDA17ME106

Dear Prabudh Krishna,

**Sub: Appointment as "Graduate Apprentice Trainee".**

This has reference to your application for a position in our organization. Further to the interview you had with us, we are pleased to inform you that you have been selected as a "Graduate Apprentice Trainee" effective 06<sup>th</sup> of December 2021 on the following terms and conditions;

- 1) Your initial posting will be at our Factory situated at No.41, Bhimenahalli, M.N. Halli P.O., Bidadi Hobli, Ramanagara Tq. & Dist, Karnataka - 562109, India. You are liable to be transferred or deputed to any of the branch / plant of the Company or to any of the associates or subsidiaries of the Company in India.
- 2) The training with us will be for a period of **One year & may extend for one more year based on your performance & business requirement.**
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  - b) You will also be eligible for Attendance Bonus and Shift Allowance as per the rules.
  - c) Provident Fund and ESI Contribution: As per EPF and ESI act applicable.
- 3) During the period of your training with the Company, you shall not engage yourself in outside employment and / or carry on any business of your own, but carry your duties diligently, loyally and to the best of your capacity.
- 4) You shall maintain complete secrecy, regarding the affairs and business of the company which may come to your knowledge during the period of your training and shall not at any time, disclose to anyone, any information, know-how, secrets, methods, plans etc. of the Company.





17ME110

## Appointment Letter

Date: 20/11/2021

To,  
Mr. PRAKASH  
Address: Bardapur, Bidar-585328

Dear Mr. PRAKASH

With reference to your application and subsequent interview with us, we are pleased to appoint you as in our Organisation on the following terms and conditions.

**Date of Joining:** You have joined us on 20/11/2021

**Salary:** Your Monthly gross will be Rs. 10,000/-Per month

**Roles and Responsibilities:** Your role will be working As Design Engineer

### Terms and Conditions:

- 1) You will be on a Probation Period for Six months. Based on your performance your services will be confirmed with the company in written after Six months. And your salary will be increased after one year from the date of your confirmation in the company.
- 2) During the probation period your services can be terminated with seven days notice without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one months notice on either side.
- 3) You Should Work in Vaishnavi Enterprises for a Minimum Period of one complete year (12 Months) from date of your joining.

(7ME11)

Infosys

Navigate your next

October 9, 2021

HRD/3T/1002478174/21-22

Mr. Prasad Bilagi  
Vartak Galli  
Jamkhandi  
Jamkhandi-587301  
India

Ph: +91-9110678080

Dear Prasad,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo  
richard\_lobo@infosys.com, Ability Infosys, S  
Digitally signed by Richard Lobo  
Date: 2021.10.09 12:53:45 IST  
Reason: Digitally signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



IDAMME113  
PRASANNA P

HRD/3T/1003360205/21-22

Mr. Prasanna P  
S/O MAHABHALESHWARA P  
VENKATAGIRI NILAYA PADUVARI BYNDOOR, KUNDAPURA  
Byndoor-576214  
India

Ph: 91-7899410343

Dear Prasanna,

Welcome to Infosys!


Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo  
richard\_lobo@infosys.com, Validity Unknown  
  
Digitally signed by Richard Lobo  
Date: 2022.01.12 15:23 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

1DAHME113  
PRASANNA P

Infosys  
Navigate your next  
January 12, 2022

HRD 3T/1003360205/21-22

Mr. Prasanna P  
S/O MAHABHALESHWARA P  
VENKATAGIRI NILAYA PADUVARI BYNDOOR, KUNDAPURA  
Byndoor-576214  
India

Ph: +91-7899410343

Dear Prasanna,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
VP and Head Human Resources - Infosys Limited

Certification signed by Infosys Limited  
Richard.Lobo@infosys.com  
Digitally signed by Richard Lobo  
Date: 2022.01.12 18:15:23 IST  
Reason: Digitally signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com





USN: IDA14ME116  
Mob: 8999571712

Reference No. - 10740688

09-February-2022

Mr. Sateesh  
Jaya Mahal, #33, 21st Cross, Indian Bank colony,  
Ideal Homes, Rajarajeshwari nagar,  
Bangalore - 560098

**CONFIDENTIAL**

Dear Sateesh,

**OFFER OF APPOINTMENT**

With reference to your application and our subsequent meeting, we are pleased to offer you employment with Cargill Business Services India Private Limited (hereinafter referred to as "Company") for the position of:

Designation/Title	:	Operations Buyer
Reporting to	:	Procurement Operations Team Manager
Salary Band	:	Senior Support Staff
Location	:	Bangalore
Salary Details	:	Please refer to Annexure 1

The detailed terms and conditions of your offer of appointment are detailed in the enclosure. We would like you to join our team not later than **14-February-2022**. In the event, there is any change in the DOJ, written approval of the Company will be required, which shall be granted at the sole discretion of the Company. Should you accept this offer, please sign, and return a duplicate copy of this offer of Appointment.

With best wishes for a successful career with Cargill

Yours sincerely,  
For **Cargill Business Services India Private Limited**  
**Yeshodha**  
**Murthy**  
Yeshodha Murthy  
GHRM Lead - HR Operations, South Asia

Digitally signed by  
Yeshodha Murthy  
Date: 2022.02.09 16:53:23  
+05'30'

Encl.: as above

SEZ-CESSNA Business Park,  
3<sup>rd</sup> Floor, Building B9, Kadubeesanahalli,  
Bangalore - 560103, (Karnataka), India

Tel: +91-080-4614 8000 / 080-4946 3400  
+91-124-4090450  
Fax: +91-124-235 8972 / 73

Registered Office: Y-65, Ground Floor, Hauz Khas, New Delhi - 110016, India  
CIN No: U74140DL2010PTC308278

15<sup>th</sup> December 2021

COVERING LETTER

To,

Mr. Puneeth Gowda H A,  
#5245 5th main 6th cross 2nd phase  
Vijayanagar 4th stage, Mysore- 570018.

Dear Puneeth,

We are pleased to forward your Appointment Letter and would like to formally welcome you to join the growing family of Valtech India Systems Private Limited (hereinafter referred to as Company, where the context so requires).

We are sure that you have had opportunities to understand in detail your job, the organization, etc. We would be glad to provide any further clarification, if any.

You are required to report for duty at our Bangalore Office. The address and contact number is as follows:


Address: Valtech India Systems Private Ltd.  
# 30/A, 1st Main Road, Industrial Suburb,  
3rd Phase, JP Nagar, Bangalore 560 068.  
Ph: 080 - 2607 9999

We are in the process of building an Organization, where professionals would find full satisfaction of a challenging job and an interesting working environment. In this connection, we welcome your contributions too.

Kindly return the duplicate copy of the Appointment letter, duly signed, as a token of your acceptance of the same.

We look forward to a mutually beneficial long association with you.

Yours truly,  
For Valtech India Systems Private Limited,

DocuSigned by:  
  
8328FE8AFA1488...

Ramachandra Kodi  
Vice President - Human Relations

Valtech India Systems Pvt. Ltd. Maas Unique, # 30/A, 1st Main Road, Industrial Suburb,  
3rd Phase, JP Nagar, Bengaluru - 560078, India.

Tel: +9180 2607 9999 - Fax: +9180 2607 9900 - info@valtech.co.in

www.valtech.com

CIN:U72200KA2000PTC026220

www.valtech.co.in



Raghav R  
IDAIMELI

Infosys®  
Navigate your next  
October 25, 2021

HRD/1002092108/21-22

Mr. Raghav R  
No 72 Caql Layout Attur Yelahanka  
Near Yelahanka 5Th Phase Bus Stop  
Bangalore-560064  
India

Ph: +91-8317388037

Dear Raghav,

Congratulations! We are delighted to make you an offer as Systems Engineer Trainee and your role is Systems Engineer .

Here are the terms and conditions of our offer:

#### Joining

Your scheduled date of employment with us will be 22-Nov-2021.

#### Location

Your location of training is MYSORE, India . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

#### Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

17ME117

Intosys

Navigate your world

October 25, 2021

HRD/1002092108/21-22

Mr. Raghav R  
No 72 Caql Layout Attur Yelahanka  
Near Yelahanka 5Th Phase Bus Stop  
Bangalore-560064  
India

Ph: +91-8317388037

Dear Raghav,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

#### Joining

Your scheduled date of employment with us will be **22-Nov-2021**.

#### Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."

#### Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



17ME118

Date: 22.04.2021

REF: RKT/2021/915

Raghavendra B. Holbasani  
Bangalore.


Sub: Apprenticeship Training under the Apprenticeship (Amdt.) Act 1973.

We are pleased to inform you that you have been provisionally selected for one year Apprenticeship Training under the Apprentices (Amdt.) Act 1973, subject to the terms & condition mentioned below:

- (a) At the time of joining you have to produce Provisional Degree / Diploma certificate, Physical fitness Certificate signed by District surgeon, Police clearance with regard to character and Antecedent from your respective Local/District Police authorities. A character certificate signed by Gazetted Officer (recent) along with other certificates and a copy of Aadhar is a must and your candidature is to be registered in the portal "www.mhrdnats.gov.in".
- (b) In case of SC/ST/PH/OBC, you have to produce proof in original.
- (c) A set of attested Xerox copies of all the certificates have to be submitted.
- (d) You are not eligible for Apprenticeship Training, if you have already completed the training or if you are undergoing Training in any other organization or already got an experience of more than one year. You are not supposed to join for apprenticeship elsewhere while undergoing/already undergone Apprenticeship Training as per the rules.
- (e) You will be allowed to quit the Apprenticeship Training only on two conditions viz. higher education, or gainful employment on producing documentary evidence with resignation letter else, matter will be dealt seriously.
- (f) You should strictly follow the rules & regulations of our company as stipulated from time to time.
- (g) Stipend for Graduates: Rs. 9000/- and for Diploma: Rs. 8000/-.
- (h) Wearing of uniform and shoes is compulsory & follow the Rules of safety.  
Graduates: Gents- Police Khaki pant and White half sleeve shirt.  
Ladies- Police Khaki chudidhar and white dhupatta.  
Technicians: Gents- Police Khaki pant and sky blue half sleeve shirt.  
Ladies- Sky blue chudidhar and white dhupatta.  
Black shoes for all.
- (i) You have to submit bank A/C No. in SBI.  
If you are agreeable for the above terms & conditions, you may report to the training manager at 9:00 AM on 22.04.2021 failing which you will not have any claim for joining the training scheme and this offer will be treated as cancelled. The selection is subject to medical fitness.

Yours faithfully,

For BEML Limited,

  
(H. B. LINGAPPA REDDY)  
AGM (Training)

Asst. General Manager (Training)  
BEML Ltd., Bangalore Complex  
New Thippasandra Post  
Bangalore - 560075

17ME121



22-09-2021

To,  
Mr. Rajesh HK  
S/o Kumar  
#91 2<sup>nd</sup> 'A' cross, Herohalli Road,  
Thunganagar, Bangalore- 560091.

Sub: Appointment letter as Apprentice under Apprentice Act- 1961.

Dear Mr. Rajesh HK,

With reference to your application dated 14<sup>th</sup> September 2021 to be appointed as an Apprentice in our organization and subsequent interview, we are pleased to offer to appoint you as "Apprentice" in our organization under Apprentice Act 1961 on the following terms & conditions.

1. The period of your apprenticeship shall be for One Year with effective from 20<sup>th</sup> September 2021 to 19<sup>th</sup> September 2022.
2. You will be paid a sum of ₹ 15,000 (Rupees Fifteen Thousand only) as monthly stipend during your apprenticeship tenure in the company. Further you will be paid ₹ 1000 per month as an attendance incentive if you are present on all working days.
3. All the statutory deductions applicable to you currently and in future as notified by the Government will be deducted from your stipend.
4. It shall not be obligatory on the part of the employer to offer any employment to you on completion of your Apprenticeship Training and it shall not be obligatory on the part you to accept an employment with the company.
5. You shall be a trainee and not a workman and such laws relating to the workmen are not applicable to you.
6. You shall be abiding by the rules and regulations of the company in all matters to conduct and discipline and safety and carry all lawful order of the employer and superior in the company.
7. You shall learn his subject field conscientiously and dilligently and attend to practical and instructional classes regularly.
8. You shall maintain a record of your during the period of the apprenticeship training in a proforma approved by the Apprenticeship adviser.

RECAERO INDIA PVT. LTD  
100% EOU



17ME173

# PES UNIVERSITY

100 Feet Ring Road, BSR II Stage, Maragatha, Bengaluru  
Tel: 081 96121044/26122108 Fax: 081 96121066

## Receipt

Date: 24/11/2022

**Receipt No** : PESU/0/2021-22/15775  
**Name** : HAKSHITH K  
**URN** :  
**Campus** : Ring Road Campus  
**Program** : M.Tech,  
**Branch** : Mechanical Engineering  
**Academic Year** : 2021-22

Sl No	Description	Amount
1	Exam Fee	10000.00
2	Tuition Fee	0.00
3	University Fee & Other Fee	15000.00
<b>Total</b>		<b>25000.00</b>
<b>Cash</b>		<b>25000.00</b>
<b>Cash in Words:</b>		TWENTY FIVE THOUSAND RUPEES ONLY

<b>Grand Total:</b>	<b>25000.00</b>
<b>Grand Total in Words:</b>	TWENTY FIVE THOUSAND RUPEES ONLY

Accountant



Student copy

Student Copy

USN - IDA17ME123

PES UNIVERSITY

Acknowledgement

Name of the Applicant : RAKSHITH K

Campus : PES University (Ring Road)

Application No : 20211010160

Degree : M.Tech.

Quota : PG CET

Category : ST

Branch : MECHANICAL ENGINEERING

Admission Date : 24/01/2022

Alotted Category : STG

Documents (  ) are submitted

- Class X Marks card
- Transfer Certificate / College leaving Certificate
- For Reservation Candidates - Affidavit, Caste, FOUR COPIES each of color passport size
- 1 year degree marks card or 1st semester
- copy of fee receipt (both PG CET & College)



*(Signature)*

Signature of the Applicant

- 10+2 Marks Card
- Migration Certificate (if other than PU Board)
- Copy of Aadhar Card
- PG CET Admission Order
- Degree or Provisional degree certificate

Your PRN is PES1202103014. PESU mobile app is available for Android and iPhone devices please download it from the respective app stores. For any queries mail to support@posuacademy.com with your PRN number.

RAKSHITH K  
PES1PG21ME010



PES UNIVERSITY





Vinay.M  
IDAIGME124

HCL TECHNOLOGIES LTD.  
Corporate Identity Number: L74140DL1991PLC046399  
Technology Hub: Special Economic Zone  
Plot No. 3A, Sector 126, NOIDA 201 304, UP, India  
T +91 120 8127000 F +91 120 4683030  
Registered Office: 808 Saksham, 96, Nehru Place, New Delhi-110019, India  
www.hcltech.com  
www.hcl.com

**OFFER & APPOINTMENT LETTER**

5<sup>th</sup> January, 2021

**Vinay M  
Balaji Nilaya,  
Balaji Street, Agrahara, Tumkur. 572101.**

Dear Vinay M,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as **Software Engineer in band E1.**

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least - keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **11<sup>th</sup> January, 2021 at 9:00 A.M** at the following address **HCL Technology Ltd, BengaluruSEZ-Tower2-1F to 4F.**Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 3,50,000** per annum, outlined in **Annexure I.**

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs.** This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in **Annexure II.**


On the date of joining, you would be required to submit the documents listed in **Annexure III.** Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

**Annexure IV** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within **3 days** of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

 **Talk to our Mentor**

 Menu

17ME125



## MY PROFILE

---



Change Profile Picture

(Please upload image below 1MB)

**Rakshitha V**

**Registration Number**

110000159410

**Email-ID**

rakshurakshitha13101998@gmail.com

**Phone Number**

8618539520



**S7 (FN)****Admit Card****GATE**

17ME126

गणित की परीक्षा अधिकांश

Registration Number	ME22S71234007	Date	13 February 2022
Name	RENUKA PRASAD C	Day	Sunday
GATE 2022 Paper	ME: Mechanical Engineering	Time	9:00 to 12:00 Hrs



Renuka prasad c

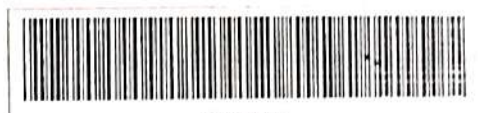
Photo ID: Aadhaar ID  
ID Number: \*\*\*\*\*3082

Examination Centre:  
Centre Code: 1234  
Siddaganga Institute of Technology  
NH 206  
Tumakuru (Tumkur)  
Tumakuru, Karnataka - 572103

*Ranjan Bhattacharya*  
Prof. Ranjan Bhattacharya  
Organising Chairperson, GATE 2022  
(on behalf of NCB - GATE, for MoE)

**ORGANISING INSTITUTE**

भारतीय प्रौद्योगिकी संस्थान खडगपुर



K482Z54

1AC44A16812D5EEA9CBFF22F8E44E824

**Instructions to the Candidate**

1. A printed copy of this Admit Card must be presented for verification along with the original (not photocopy or scanned copy) valid photo identification proof which is mentioned above. In case of poor quality of photo on ID proof, candidate MUST bring an additional recent valid photo ID also (For example: Passport, PAN Card, Voter ID, Aadhaar Card, Driving License).
2. Admit Card is considered to be valid only if both the photograph and signature are clear. To ensure this, print this admit card on A4 sized paper using laser printer, preferably in colour.
3. To facilitate the verification of their identity by the centre officials, candidates must report to the examination venue at least 90 minutes before the scheduled commencement of the examination.
4. Candidates will have to go through Photo-Registration and then be permitted to occupy their seats 60 minutes before the scheduled start of the examination. Candidates can login and start reading the instructions 20 minutes before start of the examination.
5. CANDIDATES WILL NOT BE ALLOWED TO ENTER EXAMINATION CENTRE 30 MINUTES AFTER START OF THE EXAM.
6. Candidates will NOT be permitted to leave the examination hall before the end of exam.
7. During the examination, a virtual scientific calculator will be available on the computer screen, which may be used for the numerical calculations.
8. Candidates should NOT bring any charts/tables/papers/books/sheets into the examination hall. Scribble pad will be provided for the rough work. Before using it, candidates must write their individual name and registration number. The candidate can possess ONLY one scribble pad at any point of time. Before taking the second scribble pad, if required, the first scribble pad MUST be returned to the invigilator. At the end of the examination, the remaining scribble pad must also be returned to the invigilator.
9. Personal calculators, any kind of watches, wallets, mobile phones or any other electronic/communication devices are STRICTLY PROHIBITED inside the examination hall. GATE authorities are not responsible for the safekeeping of candidate's personal belongings. During the examination, candidates may be checked for possession of any of the prohibited items. If the candidate is found to possess any of the prohibited items, candidate will be debarred from the examination and/or subjected to disciplinary action, which may include ban from appearing in future examinations.
10. Candidates must bring their own pen, pencil, transparent water bottle and pocket size hand sanitizer. Without proper face MASK in place, the entry of the candidate in the examination center shall be PROHIBITED. MASK must be in proper position throughout candidate's presence in the examination hall.
11. Before entry to the examination centre, the centre officials may assess the health condition of the candidate. All candidates MUST adhere to the COVID related protocols in compliance with the orders and directives of Government of India and local authorities.
12. As per Govt. order, any candidate who is Covid-19 positive or has any other infectious/contagious diseases, MUST NOT come out of home/hospital; and hence the entry for such candidate will be DENIED. Asymptomatic candidates, if any, who have temperature higher than 99.4°F or Cough/ Runny Nose will be taken to ISOLATION area for the examination.
13. On the exam day, candidate must NOT have COVID symptoms, NOT in quarantine and was NOT in close contact with any COVID patient during the last fortnight.
14. Violation of any of the above guidelines including impersonation or breaking of code of conduct for GATE 2022 exam will lead to cancellation of candidature and/or legal action.



Mahadev Reddy  
(1001814057)

# ProSIM

Engineering Your Designs

CIN: U71100KA2002PTC031566  
GSTIN: 29AADC1815A17V

17ME127

PROSIM R&D PVT.LTD.

+91-80-6816-0000 info@pro-sim.com www.prosim.com

Dear Mr. Riyaz Ahamed

SUB: Internship offer letter

Congratulations Riyaz

Very happy to announce that you have been selected for Internship at ProSIM. From ProSIM management and the project managers and team leaders, we want to give opportunity to you to manifest your fullest potential. Hope you will utilize this opportunity to serve ProSIM and our customers in the best possible manner.

Please find details of your internship offer below

Start Date: 13 Dec-21  
Internship Duration: 3 months  
Reporting Manager: Alwar K Bengal

Stipend: Rs 14,000/- per month during internship period. This internship may extend for additional 1 month for further observation.

Based on your performance evaluation during internship you may be considered for employment at ProSIM as Application Engineer with a scale of Rs 18,000 - 26,000/- per month. There will be a loyalty bonus of 1 additional month salary if you complete a tenure of 18 months as application engineer.

By accepting this offer of internship, you are accepting to abide by all rules and regulations of the company. You will sign a non-disclosure agreement with the company.

We hope that your association with the company will be successful and rewarding.

Yours Sincerely,  
For ProSIM R&D Pvt Ltd  


I have gone through this agreement carefully and I understand and accept the terms and conditions mentioned in the Internship offer letter

Date:

Signature:

Name:



( expleo )

Ronith B  
10A174E129

Ref No.:  
EIIP/HR/  
Date: 1-June-22

**Offer to the post of Trainee Graduate Engineer**

Dear **RONITH B,**

Subsequent to your interview with us, we are pleased to offer you the post of **Trainee Graduate Engineer** with Expleo Technologies India Pvt Ltd.; your appointment will be effective from the date of joining which shall be as soon as possible but not later than **1-June-22**. You are required to confirm your acceptance latest by **1-June-22**; failing which, this offer will stand automatically withdrawn. Your cost to the Company will be **Rs 3,00,000/- (Rupees Three Lakhs Only)** per annum at the time of joining

You shall be on probation for a period of Six Months from the Date of Joining the services of the company, during which the company will monitor your progress at work. At the end of your probationary period, the company shall review your performance and if found satisfactory, you shall be issued a confirmation order in writing, wherein you will be confirmed into the company's regular roles. If your performance is found unsatisfactory, the company may, at its sole discretion,

- i) extend the period of probation by such further periods as required to properly assess the improvement in your performance, or
- ii) decide not to extend the period of probation, wherein the employment contract shall automatically stand terminated by efflux of time on the expiry of the initial period of probation or extension thereof, as mentioned above.

During probation, your employment can be ceased by either party, by providing two months' notice in writing or two months' gross salary, in lieu thereof, at the sole discretion of the company. On confirmation and thereafter, your services shall be terminable by either party, by providing three months' notice or three months' gross salary in lieu thereof, at the sole discretion of the company. Expleo reserves the sole right to retain the employee during the entire notice period based on its business needs.

**You are required to sign:**

- An Information Security and Non-Disclosure agreement - this agreement is to protect the interest of the company by maintaining confidentiality of all information, which may be accessible to you in the course of your work.
- A Service Agreement - the Employee is required to undergo specialized technical training for meeting the business requirements. Expleo intends to impart the specialized technical training to the Employee by spending considerable amount of money, time and resources.

This offer is subject to following conditions:

- Successful completion of your medical checkup.
- Validation of your credentials against original documents.

You are requested to report for duty at 09.30 AM at the following address:

**Expleo Technologies India Pvt Ltd.,**  
2nd Floor, Xylem, Plot no 4 & 4A, Dyavasandra Industrial Area,  
Mahadevapura Post, Whitefield Road, Bangalore - 560048, Contact No - 080 - 40367000

**Contact person: Surender PS**

On the date of your reporting, you need to submit the following documents:

- Proof of your qualification, past employment records and all other claims made by you to the satisfaction of the company.
- 2 photographs.
- Copy of your Passport

For Expleo Technologies India Pvt Ltd.,

Kindly sign as a token of acceptance before 31-Aug-2021.

I hereby accept the offer.

Signature \_\_\_\_\_

Name \_\_\_\_\_

Date \_\_\_\_\_

17ME132

ಕರ್ನಾಟಕ ಸರ್ಕಾರ  
ಅರಣ್ಯ ಇಲಾಖೆ

ಪ್ರಧಾನ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ (ಅರಣ್ಯ ಪಡೆ ಮುಖ್ಯಸ್ಥರು) ಹಾಗೂ ಆಯ್ಕೆ ಪ್ರಾಧಿಕಾರ  
ರವರ ಕಚೇರಿ, ಅರಣ್ಯ ಭವನ, ಮಲ್ಲೇಶ್ವರಂ, ಬೆಂಗಳೂರು-560003

ಪ್ರಕಟಣೆ

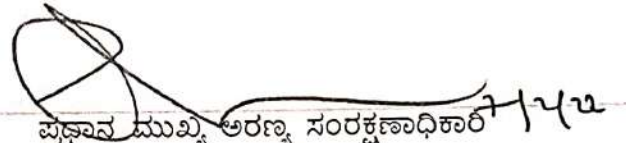
ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಬ9-ನೇಮಕಾತಿ-ವಿವ-1/2019-20 ದಿನಾಂಕ: 02-03-2020  
339 ಅರಣ್ಯ ರಕ್ಷಕ ಹುದ್ದೆಗಳಿಗೆ ನೇರ ನೇಮಕಾತಿ

ಅರಣ್ಯ ಇಲಾಖೆಯಲ್ಲಿ ಖಾಲಿ ಇರುವ 339 ಅರಣ್ಯ ರಕ್ಷಕ ಹುದ್ದೆಗಳ ನೇರ ನೇಮಕಾತಿ ಕುರಿತಂತೆ  
ಅಧಿಸೂಚನೆಯಲ್ಲಿ ಅಧಿಸೂಚಿಸಿರುವ 11 ವೃತ್ತಗಳಲ್ಲಿ ದಿನಾಂಕ: 05.12.2021 ರಂದು ಲಿಖಿತ ಪರೀಕ್ಷೆಯನ್ನು  
ನಡೆಸಲಾಗಿರುತ್ತದೆ.

ಅಧಿಸೂಚನೆಯಲ್ಲಿ ವೃತ್ತವಾರು ಅಧಿಸೂಚಿಸಿರುವ ಹುದ್ದೆಗಳಿಗೆ ಅಭ್ಯರ್ಥಿಗಳು ದ್ವಿತೀಯ ಪಿ.ಯು.ಸಿ.  
ಅಥವಾ ತತ್ಸಮಾನ ವಿದ್ಯಾರ್ಹತೆಯಲ್ಲಿ ಪಡೆದ ಒಟ್ಟು ಅಂಕಗಳ ಶೇಕಡ 50 ಹಾಗೂ ದಿನಾಂಕ: 05.12.2021  
ರಂದು ನಡೆದ ಲಿಖಿತ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಪಡೆದ ಒಟ್ಟು ಅಂಕಗಳ ಶೇಕಡ 50 ನ್ನು ಒಟ್ಟುಗೂಡಿಸಿ, ಮೆರಿಟ್ ಹಾಗೂ  
ಪ್ರವರ್ಗವಾರು ಮೀಸಲಾತಿ ಆಧಾರ ಮೇಲೆ ಮತ್ತು ಪ್ರಸ್ತುತ ಚಾಲ್ತಿಯಲ್ಲಿರುವ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ  
ನಿಯಮಗಳನ್ವಯ ವೃತ್ತವಾರು ಪ್ರತ್ಯೇಕವಾಗಿ 1:1 (ಹುದ್ದೆ:ಅಭ್ಯರ್ಥಿ) ತಾತ್ಕಾಲಿಕ ಆಯ್ಕೆ ಪಟ್ಟಿಯನ್ನು ಈ  
ಪ್ರಕಟಣೆಯೊಂದಿಗೆ ಅಭ್ಯರ್ಥಿಗಳ ಮಾಹಿತಿಗಾಗಿ ಪ್ರಕಟಿಸಲಾಗಿದೆ.

ಈ ಪ್ರಕಟಣೆಯೊಂದಿಗೆ ಪ್ರಕಟಿಸಲಾದ 1:1 (ಹುದ್ದೆ:ಅಭ್ಯರ್ಥಿ) ತಾತ್ಕಾಲಿಕ ಆಯ್ಕೆ ಪಟ್ಟಿಯ ಕುರಿತು  
ಯಾವುದಾದರೂ ಆಕ್ಷೇಪಣೆ ಇದ್ದಲ್ಲಿ, ಲಿಖಿತ ಪರೀಕ್ಷೆಗೆ ಹಾಜರಾದ ಅಭ್ಯರ್ಥಿಗಳು ಮಾತ್ರ ಈ ಕಛೇರಿಯ  
ಇ-ಮೇಲ್ kdfg2021@gmail.com ಗೆ ದಿನಾಂಕ: 16.02.2022 ರ ಸಂಜೆ 5.30 ಗಂಟೆಯೊಳಗೆ ಸಲ್ಲಿಸತಕ್ಕದ್ದು.

ಅರಣ್ಯ ರಕ್ಷಕ ಹುದ್ದೆಯ 1:1 (ಹುದ್ದೆ:ಅಭ್ಯರ್ಥಿ) ತಾತ್ಕಾಲಿಕ ಆಯ್ಕೆ ಪಟ್ಟಿಯ ಕುರಿತು ನಿಗದಿತ ದಿನಾಂಕ  
ಮತ್ತು ಸಮಯದ ನಂತರ ಸ್ವೀಕೃತವಾಗುವ ಆಕ್ಷೇಪಣೆಗಳನ್ನು ಪರಿಗಣಿಸಲಾಗುವುದಿಲ್ಲ.

  
ಪ್ರಧಾನ ಮುಖ್ಯ ಅರಣ್ಯ ಸಂರಕ್ಷಣಾಧಿಕಾರಿ  
(ಅರಣ್ಯ ಪಡೆ ಮುಖ್ಯಸ್ಥರು)

ದಿನಾಂಕ: 07.02.2022  
ಸ್ಥಳ: ಬೆಂಗಳೂರು





17ME134

**Offer: Computer Consultancy**  
**Ref: TCSL/CT20213628976/Lucknow**  
**Date: 16/12/2021**

Mr. Shashikant Biradar  
Konmelkunda Tq Bhalki Dist Bidar Near Hanuman Temple,  
Konmelkunda,  
Bidar-585413,  
Karnataka.  
Tel# -

Dear Shashikant Biradar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/CT20213628976**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 019 India

Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com

Registered Office: Niramal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

17ME138

# ACUFORE INDIA PRIVATE LIMITED



Ref. No : AF/ME/2021/HR/IL/020  
Date : 25<sup>th</sup> October 2021

## Trainee Appointment Letter

Mr. Shreyas S  
# 575, Srinivasa Nilaya, 1<sup>st</sup> Main, 4<sup>th</sup> Cross,  
T. Dasarahalli, Bangalore-560057

Dear Shreyas,

With reference to your application and further discussion, we are pleased to offer training for a period of **Twelve months** starting from **25<sup>th</sup> October 2021**.

Position	Trainee Engineer- Product Design
Place of work	Acufore India Pvt Ltd, No 808, Sri Vidyanayashree, B.E.L.H.B.C.S Layout, Vidyanayapura Main Road, Vidyanayapura Bangalore. 560097, Karnataka, INDIA
Total Cost To Company, (including all allowances and statutory payments)	INR 15,000/- per month as Trainee allowance
Date of Joining	25 <sup>th</sup> October 2021.

Wishing you a successful training period

Thanks & Best regards

For Acufore India Pvt Ltd

Ashokan Kunhlraman  
Director

Acceptance of Offer by Candidate	
Confirmed date of Joining	
Signature	
Name	
Date	





Siddareddy KT  
IDAL7MEI41

Offer: Computer Consultancy  
Ref: TCSL/DT20207074189/Lucknow  
Date: 11/12/2021

Mr. Siddareddy Kt  
House No 02 Near Anjineyya Temple Kodalu Village House No 02 Near Anjineyya Temple,  
Kodalu,  
Ballari-583115,  
Karnataka.  
Tel# -9880582228

Dear Siddareddy Kt,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20207074189

1

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India

Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of ₹14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.





(7ME14)

Offer: Computer Consultancy  
Ref: TCSL/DT20207074189/Lucknow  
Date: 11/12/2021

Mr. Siddareddy Kt  
House No 02 Near Anjineyya Temple Kodalu Village House No 02 Near Anjineyya Temple,  
Kodalu,  
Ballari-583115,  
Karnataka,  
Tel// -9880582228

Dear Siddareddy Kt,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions).. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
TCSL/DT20207074189

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
171, Vibhuti Khand, Genti Nagar, Lucknow 226 010 India  
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Centre: 1800 200 3411 Email: careers@tcs.com



17ME144

Offer: Computer Consultancy  
Ref: TCSL/CT20203314743/Bangalore  
Date: 09/01/2021

Mr. Srikanth R V  
#19, Bagavan Buddha Boys Hostel Bbmp Height Restriction Road, Opp To Lorry Stand,  
Kottigepalya,  
Bengalore-560056,  
Karnataka.  
Tel# 91-8550073725

Dear Srikanth R V,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentive (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under TCS Xplore).

**TCS Confidential**

**TCSL/CT20203314743**

**TATA CONSULTANCY SERVICES**

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India  
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service line: 1800 209 3113 Email: careers@tcs.com





Srinidhi S  
IDAI7ME145  
C8123618695

Ref. No. INCEP/IIRD/21-22/0022

Dated: 7<sup>th</sup> November 2021

**OFFER LETTER**

Dear Mr. Srinidhi S

It is our pleasure to extend the following offer of employment to you on behalf of **IncepBio Private Limited**.

1. You will be designated as **Associate –Validation**
2. Your posting will be at IncepBio Private Limited, Bangalore.
3. You will be on probation for a period of Six months w.e.f. the date of your joining.
4. Probation may extend based on the performance and the employee might end if the company notices unsatisfactory performance.
5. Your total CTC would be **INR 1,81,119** which is fragmented as mentioned below:

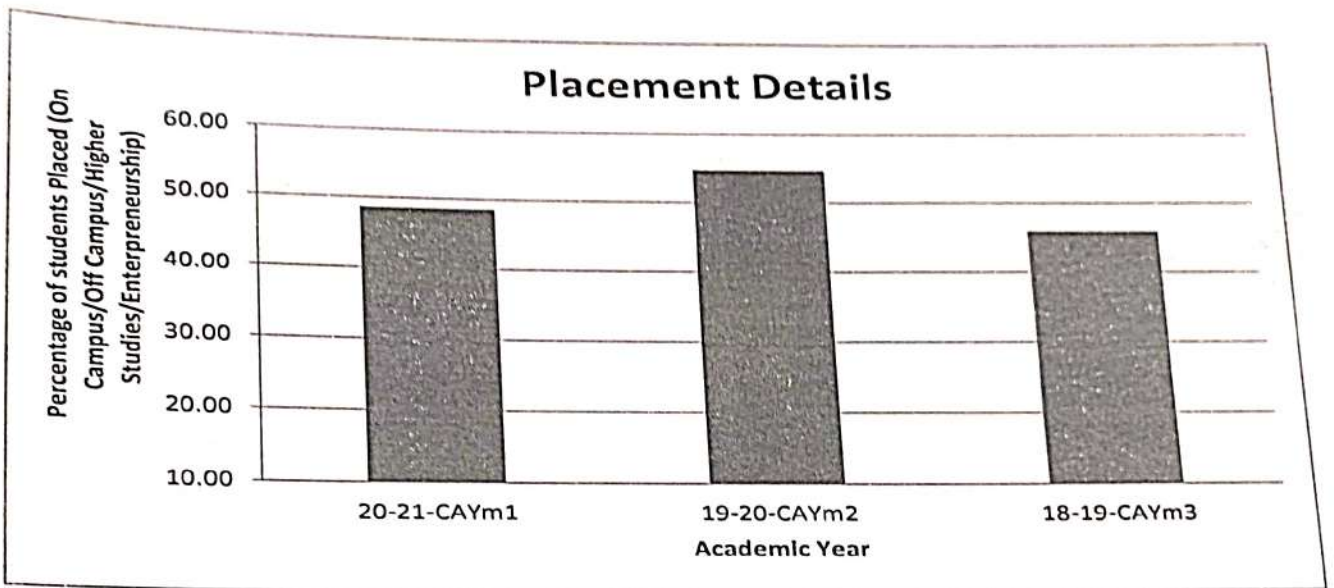
Particulars	Amount Per Month	Amount Per annum
Basic	10,000	1,20,000
House Rent Allowance	2,550	30,600
Washing Allowance	750	9,000
<b>Gross Salary (A)</b>	<b>13,300</b>	<b>1,59,600</b>
PF Employer Contribution	1,361	16,332
ESIC Employer Contribution	432	5,187
<b>Total CTC</b>	<b>15,093</b>	<b>1,81,119</b>

6. Taxes shall be deducted from salary as applicable
7. Appointment Letter detailing the Compensation, bonus and other details will be issued to you on the date of joining. Please note that you are required to sign and submit a copy of the same on the date of joining.
8. Additional Benefits –Accidental insurance of Rs 10,00,000 will be covered as long as the employee is part of IncepBio.
9. Employee Medical Insurance of Rs 3,00,000 will be covered as long as the employee is part of IncepBio.
10. We look forward to meeting you at the below address at 09.00 AM on your Joining day.

IncepBio Private Limited  
2<sup>nd</sup> Main, Marenahalli, J.P. Nagar 2<sup>nd</sup> Phase, Bengaluru – 560078  
80 26589777 | E-mail : support@inceptbio.com | Web : www.inceptbio.com

### Placement Details for Academic Year 2020-21

No. of Eligible Graduates for Placement	No. of students placed On-Campus	No. of students placed Off-Campus	No. of students Pursuing Higher Studies	No. of student Entrepreneurs	Total No. of Placed/Pursuing higher studies/Entrepreneurship
181	7	67	14	0	88
Percentage against Graduating Students	3.87	37.02	7.73	0.00	48.62





17MB151



**EMPLOYEES' STATE INSURANCE CORPORATION**  
**e-Pehchan Card**

Insured Person: **Sunil Pai M**  
Insurance No: **7700467121**  
Date of Registration: **08/12/2021**

**YOUR REGISTRATION DETAILS**

Employee Name:	Sunil Pai M	Type of Disability:	None
Name of Father / Husband:	M RANGANATHA PAI	Date of Birth:	25/01/2000
Marital Status:	Unmarried	Gender:	Male
Present Address:	5-9(1) NEAR MAHALINGESHWARA TEMPLE MANURU, Dist Udupi, Karnataka, 5762 21	Permanent Address:	5-9(1) NEAR MAHALINGESHWARA TEMPLE MANURU Dist Udupi Karnataka 5 75221
Dispensary / IMP for IP:	Udupi, KA (ESIS Disp.)	Dispensary / IMP for Family:	Udupi, KA (ESIS Disp.)
UHID	KA01 0008639950		

**Current Employer Details**

**First Employer Details**

Employer's Code No.:	77000412710001008	Employer's Code No.:	None
Sub Unit's Code No.:	None	Sub Unit's Code No.:	None
Date of Appointment:	01/12/2021	First Insurance No.:	None
Name of Employer:	INDEVOR SOFT TECH PRIVATE LIMITED	Name of Employer:	None
Address of Employer:	2-198/32, Shri Tirumala, Nandigudda Chanlhar Brahmavara, Dist Udupi Karnataka 576101	Address of Employer:	None

**Family Details:**

Name	Relationship with the Employee	Date of Birth	UHID	Whether Residing with Insured Person	State	District
M RANGANATH PAI	Dependant father	25/06/1970	KA01.0008683720	Yes	Karnataka	Udupi
VEENA PAI	Dependant mother	10/02/1972	KA01.0008683721	Yes	Karnataka	Udupi

**Nominee Details:**

Name of Nominee	Relationship with IP	Percentage	Address of Nominee
VEENA PAI	Dependant mother	100	AS ABOVE, Karnataka Dist Udupi

17ME151



**EMPLOYEES' STATE INSURANCE CORPORATION**  
**e-Pehchan Card**

Insured Person **Sunil Pai M**  
Insurance No **7700467121**  
Date of Registration **08/12/2021**

**YOUR REGISTRATION DETAILS**

Employee Name:	Sunil Pai M	Type of Disability :	None
Name of Father / Husband:	M RANGANATHA PAI	Date of Birth :	20/01/2000
Marital Status :	Unmarried	Gender :	Male
Present Address :	5-9(1) NEAR MAHALINGESHWARA TEMPLE,MANURU Dist Udupi,Karnataka,5762 21	Permanent Address :	5-9(1) NEAR MAHALINGESHWARA TEMPLE,MANURU Dist Udupi, Karnataka, 5 75221
Dispensary / IMP for IP :	Udupi, KA (ESIS Disp)	Dispensary / IMP for Family:	Udupi, KA (ESIS Disp)
UHID	KA01 0008639950		
Current Employer Details		First Employer Details	
Employer's Code No. :	77000412710001006	Employer's Code No. :	None
Sub Unit's Code No. :	None	Sub Unit's Code No. :	None
Date of Appointment :	01/12/2021	First Insurance No. :	None
Name of Employer :	INDEVOR SOFT TECH PRIVATE LIMITED	Name of Employer :	None
Address of Employer :	2-196/32,Shri Tirumala,Nandigudda Chanthar Brahmavara,Dist Udupi,Karnataka,576101	Address of Employer :	None

**Family Details:**

Name	Relationship with the Employee	Date of Birth	UHID	Whether Residing with Insured Person	State	District
M RANGANATH PAI	Dependant father	25/06/1970	KA01.0008683720	Yes	Karnataka	Udupi
VEENA PAI	Dependant mother	10/02/1972	KA01.0008683721	Yes	Karnataka	Udupi

**Nominee Details:**

Name of Nominee	Relationship with IP	Percentage	Address of Nominee
VEENA PAI	Dependant mother	100	AS ABOVE,KarnatakaDist Udupi



INDIAN COAST GUARD  
ONLINE APPLICATION FORM

Application No. : 222/132288

Roll No. : .

(1) Name of the post applied for : **Asst. Commandant Technical**  
(Mechanical/Aeronautical)

Affix recent  
passport size  
colour Photo

(2) Centre at which you wish to appear for Test :  
Date and Time of Reporting at Centre :



*Suraj R K*

Priority	Centre Name	Full Address of the Centre
1	CHENNAI - CH	COAST GUARD STORE DEPOT CHENNAI, GM PETTAI ROAD, ROYAPURAM, CHENNAI, TAMIL NADU - 600 013

(3) Name of the candidate (as in Matriculation) :  
**SURAJ R K** Gender : **Male**

(4) Current postal address :  
**#477 133 BUILDING KHB COLONY SHIRKE APARTMENT KENGERI BANGALORE, CITY: BANGALORE, STATE: KARNATAKA, DISTRICT : BENGALURU (BANGALORE) URBAN, PIN : 560060**

(5) Permanent address : (The State of Permanent address has to be same as domicile certificate)  
**#477 133 BUILDING KHB COLONY SHIRKE APARTMENT KENGERI BANGALORE, CITY: BANGALORE, STATE: KARNATAKA, DISTRICT : BENGALURU (BANGALORE) URBAN, PIN : 560060**

(6) E-mail ID : **s8\*\*\*\*\*.com** Mobile No : **+9\*\*\*\*\*491**

(7) Mother's name : **SANGEETHA**

(8) Father's name : **RAMESH KUDALAKAR**

(9) Category : **General** (10) Date of Birth : **14 Nov 1999** (11) Nationality : **Indian**

(12) Qualification :

Qualification	Board/Institution	AggrPercent	Compl. Subject	Compl. Mark	Year of Passing
12th	CBSE	83.6	Physics	91	2017
			Maths	80	2017
BE/B.Tech	VISVESWARAIAH TECHNOLOGICAL UNIVERSITY	83.22	--NA--	0	2021

(13) Knowledge of Swimming : **YES**

(14) Proficiency in sports, National Level (attach photocopies of certificate) : **NO**

(15) NCC certificate obtained (attach photocopy of certificate, if yes) : **--NA--**

(16) Marital Status : **Unmarried**

(17) Is Wards of Coast Guard deceased/Service Personnel : **NO**

(18) Is your father serving /retired from Defence : **NO**



ID 17MEISS  
THEJASWI G.C

Offer: Computer Consultancy  
Ref: TCSL/CT20203082410/Pune  
Date: 21/11/2021

Mr. Thejaswi Gc  
#167 ,13th Block, 2nd Stage Nagarabhavi3rd Cross,  
Near Mk Ahamad,  
Bangalore-560056,  
Karnataka.  
Tel# 91-9538273031

Dear Thejaswi Gc,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Confidential  
TCSL/CT20203082410

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No. 10/AM/1/29, CTS 1995, Kachar Road, Bengaluru, Karnataka, India  
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com  
Registered Office: Diamond Cross Road, 9th Floor, Bangalore, Karnataka, India  
E: TCS@tcs.com





ID 17ME155  
THEJASWI G.C

Offer: Computer Consultancy  
Ref: TCSL/CT20203082410/Pune  
Date: 21/11/2021

Mr. Thejaswi Gc  
#167 ,13th Block, 2nd Stage Nagarabhavi3rd Cross,  
Near Mk Ahamad,  
Bangalore-560056,  
Karnataka.  
Tel# 91-9538273031

Dear Thejaswi Gc,

**Sub: Letter of Offer**

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TCS Confidential  
TCSL/CT20203082410

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Niyati Triara, Ground Floor, 5, No. 103/7/1/29, CFS, 49/5, Nagar Road, Bangalore, Pune - 411 004, India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: [www.tcs.com](http://www.tcs.com)

Registered Office: Ground Floor, 103/7/1/29, Nagar Road, Bangalore, Pune - 411 004, India

13/11/2021 11:00:00 AM



17MEISS

Offer: Computer Consultancy  
Ref: TCSSL/CT20203082410/Pune  
Date: 21/11/2021

Mr. Thejaswi Gc  
#167 ,13th Block, 2nd Stage Nagarabhavi3rd Cross,  
Near Mk Ahamad,  
Banglore-560056,  
Karnataka.  
Tel# 91-9538273031

Dear Thejaswi Gc,

Sub: Letter of Offer

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TCS Confidential  
TCSSL/CT20203082410

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India  
Tel: 91 20 6608 7272 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Harman Point, Mumbai 400 021  
TCS Career Services: 1200 209 3111 Email: careers@tcs.com





IDENTIFICATION J. VIDYASAGAR V-R




ID No. : MDY 616  
 Date of Issue : 22.12.2021  
 Date of Birth : 21.12.1999  
 Blood Group : ...  
 Identification Mark :  
 Black mark near right nose  
 Residential Address :  
 S/O Ravikumar V D,  
 Vittalapura vil & post - 571426  
 Contact No : 6360837708

- 1) This Identity Card Should be in the possession of the employee while on duty and should be produced on demand.
- 2) The card should be surrendered by the employee to the issuing authority on his/her relieve /super-annuation.
- 3) On the event of loss of their card, the fact should be reported immediately to the issuing authority.
- 4) If found, please return to the Superintendent of post offices, Mandya Division, Mandya - 571401

 **GOVT OF INDIA**  
 Ministry of Communications and Information Technology  
**INDIA POST**  
**IDENTITY CARD**



**VIDYASAGAR V R**  
 Designation : BPM  
 Employee No : 50478555  
 Division : Mandya

  
 Superintendent of Post offices  
 Mandya Division, Mandya



1 DA7ME162

9632715860

LUMEN\*

20-Dec-2021

Vishwas M  
Doddashettikere, Mayasandra (Hobli),  
Turvekere (Talluk), Tumkur (Dist) ,572221.

Ph # 9632715860  
Email - vishwasmvishuS@gmail.com

Dear Vishwas M,

On behalf of Lumen IT India Private Limited, we are pleased to offer you the position of "SOFTWARE QA ENGINEER", at Bangalore, India operation. We are pleased to appoint you on the following terms & conditions:

Grade : P2  
Designation : "SOFTWARE QA ENGINEER"  
Total Compensation : Rs 500,000.00 /- per annum  
(Rupees Five Lakhs Only)  
Compensation Details : As Detailed in Annexure I

You will be eligible to participate in the Company's Short-Term Incentive Plan (STI). The payout as per this plan would depend on your Individual contribution and the Company's overall performance in the financial year. The Par value of this Short-Term Incentive is 9.33% of your Annual Fixed Compensation. Based on your performance for the period January to December you will be paid performance bonus which can vary from 0 % to 150 % of your par value. However, for the first year the bonus payout will be on pro-rated basis from your date of joining. Details of this plan are with your manager and will be conveyed to you at the time of joining.

The above benefits will be subject to applicable law or the rules of the Company in force from time to time, and as may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State / Central tax laws.

Your appointment will be effective from the date of joining which shall be on or before Wednesday, 22 December 2021, failing which this appointment will stand automatically withdrawn.

Your Initial Posting will be at Bangalore, India. However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company; whether now existing or still to be formed. Such transfer / deputation will be in accordance with the company's rules being in force at the time.



Lumen IT India Private Limited  
(formerly known as CenturyLink Technologies India Private Limited)  
CIN: U72200KA2003PTC032613  
Regd. Office: Salarpuria Touchstone, IV Floor, Survey No. 15/1A & 14P7, Kadubeesanahalli, Varthur Hobli  
Bangalore 560 103. Tel: +91-80-6618 4701 to 05 Fax: +91-80-6618 4700  
www.lumen.com



17ME162  
LUMEN

20-Dec-2021

Vishwas M  
Doddashettikere, Mayasandra (Hobli),  
Turvekere (Talluk), Tumkur (Dist) ,572221.

Ph # 9632715860  
Email - vishwasvishu8@gmail.com

Dear Vishwas M,

On behalf of Lumen IT India Private Limited, we are pleased to offer you the position of "SOFTWARE QA ENGINEER", at Bangalore, India operation. We are pleased to appoint you on the following terms & conditions:

- Grade : P2
- Designation : "SOFTWARE QA ENGINEER"
- Total Compensation : Rs 500,000.00 /- per annum  
(Rupees Five Lakhs Only)
- Compensation Details : As Detailed in Annexure I

You will be eligible to participate in the Company's Short-Term Incentive Plan (STI). The payout as per this plan would depend on your Individual contribution and the Company's overall performance in the financial year. The Par value of this Short-Term Incentive is 9.33% of your Annual Fixed Compensation. Based on your performance for the period January to December you will be paid performance bonus which can vary from 0 % to 150 % of your par value. However, for the first year the bonus payout will be on pro-rated basis from your date of joining. Details of this plan are with your manager and will be conveyed to you at the time of joining.

The above benefits will be subject to applicable law or the rules of the Company in force from time to time, and as may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State / Central tax laws.

Your appointment will be effective from the **date of joining** which shall be on or before **Wednesday, 22 December 2021**, failing which this appointment will stand automatically withdrawn.

Your Initial Posting will be at **Bangalore, India**. However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company; whether now existing or still to be formed. Such transfer / deputation will be in accordance with the company's rules being in force at the time.

Vishwas M

**Lumen IT India Private Limited**  
(formerly known as CenturyLink Technologies India Private Limited)  
CIN: U72200KA2003PTC032613  
Regd. Office: Salarpuria Touchstone, IV Floor, Survey No. 15/1A & 14P7, Kadubeesanahalli, Varthur Hobli  
Bangalore 560 103. Tel: +91-80-6618 4701 to 05 Fax: +91-80-6618 4700  
www.lumen.com



USN- 1DA17MK167  
9606688894



Apr 11, 2022

Yatish Kumar J.V

Sqlgoodknowledgeonjoins,Subqueries,Correlatedsubqueries Goodknowledgeonqlments  
Goodknowledgeconstraints,Dbms,Rdbms Goodknowledgeonoracle11gdatabase  
Manualtestingskillsstrongknowledgeonsdlcmodels Extensivknowledgeonblackboxtesting Goodknowledgeinfu  
N/A- N/A

Dear Yatish,

**Sub: Offer of Employment**

Thank you for investing your time to pursue an opportunity with **Harman Connected Services Corporation India Pvt. Ltd,** Bangalore.

We are delighted in offering you an employment opportunity as **Associate Engineer** with **Harman Connected Services Corporation India Pvt. Ltd, Bangalore**

Further, "Company" for all purposes in this document shall mean **Harman Connected Services Corporation India Pvt. Ltd, Bangalore** and or its Affiliates, where the context may so require.

**Following are the terms and conditions associated with your employment:**

- You will receive a fixed compensation package of **INR 500000/-** per annum.
- You will also receive a one time Joining bonus of **INR 50000/-**. The first instalment of Rs. 50000 is to be paid along with salary payable for your sixth month, and the second instalment of Rs. 50000 is to be paid along with salary payable for your twelfth month. If you leave the services of the Company within 1 year/s of joining the Company, this amount will be recovered from you.
- Your initial place of posting will be in **Harman Connected Services - Bangalore Campus**
- You will report to the **Business Unit/Function Head** or his/her nominee.
- Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
- This offer and the subsequent employment is contingent upon you successfully clearing your degree and submitting all relevant documentation on or before October 31, 2022. Any failure to do within the prescribed duration shall result in termination of your employment with immediate effect.
- Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction. By virtue of accepting this offer letter, you are hereby confirming that you do not have any non-compete obligations or other restrictive clauses of any nature whatsoever with any previous employer/s)
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- It is your responsibility to notify the Company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, change of nomination, passport details etc.) within 3 working days.
- Company has different Business Units and you may be transferred within or across Business Units based on the requirement of Company. Please note you may also be transferred to any location and may be required to work in different shift timing as per the business requirements.
- Your designation may be changed depending on the work assigned to you at the discretion of the Company.
- You will be entitled for an aggregate of 21 days of Privilege/Earned leave in accordance with the Company's policy as applicable from time to time. For all other leave types, you can refer to HR Policy section in the Company Intranet.
- You will be entitled to personal accident insurance coverage under the Company's group insurance plan. You and your family will be entitled to a comprehensive health insurance plan.
- During the course of your employment, to enable you to discharge your duties efficiently, Company may invest in you by providing you specialized and/or certified job-related training. If you choose to separate from the Company after undergoing the training (for a minimum period as may be communicated prior to such training), Company has the right to recover any and all expenses expended on your training including and not limited to associated expenses thereof.
- You may be required to travel on Company work and you will be reimbursed expenses as per the then prevalent Company policy on travel and expenses.



(BME40)



07 December, 2021  
Ref No: Hyd/HR/R&B/OL/21/1607

To  
Ajay Kumar B.R  
Deerjonahalli (v), Banthekallahalli (post),  
Chintamani (Tq), Chikkaballapura (dist)  
Pin code -563128 Karnataka.

Dear Ajay,

Further to your interview discussion, we are happy to offer you the position of **Quality Assurance Analyst, Associate** with "Infor (India) Private Limited" subject to the reference check and background verification done by Infor India.

Your place of posting will be Bengaluru, and we expect you to join us on **13 December, 2021**

Your Salary will be **Rs. 440004/-** per annum (**Rupees Four Lakh Fourty Thousand Four per annum**) Only and

Your employment with us is contingent upon the submission of the following documents on the date of joining: -

Your Date of Joining will be on hold / postponed if you are not bringing below Original Documents at the time of joining.

1. Originals Documents & One photocopy of
  - Education - SSC, Intermediate, Degree & PG (as applicable)
  - Personal IDs - Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport etc
2. 3 passport size colored photographs and Form 16 or Final Tax Computation sheet.
3. Name on PAN card & Aadhaar Card should be in the same format and Date of Birth of Aadhar should be in DD/MM/YYYY format.
4. Photo copy of Address Proof (Permanent address proof of any of the below is mandatory- Electricity Bill, Telephone Bill, Driving License, Aadhar Card etc)

Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax or post. We look forward to having you on board by the date mentioned above.

Thanking you

Regards

Renu Ganotra  
Senior Director HR, India  
The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,  
Madhapur, Next to BioDiversity Park,  
Raidurg Village, Serilingampally Mandal,  
Ranga Reddy, Telangana - 500081 India  
E Mail: [renu.ganotra@infor.com](mailto:renu.ganotra@infor.com)

18ME401



07 December, 2021  
Ref No: Hyd/HR/R&S/OL/21/1507

To  
Ajay Kumar B.R  
Beerjenahalli (v), Santhekallahalli (post),  
Chintamani (Tq), Chikkaballapura (dist)  
Pin code -563128 Karnataka.

Dear Ajay,

Further to your interview discussion, we are happy to offer you the position of **Quality Assurance Analyst, Associate** with "Infor (India) Private Limited" subject to the reference check and background verification done by Infor India.

Your place of posting will be **Bengaluru**, and we expect you to join us on **13 December, 2021**

Your Salary will be **Rs. 440004/-** per annum (**Rupees Four Lakh Fourty Thousand Four** per annum) Only and

Your employment with us is contingent upon the submission of the following documents on the date of joining: -

Your Date of Joining will be on hold / postponed if you are not bringing below Original Documents at the time of joining.

1. Originals Documents & One photocopy of
  - Education - SSC, Intermediate, Degree & PG (as applicable)
  - Personal IDs - Aadhaar Card, PAN Card, UAN Card, Driving License, Voter ID & Passport etc
2. 3 passport size colored photographs and Form 16 or Final Tax Computation sheet.
3. Name on PAN card & Aadhaar Card should be in the same format and Date of Birth of Aadhar should be in DD/MM/YYYY format.
4. Photo copy of Address Proof (Permanent address proof of any of the below is mandatory- Electricity Bill, Telephone Bill, Driving licence, Aadhar Card etc)

Please note that this is only an offer letter and a formal letter of appointment will be issued to you on the day of your joining the organization. You can get in touch with the undersigned in case you need any clarifications.

We request you to confirm your acceptance of the offer via e-mail, phone, fax or post. We look forward to having you on board by the date mentioned above.

Thanking you

Regards

Renu Ganotra  
Senior Director HR, India  
The Skyview, Tower 10, Floor 4/5/6/7, Sy. No. 83/1,  
Madhapur, Next to BioDiversity Park,  
Raidurg Village, Serilingampally Mandal,  
Ranga Reddy, Telangana - 500081 India  
E Mail: [renu.ganotra@infor.com](mailto:renu.ganotra@infor.com)





Bharath G.  
IDAI2ME404

Oct 04, 2021

Mr. Bharath G.

B #38 Bindavan Nilaya, Naidu Layout,  
Near Councilor House, Dasanpura(H), Nagasandra (P),  
Bangalore, Karnataka,  
India, 560073

Dear Mr. Bharath G,

It is with immense pleasure that we hereby offer you the position of TEST ASSOCIATE in Band 1 and Level 1 as per the organization structure with a total compensation of INR 220000 per annum (Rupees Two Lakh Eighty Thousand Only). The fixed compensation structure will be as detailed below.

	Per month (INR)	Per annum (INR)
Basic Salary	9,333	1,12,000
HRA	4,667	56,004
Transport Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	3,683	44,196
Statutory Bonus	1,000	12,000
<b>Gross Pay (a)</b>	<b>21,533</b>	<b>2,58,400</b>
<b>Other Benefits: (b)</b>		
Employer's Contribution to PF	1,800	21,600
<b>Cost to Company (a) + (b)</b>	<b>23,333</b>	<b>2,80,000</b>

Please note, your compensation will always be measured as Cost to Company, which includes the Company's Contribution to your Provident Fund account.

Please be advised that your next 'Salary Revision' will become due in the subsequent year of October month.

**List of Documents to be submitted on the Day of Joining**

- Photocopies of all educational certificates and mark sheets (10<sup>th</sup>, 12<sup>th</sup>, degree, PG, diploma etc).
- Photocopies of all employment letters (offer, experience, relieving and appraisal letters of all previously worked companies).
- Photocopy of last drawn pay slip.
- 3 passport size photos.
- Photocopy of a valid Passport.
- IT declaration form.
- Form 16 from previous employer / Tax computation sheet in original
- Photocopy of PAN Card.
- Photocopy of driving License and / or Voter's ID.

The original documents for the above may also be produced, which will be returned to you after verification.



ISME 404



Oct 04, 2021

Mr. Bharath G.

B #38 Brindavan Nilaya, Naidu Layout,  
Near Councilor House, Dasanpura(H), Nagasandra (P),  
Bangalore, Karnataka,  
India, 560073

Dear Mr. Bharath G,

It is with immense pleasure that we hereby offer you the position of **TEST ASSOCIATE** in Band **1** and **Level 1** as per the organization structure with a total compensation of **INR. 280000 per annum** (Rupees Two Lakh Eighty Thousand Only). The fixed compensation structure will be as detailed below:

	Per month (INR)	Per annum (INR)
Basic Salary		
HRA	9,333	1,12,000
Transport Allowance	4,667	56,004
Medical Allowance	1,600	19,200
Special Allowance	1,250	15,000
Statutory Bonus	3,683	44,196
Gross Pay (a)	1,000	12,000
Other Benefits: (b)	21,533	2,58,400
Employer's Contribution to PF	1,800	21,600
Cost to Company (a) + (b)	23,333	2,80,000

Please note, your compensation will always be measured as Cost to Company, which includes the Company's Contribution to your Provident Fund account.

Please be advised that your next 'Salary Revision' will become due in the subsequent year of October month.

#### List of Documents to be submitted on the Day of Joining

- Photocopies of all educational certificates and mark sheets (10<sup>th</sup>, 12<sup>th</sup>, degree, PG, diploma etc).
- Photocopies of all employment letters (offer, experience, relieving and appraisal letters of all previously worked companies).
- Photocopy of last drawn pay slip.
- 3 passport size photos.
- Photocopy of a valid Passport.
- IT declaration form.
- Form 16 from previous employer / Tax computation sheet in original
- Photocopy of PAN Card.
- Photocopy of driving License and / or Voter's ID.

The original documents for the above may also be produced, which will be returned to you after verification.

18ME406 Infosys

November 2, 2021

HR/INT/INDIA/2021/001-02

M. Chaman Arshishah, HR

Infosys Center, New Park, Chowda, Newdelhi, Noida-201308  
Uttarakhand, India

Ph: +91-9893678090

To: M. Chaman Arshishah,

Infosys

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstone of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
SVP and Head Human Resources - Infosys Limited

Confidentiality Agreement, v. 1.0, dated 11/2017  
Copyright © 2021 Infosys Limited  
Date: 2021-11-02 15:23:57 IST  
Infosys Confidential Document  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T: 01 80 2852 0261  
F: 01 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*



**ANNEXURE - II**  
(Compensation post Unit allocation)

**COMPENSATION DETAILS**  
(All figures in INR per month)

NAME	Mr. Charan Abhishek H K			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
<b>1. MONTHLY COMPONENTS</b>				
BASIC SALARY			15,000	
BASKET OF ALLOWANCES			4,478	
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)			2,850	
<b>MONTHLY GROSS SALARY</b>			<b>22,328</b>	
<b>2. ANNUAL COMPONENT</b>				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)			150	
<b>3. RETIRAL BENEFITS</b>				
PROVIDENT FUND - 12% of Basic Salary			1,800	
GRATUITY - 4.81% of Basic Salary*			722	
<b>FIXED GROSS SALARY (1+2+3)</b>			<b>25,000</b>	
<b>4. INCENTIVE COMPONENTS</b>				
	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%	
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000	
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>			<b>26,250</b>	
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b>			<b>27,500</b>	
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b>			<b>30,000</b>	
<b>OTHER BENEFITS</b>				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218656866/Puno**  
**Date: 22/12/2021**

Mr. Dg Harish Harish  
Gopal Krishna C/O Harish, Manchakalkuppe, Hirehalli Post, Tumkur Taluk, Tumkur District Bangalore Roa  
Rns Jcb Showroom,  
Tumkur-562127,  
Karnataka.  
Tel# 91-6363986107

18ME408

Dear Dg Harish Harish,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20218656866**

1

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Niyati Tiara, Ground Floor, S No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India  
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





Offer: Computer Consultancy  
Ref: TCSSL/DT20218656866/Puno  
Date: 22/12/2021

Mr. Dg Harish Harish  
Gopal Krishna C/O Harish, Manchakalkuppo, Hirohalli Post, Tumkur Taluk, Tumkur District Bangalore Roa  
Rns Jcb Showroom,  
Tumkur-562127,  
Karnataka.  
Tel# 91-6363986107

Dear Dg Harish Harish,

18ME/08

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
TCSSL/DT20218656866

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

TIEI/HR&A/HRM/31.08/2021~2022/574

August 31, 2021

**Mr. Girish Babu K V**  
S/o Venkataravanappa  
Kadagathur Gram, Pan Kodigenahalli, Ho Madhugiri (Tq.), Kadagathur,  
Tumkur - 572127.

Dear Girish Babu K V,

**Sub: Offer of Engagement as 'Trainee'.**

With reference to your application and the subsequent interview you had with us, we have pleasure in engaging you as **TRAINEE(LEARNER)** in our Organization on the following Terms and Conditions.

**1. PERIOD OF TRAINING**

(a) The period of training shall be of One Year which starts on August 31, 2021 and ends on August 30, 2022.

(b) In case your progress in learning during training period is found not satisfactory, the Company may terminate the training without assigning any reason giving prior notice.

**2. NO EMPLOYER- EMPLOYEE RELATIONSHIP**

There shall not be any relationship of Employer and Employee during the period of training. The same is clearly understood by you. The relationship will be of Master-Pupil nature.

**3. PAYMENT OF STIPEND**

(a) You will be paid a stipend and other allowances during the period of your training as mentioned below:

Components	Amount
Stipend	12,834.00
House Rent Allowance	3,315.00
<b>Total</b>	<b>16,149.00</b>

(b) You shall not be eligible for any other concessions or benefits in cash or kind during the period of training.

Contd....2



18ME410

TIEI/HR&A/HRM/31.08/2021~2022/574

August 31, 2021

**Mr. Girish Babu K V**  
S/o Venkataravanappa  
Kadagathur Gram, Pan Kodigenahalli, Ho Madhugiri (Tq.), Kadagathur,  
Tumkur - 572127.

Dear Girish Babu K V,

**Sub: Offer of Engagement as 'Trainee'.**

With reference to your application and the subsequent interview you had with us, we have pleasure in engaging you as **TRAINEE(LEARNER)** in our Organization on the following Terms and Conditions.

**1. PERIOD OF TRAINING**

(a) The period of training shall be of One Year which starts on August 31, 2021 and ends on August 30, 2022.

(b) In case your progress in learning during training period is found not satisfactory, the Company may terminate the training without assigning any reason giving prior notice.

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There shall not be any relationship of Employer and Employee during the period of training. The same is clearly understood by you. The relationship will be of Master-Pupil nature.

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Components	Amount
Stipend	12,834.00
House Rent Allowance	3,315.00
<b>Total</b>	<b>16,149.00</b>

(b) You shall not be eligible for any other concessions or benefits in cash or kind during the period of training.



Contd....2

 **BIESSEINDIA**

Date: Oct 7, 2021

To,  
Harsha D.,  
Netapp Trainee  
NET373

18ME412

Dear Harsha,

**Subject: M-Lab and Classroom Training Schedule**

....

As part of your engagement as an Netapp Trainee, it is mandatory to undergo the training as listed in "Annexure A" from Oct 08, 2021, to Oct 29, 2021.

As part of this training, you must submit a "Daily Learning Report" in the prescribed format to Trainer/HRD.

On completion of this training, you must undergo a written test, and the trainer shall provide further details in this regard.


We wish you a happy learning.

For BIESSE MANUFACTURING COMPANY PRIVATE LIMITED,

  
SHEKHAR GN.  
GENERAL MANAGER - HR & ER

Encl: Annexure A.

DECLARATION: I HAVE READ & UNDERSTOOD THE ABOVE DETAILS, TERMS & CONDITIONS AND AGREE TO ABIDE BY THE SAME.

 07/10/2021  
SIGNATURE WITH NAME & DATE

Biesse Manufacturing Co. Pvt Ltd  
CIN : U29299KA2006PTC038415  
Head office :  
Survey No 32 and 469, Jakkasandra Village,  
Sondikoppa Road Nelamangala Taluk,  
Bengaluru Rural District - 562123,  
Karnataka, INDIA  
Ph +91 80 49489500  
Email: info@biessemfg.com  
www.biesse.com

Makali Unit :  
Survey No 28/1 and 28/2  
Nagarur Village,  
Huskur Road, Dasanapura  
Hobli, Bengaluru North  
Taluk - 562123,  
Karnataka, INDIA.  
Ph +91 80 49489700





**BIESSEINDIA**

Date: Oct 7, 2021

To,  
Harsha D.,  
Netapp Trainee  
NET373

1 DAIR MEU12

Dear Harsha,

Subject: M-Lab and Classroom Training Schedule

As part of your engagement as an Netapp Trainee, It is mandatory to undergo the training as listed in "Annexure A" from Oct 08, 2021, to Oct 29, 2021.

As part of this training, you must submit a "Daily Learning Report" in the prescribed format to Trainer/HRD.

On completion of this training, you must undergo a written test, and the trainer shall provide further details in this regard.

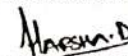
We wish you a happy learning.

For BIESSE MANUFACTURING COMPANY PRIVATE LIMITED,

  
SHEKHAR GN.  
GENERAL MANAGER - HR & ER

Encl: Annexure A.

DECLARATION: I HAVE READ & UNDERSTOOD THE ABOVE DETAILS, TERMS & CONDITIONS AND AGREE TO ABIDE BY THE SAME.

 07/10/2021  
SIGNATURE WITH NAME & DATE

Biesse Manufacturing Co. Pvt. Ltd  
CIN : U29299KA2006PTCO38415

Head office  
Survey No 32 and 469, Jakkasandra Village,  
Sondlekoppa Road Nelamangala Taluk,  
Bengaluru Rural District - 562123,  
Karnataka, INDIA  
Ph: +91 80 43489800  
E-mail: hr@biessemfg.com  
Website: www.biesse.com

Makali Unit :  
Survey No 28/1 and 28/2  
Nagarur Village,  
Huskur Road, Dasanapura  
Hobli, Bengaluru North  
Taluk - 562123,  
Karnataka, INDIA.  
Ph: +91 80 49489700



**Teamlease Skills University**  
 BMTc Commercial Complex, 6th Floor, 80 ft Road, Koramangala, Bangalore - 560095

**Stipend for the month of November 2021**

Emp No : TR10391339	DOB : 27 Dec 1996
Name : Harsha D	DOJ : 07 Oct 2021
Designation : Trainee	PAN NO :
Location : Bengaluru - Nelamangala	Bank/Pay Mode : NEFT
Bank Acc No : 20347343740	IFSC Code : SBIN0017347
DaysInMonth : 30	Department :
WORKDAYS : 30	Health Card No :-
LOP : 0	

Earnings	Rs.	Deduction	Rs.
Stipend	15000	Canteen Deduction	735
ADDSTPND	1000		
<b>Total Earnings</b>	<b>16000</b>	<b>Total Deduction</b>	<b>735</b>
Reimbursement :	0		
<b>Net Pay :</b>			<b>15264</b>
<b>In Words :</b>	<b>Fifteen Thousand Two Hundred Sixty Four rupees</b>		

Dear Trainee, We thank you for being part of TeamLease family! Now you can help others looking for job - Ask your friends & family members to visit our nearest TeamLease office to submit their resume OR send email to 3000jobs@teamlease.com So Hurry!

Mail your queries to Info@teamlease.com with Name & Trainee Code OR Call our Trainee Hotline Number 6001 2345, prefix the nearest TeamLease office location STD code

Contact Center Time 9 Am to 7 Pm Monday to Saturday (excluding general holidays)

Good Health Plan Ltd, Insurance Helpline : 1800 4253232 / 18604253232 or Visit <http://www.ghpltpa.com>

Please complete the online mandatory training programme on Prevention of Sexual Harassment (POSH). The link to attend the programme is given here. If you have already completed the programme successfully, please ignore this message

Link : <https://lconnect.teamlease.com/Learning>

**Important: Please call/mail us with your latest Mobile number and Email Id to avoid missing out on important communications.**

This is a computer generated pay slip, No signature is required

Scan this QR code to download our Mobile App







JAYANTH. N  
IDAISME-15

Offer: Computer Consultancy  
Ref: TCSL/CT20203082349/Pune  
Date: 21/11/2021

Mr. Jayanth N  
4951st Cross, Preethinagara,  
Laggere,  
Bangalore-560058,  
Karnataka.  
Tel# -

Dear Jayanth N,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

18 MEALS



Offer: Computer Consultancy  
Ref: TCSL/CT20203082349/Pune  
Date: 21/11/2021

Mr. Jayanth N  
4951st Cross, Preethinagara,  
Laggere,  
Bangalore-560058,  
Karnataka.  
Tel# -

Dear Jayanth N,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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18ME4/19

**BIESSE INDIA**

Date: Sept 15, 2021

M. Anandakrishnan  
Netapp Trainer  
NET 350

Netapp India Pvt. Ltd.

**Subject: M Lab and Classroom Training Schedule**

As part of your engagement as an Netapp Trainer, it is mandatory to undergo the training as listed in "Annexure A" from Sept 15, 2021, to Sept 20, 2021.

As part of this training you must submit a "Daily Learning Report" in the prescribed format to Trainer HRD.

On completion of this training you must undergo a written test, and the trainer shall provide further details in this regard.


We wish you a happy learning.

For **BIESSE MANUFACTURING COMPANY PRIVATE LIMITED,**

  
**SHIKHAR G.N.**  
GENERAL MANAGER - HR & ER

Encl: Annexure A.

DECLARATION: I HAVE READ & UNDERSTOOD THE ABOVE DETAILS, TERMS & CONDITIONS AND AGREE TO ABIDE BY THE SAME.

 15/09/21  
SIGNATURE WITH NAME & DATE

Biesse Manufacturing Co. Pvt Ltd  
CIN: U29299KA2005PTC038415  
Head office  
Survey No 32 and 469, Jakkatandla village,  
Cherukoppa Road Melamangala Taluk,  
Bangalore Rural District, Karnataka 562101  
Ph: 98456 43793  
E: hr@biesseindia.com

Makal-Unit  
Survey No 2801 and 2802  
Kogga village,  
Kogga Road, Melamangala  
Taluk, Bangalore Rural District,  
Karnataka 562101  
Ph: 98456 43793



18ME422

**FOURSS**  
FOURSS PRIVATE LIMITED  
PLOT NO. 2, PHASE II, PEENYA INDUSTRIAL AREA,  
BENGALURU - 560 058. PHONE: +91-80-2839 5734  
FAX: +91-80-28395175 / 6. Email: info@fourssindia.com



**NETAJI NAIK**

**Emp. Code : BST5295**

**Blood Grp : O+ve**

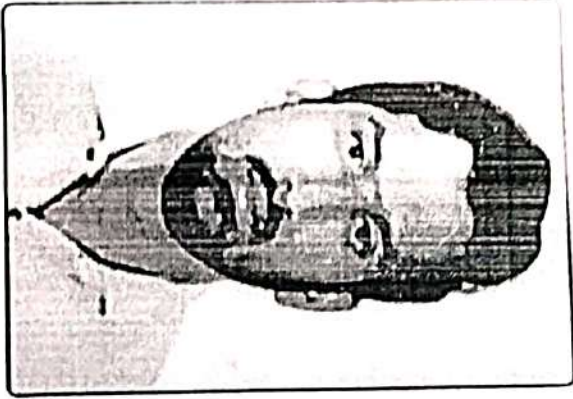
*[Handwritten Signature]*  
Authorized Signature

Plot No. 2, Phase II, Peenya Industrial Area,  
Bengaluru- 560 058. Phone: +91- 80- 2839 5734  
Fax: +91-80-28395175 / 6. Email: info@fourssindia.com



18ME422

**FOURNESS**  
FOURNESS INDIA PRIVATE LIMITED  
PLOT NO. 2, PHASE II, PEENYA INDUSTRIAL AREA,  
BANGALURU - 560 058



**NETAJI NAIK**

**Emp. Code : BST5295**

**Blood Grp : O+ve**

Authorized Signature



Plot No. 2, Phase II, Peenya Industrial Area,  
Bangaluru- 560 058. Phone: +91- 80- 2839 5734  
Fax: +91-80-28395175 / 6. Email: info@fournessindia.com



Ref: BANG/HRD/152/2021-22

Date: 20/10/2021

Mr. Netaji Naik

S/o: Ganapati

# 42, Namadhari Bhavan 5<sup>th</sup> Block,

2<sup>nd</sup> Stage Nagarbhavi

Banglore - 560072

Dear Mr Netaji Naik,

**Sub: Trainee under GOIT Scheme**

We are pleased to inform you that further to the interview you had with us, you have been selected as 'Trainee' under the GOIT scheme on the following terms & Conditions:-

01. You will have to undergo training as 'Trainee' under the GOIT scheme in our organization for a period of one year w.e.f 11/10/2021.
02. This training will be as per the provisions of the GOIT scheme. Your training will come to an end on 10/10/2022.
03. During the training period, you will be paid a stipend of Rs. 10,000/- (Rupees Ten Thousand only) per month.
04. You will have to register the contract as per the provisions of the GOIT scheme.
05. During your training period, you will be eligible for leave as per the provisions of the GOIT scheme.
06. You will have to abide by the rules and regulations of the organization in force and maintain discipline.
07. If you wish to resign, you have to give to the company 1 month effective notice or pay in lieu thereof. The management may relieve you earlier than the notice period at its discretion.

Page 1 of 2





12 MF 423

Niranjan M

KPA18MEU23

Offer: Computer Consultancy  
Ref: TCSL/DT20229586667/Delhi  
Date: 15/02/2022

Mr. Niranjan M  
61, Bhagawan Buddha Boys Hostel 3rd Cross, 1st Block, 2nd Stage Nagarabhavi,  
Kottigepalya,  
Bangalore-560085,  
Karnataka.  
Tel# 91-8073053681

Dear Niranjan M,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20229586667

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



18ME423

Offer: Computer Consultancy  
Ref: TCSL/DT20229586667/Delhi  
Date: 15/02/2022

Mr. Niranjana M  
61, Bhagawan Buddha Boys Hostel 3rd Cross, 1st Block, 2nd Stage Nagarabhavi,  
Kottigepalya,  
Bangalore-560085,  
Karnataka.  
Tel# 91-8073053681

Dear Niranjana M,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

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Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 001

TCS Careers Service Line: 1800 209 3113 Email: careers@tcs.com



13ME434

Infosys

SACHIN.M.P  
1DA18ME431



### APPOINTMENT LETTER

February 28, 2022

Dear SACHIN MP,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

#### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

#### 2. Compensation:

You will be eligible for:

18ME434

Infosys

Navigate your next

October 21, 2021

HRD/3T/1002133166/21-22

Mr. Shashank Hebbar S  
#1097 8Th Main Tent Road  
Ganesha Block Nandini Layout  
Bangalore-560096  
India

Ph: +91-7892857357

Dear Shashank,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.10.21 15:15:23 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*



18ME439

U72200KA2010PTC055702

**Hashedin**  
by Deloitte

Hashedin Technologies Private Limited

#36/5, Somasundarapalya

27th Main Road End, Sector

HSR Layout, Bangalore

Mr. Sumanth K M

Email ID: sumanthlambo@gmail.com

Contact Number: 7019332989

Date: 12th October 2021

Dear Sumanth,

Welcome home to Hashedin by Deloitte.

We are pleased to offer you an appointment for the appointment for SDET Associate with a joining date as on 8th of November, 2021 with Hashedin Technologies Private Limited ("Company"). During the trainee-ship period, you will be entitled to receive a stipend of Rs.21,200/- per month (Rupees Twenty-One Thousand and Two Hundred Only), subject to applicable taxes. Over that, you will get benefits like health insurance, flexible timing.

This will be followed by a job offer of SDET- I at Band 7 upon successful completion of your trainee-ship and coursework. Post trainee-ship, you will be entitled to receive a gross CTC of INR 7,15,000/- (Rupees Seven Lakhs Fifteen Thousand Only). You can refer to the following table for the breakup.

Component	Amount in INR
Fixed CTC	₹ 5,25,000
Variable Performance Bonus	Upto ₹ 87,000
Joining Bonus	₹ 1,02,500
*INR 42500 – Payable with 1st month salary in Dec 21	
**INR 60000–Payable with 12th month salary in Dec 22	
<b>Total Cost To Company</b>	₹ 7,15,000

First joining bonus is paid in the 1st year with 1st month salary. \*\* Second bonus is paid at the end of the first year with the 12th month salary. If the candidate does not complete 1 year from the date of payment, the joining bonus amount is to be returned and will be adjusted in full and final settlement. We are committed to providing you with suitable training, mentoring and support to prepare you to enter and succeed in the target position. Your performance will be evaluated on a half-yearly basis.

NOTE: No further negotiations or changes to the above-mentioned salary structure will be entertained.

Please report to duty not later than, 8th of November 2021. In the event of you not reporting to duty on or prior to the date agreed upon, it shall be deemed that you have declined this offer and the offer would stand revoked. We are confident you will be able to make a significant contribution to the success of our company and look forward to getting you on board soon.

Please confirm your acceptance by signing and sending a scanned copy by tomorrow, 5:00 PM

www.hashedin.com

Email : contact@hashedin.com

Phone : +91 90360 16503

Sunil M. LDA18ME440



SUNIL M  
VADDARA DODDI, KADALUR, MANDYA-  
571433  
9380820122

Bosch Limited - (PAN AAACM  
9840 P) - (CIN  
L85110KA1951PLC000761)  
No. 42, II phase, Sector-  
2, KIADB Industrial Area,  
Shanumangala Bidadi Hobli,  
Ramanagar District - 562103  
India  
Tel: +91(80)6703-3000  
www.bosch.in

Dear Mr. SUNIL M

20 Sep 2021

With reference to your application dated 02.09.2021 and the subsequent interview you had with us, we are pleased to engage you on **Fixed-Term Contractual** basis in **Bosch Limited** situated at Plot No.42, Bidadi Industrial Area, 2nd Phase, Sector II, Bidadi Hobli, Ramanagara District - 562 109 with effect from 20.09.2021 on the following terms and conditions:

1. Your contractual engagement with us for a period of six months initially and renewable up to a maximum period of 12 months from the date of your appointment subject to availability of job and business requirement. Your appointment starts with us from 20.09.2021 and will automatically cease to exist on 19.03.2022.
2. During the period of contractual engagement, you will be paid a remuneration and applicable allowances as attached at Annexure-1 to this letter per month on 208 hours basis.
3. You will be required to attend duties in designated shifts including night shift, for any period that are in existence or which may be introduced subsequently as per the requirement of the organization.
4. You will be eligible for 16 days of Earned leave for the entire tenure of your engagement of one year. In case your engagement is only for six months, it will be adjusted accordingly on a prorata basis.
5. During your period of engagement, you shall abide by the Certified Standing Orders of the Company. You shall adhere to other work related instructions, code of conduct / rules, regulations & procedures of the Company in force and as may be amended from time to time.
6. You will not remove, disclose, divulge or make public in any manner, processes, methods, secrets, information, know-how, knowledge etc., relating to the manufacture, trade and business of the Company.

Registered Office: Bosch Limited, Hosur Road, Bengaluru-560030, Karnataka, India  
Managing Director: Soumira Bhattacharya, Joint Managing Director: Jan Oliver Roehrl





Umesh. Siddanna Badiger

USN : JDA 18ME4A2

Offer: Computer Consultancy  
Ref: TCSL/DT20229619998/Lucknow  
Date: 03/02/2022

Mr. Umesh Siddanna Badiger  
At/P - Hattalli, Tq - Chadchan, Dist - Vijayapur, 586205 Marukatte,  
Near Vittala Rukmini Temple,  
Chadchan-586205,  
Karnataka.  
Tel# -

Dear Umesh Siddanna Badiger,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

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TCS Confidential  
TCSL/DT20229619998

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India  
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



10/02/2022

Offer: Computer Consultancy  
Ref: TCSL/DT20229619998/Lucknow  
Date: 03/02/2022

Mr. Umesh Siddanna Badiger  
A/P - Hattalli, Tq - Chadchan, Dist - Vijayapur, 586205 Marukatte,  
Near Vittala Rukmini Temple,  
Chadchan-586205,  
Karnataka.  
Tell -

Dear Umesh Siddanna Badiger,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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TCS Confidential  
TCSL/DT20229619998

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

171, Vibhuti Khand, Gorriti Nagar, Lucknow 226 010 India

Sb: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com





23-Nov-2021

Dear Chandu Varma E A,  
B.E., Mechanical Engineering  
Dr Ambedkar Institute of Technology, Bangalore

Candidate ID – 18981646

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized



Panchajanya Vidya Peetha Welfare Trust (Regd)

# Dr. Ambedkar Institute of Technology

An Autonomous Institution, Affiliated to Visvesvaraya Technological University, Belagavi,  
Aided by Govt. of Karnataka, Approved by All India Council for Technical Education (AICTE), New Delhi  
Accredited by NBA and NAAC with 'A' Grade

BDA Outer Ring Road, Mallathalli, Bengaluru - 560 056

Ref. No. ....

Date : .....

## Placement details for the academic year 2021-22

Year	Name of student placed	Program graduated from	Name of the employer	Pay package at appointment
2021-22	Abhishek M Veeraghantimath	ME	Accenture	4.5L
2021-22	ABHAY P DEVANGAVI	ME	Cognizant GenC	4L
2021-22	Abhishek M Veeraghantimath	ME	Cognizant GenC	4L
2021-22	Amith R S	ME	Cognizant GenC	4L
2021-22	Balajigowda HS	ME	Cognizant GenC	4L
2021-22	Nagaraj L	ME	Cognizant GenC	4L
2021-22	Tejas T	ME	Cognizant GenC	4L
2021-22	ABHISHEK M VEERAGHANTIMATH	ME	TCS Ninja	3.36L
2021-22	AMRUTH N R	ME	TCS Ninja	3.36L
2021-22	CHANDAN P KESTHUR	ME	TCS Ninja	3.36L
2021-22	Amruth N R	ME	Wipro Ltd.	3.5L
2021-22	Deekshith	ME	Wipro Ltd.	3.5L
2021-22	Karthik s	ME	Wipro Ltd.	3.5L
2021-22	SACHIN B TALAKERI	ME	Wipro Ltd.	3.5L
2021-22	Reshma N	ME	Infor India Pvt Ltd.	4L
2021-22	S.Vignesh Prabhu	ME	JSW	5.5L
2021-22	Shivakumar P K	ME	JSW	5.5L
2021-22	Mohammed Faisal	ME	DreamGains	5.06L
2021-22	Hemanth kumar H S	ME	Axis Cades	3.5L
2021-22	RAJAT S NAVARATHNA	ME	Axis Cades	3.5L
2021-22	ABHISHEK V	ME	Axis Cades	3.5L
2021-22	Vimala S	ME	Axis Cades	3.5L
2021-22	CHETHAN KUMAR N R	ME	Skolar	9L
2021-22	Krishna Pol	ME	Skolar	9L
2021-22	Mallikarjun	ME	Skolar	9L
2021-22	Nagesh	ME	Skolar	9L

*[Signature]*

TRAINING AND PLACEMENT OFFICER  
Dr. Ambedkar Institute of Technology

*[Signature]*  
PRINCIPAL

Dr. Ambedkar Institute of Technology

Bengaluru-560 056, Fax : 080-23217789, E-mail : principal@drait.edu.in, Website : www.drait.edu.in





Panchajanya Vidya Peetha Welfare Trust (Regd)

# Dr. Ambedkar Institute of Technology

An Autonomous Institution, Affiliated to Visvesvaraya Technological University, Belagavi,  
Aided by Govt. of Karnataka, Approved by All India Council for Technical Education (AICTE), New Delhi  
Accredited by NBA and NAAC with 'A' Grade

BDA Outer Ring Road, Mallathalli, Bengaluru - 560 056

Ref. No. ....

Date : .....

2021-22	Sandeepa Gouda	ME	Skolar	9L
2021-22	CHIRAG G S	ME	Air Mech Engineers	2.4L
2021-22	MAHADEV REDDY	ME	Air Mech Engineers	2.4L
2021-22	MALLIKARJUN	ME	Air Mech Engineers	2.4L
2021-22	ROHITH KUMAR K N	ME	Air Mech Engineers	2.4L
2021-22	SACHIN B TALAKERI	ME	Air Mech Engineers	2.4L
2021-22	SHAMIK PATIL	ME	Air Mech Engineers	2.4L
2021-22	SHREYASRAJU R K	ME	Air Mech Engineers	2.4L
2021-22	SUMANTH K N	ME	Air Mech Engineers	2.4L
2021-22	YOGESH N	ME	Air Mech Engineers	2.4L
2021-22	KUMARSWAMY M D	ME	Air Mech Engineers	2.4L
2021-22	SUDHINDRA K S	ME	Air Mech Engineers	2.4L
2021-22	Indresh Shrinivas Katti	ME	Berry Global	4L
2021-22	Sudhindra KS	ME	Berry Global	4L
2021-22	MALLIKARJUN	ME	A O Smith	4L

  
Placement Officer

**TRAINING AND PLACEMENT OFFICER**  
Dr. Ambedkar Institute of Technology  
Bengaluru-560 056

  
Principal  
Dr. Ambedkar Institute of Technology  
Bengaluru-560 056



ACETL/22-23/IL/AERO/BDC/048

May 11, 2022

Mr/Ms. Hemanth kumar H S  
Dr Ambedkar Institute of Technology, Bangalore, India.

Dear Hemanth kumar H S,

Subject: Internship Letter

With reference to your application, we would like to congratulate you on being selected for internship with AXISCADES Technologies Limited, Bangalore, as per the following terms and conditions:

- Your Internship, would be for the period of 3 Months with effect from Tuesday, 17th May 22.
- Department / Function : AFDCI, Bangalore
- Reporting to / Mentor : Mr. Gairik Ghosh
- During this period you will be paid a stipend of **INR 8,000/- (Rupees Eight Thousand only)**.
- Your Offer of Full time Employment will follow soon at the end of your Internship, depending on your performance report based on review of your performance by your reporting manager.
- Your internship will focus primarily on learning and developing new skills and gaining a deeper understanding of functional concepts through hands-on application / On-the-Job Learning.
- The project details and technical platform will be shared with you in due course of your internship.
- Either party may terminate this Internship by giving a notice of 1 week to the other side during the period of Internship.

You should report for joining at the following address on your joining date as mentioned above:

**AXISCADES Technologies Limited**  
**Kirloskar Business Park, 2nd Floor, Hebbal, Bangalore - 560024**

**Contact Person: Punith Kumar V**

All of us at AXISCADES Engineering Technologies Limited are excited that you will be joining our team!

Once Again, Congratulations and we look forward to working with you.


Yours sincerely,

For **AXISCADES Technologies Limited,**

1DA18ME044

Hemanth kumar H.S.

9148848610

  
Sreedhar Ellentala  
Senior Vice President – Human Resource

I have read and understood the above terms and conditions and agree to faithfully accept and abide by the same.

(Signature)

Name:

Date:

PAN Number	
Aadhaar Number	
Passport Number	

**AXISCADES Technologies Limited**  
(Formerly AXISCADES Engineering Technologies Limited)  
CIN No.: L72200KA1990PLC084435

Reg. Office: Block C, Second Floor, Kirloskar Business Park, Bengaluru - 600245, Karnataka, INDIA  
Ph: +91 80 4193 9000 | Fax: +91 80 4193 9099 | Email: info@axiscades.com | www.axiscades.com



Mahadev Reddy  
(10A18ME057)



## Offer Letter

13 messages

Airmech HR <blr-hr@airmech.co.in>

Thu, 5 May 2022 at 19:21

To: reddymahadev121@gmail.com

Cc: palanisamy@airmech.co.in, mukesh Tulsiani <mukesh@airmech.co.in>, Raphi Raphi <raphi@airmech.co.in>, Vivek <vivek@airmech.co.in>, Dr. AIT Placement Cell <tpoplacement@drait.edu.in>

Dear Mr. Mahadev Reddy

After completion of interview, we are pleased to offer you employment in our organization.

**Congratulations & Welcome to Air Mech Engineers!!!**

You are expected to report on or before June 1st 2022 at the following address at 9.45 Am.

### Details:

Your Gross Salary per month shall be Rs 18000/-

Detailed breakup will be mentioned along with appointment letter while joining.

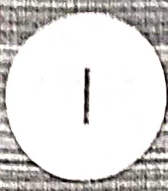
**Note: Please carry all the necessary documents mentioned in the below**

1. 2 Passport size photographs
2. Blood Group
3. Proof of Permanent Address - (Driving license/ Bank Statement / Voter ID/ Passport)
4. Present Address
5. Educational Certificates.
6. Relieving Letter of previous employment
7. Salary slip of Previous Company.
8. Experience Certificates

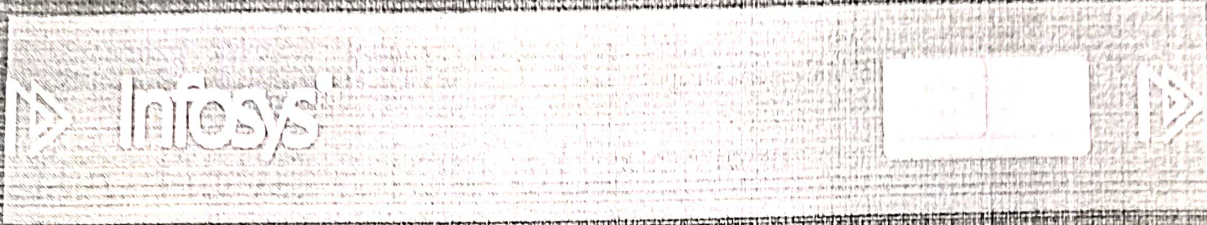


IDAIR ME 069 - Selected -  
Delivered to: jscachan/jscachan@infosys.com  
Dinul 90 offer folder

# You have a job offer for Systems Engineer role at Infosys Inbox



Infosys Freshers Recru... 22 Apr  
to Infosys



Dear Student,

Thank you for participating in the Infosys recruitment process. Congratulations! You have cleared the interview round of the process.

We are delighted to offer you the position of Systems Engineer at Infosys.

The compensation for this role is INR 3.5 lakhs per annum with one year of probation period from the date of allocation to the business unit. Additional benefits include health insurance of INR 2 lakhs per annum and a life cover of INR 80 lakhs.

You will soon hear from us about the next steps of the process.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at [talent.acquisition@infosys.com](mailto:talent.acquisition@infosys.com).

We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition  
Infosys



RAJAT S NAVARATHNA  
(10A18ME091)



ACETL/22-23/IL/ENERGY/BDC/102

May 11, 2022

Mr/Ms. RAJAT S NAVARATHNA  
Dr Ambedkar Institute of Technology, Bangalore, India.

Dear RAJAT S NAVARATHNA,

Subject: Internship Letter

With reference to your application, we would like to congratulate you on being selected for internship with AXISCADES Technologies Limited, Bangalore, as per the following terms and conditions:

- Your Internship would be for the period of 3 Months with effect from Thursday, 19th May 22.
- Department / Function : ENERGY, Bangalore
- Reporting to / Mentor : Mr. Gairik Ghosh
- During this period you will be paid a stipend of INR 8,000/- (Rupees Eight Thousand only).
- Your Offer of Full time Employment will follow soon at the end of your Internship, depending on your performance report based on review of your performance by your reporting manager.
- Your internship will focus primarily on learning and developing new skills and gaining a deeper understanding of functional concepts through hands-on application / On-the-Job Learning.
- The project details and technical platform will be shared with you in due course of your internship.
- Either party may terminate this Internship by giving a notice of 1 week to the other side during the period of Internship.

You should report for joining at the following address on your joining date as mentioned above:

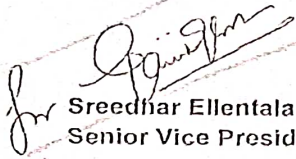
**AXISCADES Technologies Limited**  
Kirkoskar Business Park, 2nd Floor, Hebbal, Bangalore - 560024

**Contact Person: Punith Kumar V**

All of us at AXISCADES Engineering Technologies Limited are excited that you will be joining our team!  
Once Again, Congratulations and we look forward to working with you.

Yours sincerely,

For **AXISCADES Technologies Limited,**

  
Sreedhar Ellentala  
Senior Vice President – Human Resource

I have read and understood the above terms and conditions and agree to faithfully accept and abide by the same.

(Signature)

Name:

Date:

PAN Number	
Aadhaar Number	
Passport Number	

**AXISCADES Technologies Limited**  
(Formerly AXISCADES Engineering Technologies Limited)  
CIN No.: L72200KA1990PLC084435

Reg. Office: Block C, Second Floor, Kirkoskar Business Park, Bengaluru - 600245, Karnataka, INDIA  
Ph: +91 80 4193 9000 | Fax: +91 80 4193 9099 | Email: info@axiscades.com | www.axiscades.com

1DA18ME103

S Vigneshprabhu

9148890956  
28<sup>th</sup> March, 2022



Dear Graduate Engineer Trainee,

**WELCOME TO THE JSW GROUP**

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of Graduate Engineer Trainee ("GET") in 'L08T' grade and your subsequent appointment will be subject to the following terms and conditions:

- A. Your training period shall commence from the date of your appointment i.e. 01<sup>st</sup> June 2022 and will continue for a period of one year. Your initial remuneration as a GET during training period with JSW shall be Rs. 5.5 lakhs per annum ("CTC").
- B. You shall be eligible for Rs. 1 lakh ("Retention Bonus") spread over 2 years, subject to such terms and condition as may be detailed under the Appointment Letter.
- C. This offer is valid subject to your successful Graduation, with a passing score of Min 60% in aggregate.
- D. The location where you shall be posted shall be communicated to you by May, 2022. You are requested to report at the assigned location a day prior to 01<sup>st</sup> June, 2022. Your appointment shall be final subject to the following conditions of eligibility:
  - a. You having secured at least 60% in your 10<sup>th</sup> and 12<sup>th</sup> standard examinations.
  - b. You having completed the B. E/ B.Tech course with a First Class (aggregate 60% or equivalent or more and as per University declaration). In case you fail to clear your degree, then the offer shall stand cancelled and revoked.
  - c. You having been declared medically fit by a certified medical practitioner and having provided the necessary documents to such effect. In the event of any medical abnormality, your offer will stand cancelled and revoked.
  - d. You having cleared all reference checking, background verification and having submitted copies of the following documents at the time of your joining (along with the production of the original documents for verification):
    - o All Educational Certificates – S.S.L.C, H.S.C, UG/PG, Additional qualifications (If any)
    - o Proof of your Date of Birth
    - o PAN Card or any other identity cards issued by the Government
    - o 5 Passport size photographs
    - o Submission of medical fitness as per the medical tests prescribed by JSW.
- E. In the event of you not meeting any of the conditions of eligibility stated above, you shall not be eligible for appointment and the offer of appointment shall stand revoked and withdrawn with immediate effect. In the event of you furnishing any wrong, inaccurate information or suppressing any of the information, your appointment as well as this offer, shall be terminated and revoked with immediate effect.



SHIVAKUMAR.P. K.  
IDA18ME114  
9916085671

28<sup>th</sup> March, 2022

Dear Graduate Engineer Trainee,

**WELCOME TO THE JSW GROUP**

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of Graduate Engineer Trainee ("GET") in 'L08T' grade and your subsequent appointment will be subject to the following terms and conditions:

- A. Your training period shall commence from the date of your appointment i.e. 01<sup>st</sup> June 2022 and will continue for a period of one year. Your initial remuneration as a GET during training period with JSW shall be Rs. 5.5 lakhs per annum ("CTC").
- B. You shall be eligible for Rs. 1 lakh ("Retention Bonus") spread over 2 years, subject to such terms and condition as may be detailed under the Appointment Letter.
- C. This offer is valid subject to your successful Graduation, with a passing score of Min 60% in aggregate.
- D. The location where you shall be posted shall be communicated to you by May, 2022. You are requested to report at the assigned location a day prior to 01<sup>st</sup> June, 2022. Your appointment shall be final subject to the following conditions of eligibility:
  - a. You having secured at least 60% in your 10<sup>th</sup> and 12<sup>th</sup> standard examinations.
  - b. You having completed the B. E/ B.Tech course with a First Class (aggregate 60% or equivalent or more and as per University declaration). In case you fail to clear your degree, then the offer shall stand cancelled and revoked.
  - c. You having been declared medically fit by a certified medical practitioner and having provided the necessary documents to such effect. In the event of any medical abnormality, your offer will stand cancelled and revoked.
  - d. You having cleared all reference checking, background verification and having submitted copies of the following documents at the time of your joining (along with the production of the original documents for verification):
    - o All Educational Certificates – S.S.L.C, H.S.C, UG/PG, Additional qualifications (If any)
    - o Proof of your Date of Birth
    - o PAN Card or any other identity cards issued by the Government
    - o 5 Passport size photographs
    - o Submission of medical fitness as per the medical tests prescribed by JSW.
- E. In the event of you not meeting any of the conditions of eligibility stated above, you shall not be eligible for appointment and the offer of appointment shall stand revoked and withdrawn with immediate effect. In the event of you furnishing any wrong, inaccurate information or suppressing any of the information, your appointment as well as this offer, shall be terminated and revoked with immediate effect.



*JSW*



Capgemini Technology Services India Limited  
(Formerly known as RS&I Global Solutions Limited)  
IT 1, IT 2, A and B/DG, Thane, Belapur Road,  
New Mumbai 400708, Maharashtra, India  
Tel: +91 22 2444 4000 Fax: +91 22 2444 2444  
www.capgemini.com/in/india

SUNIL N. S

1DA18ME127

9632861708

Superset ID: 2365776

## Letter of Intent ("LOI")

Dear Sunil N S,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



IDA19ME430  
VIMALA S.



ACL/11/22-23/HR/RO/100/053

May 11, 2022

M/Ms. Vimala S  
Dr Ambedkar Institute of Technology, Bangalore, India

Dear Vimala S,

Subject: Internship Letter

With reference to your application, we would like to congratulate you on being selected for internship with AXISCADES Technologies Limited, Bangalore, as per the following terms and conditions

- Your Internship would be for the period of 3 Months with effect from Thursday, 19th May 22
- Department / Function - AFDCL, Bangalore
- Reporting to / Mentor - Mr. Gairik Ghosh
- During this period you will be paid a stipend of INR 8,000/- (Rupees Eight Thousand only).
- Your Offer of Full time Employment will follow soon at the end of your Internship, depending on your performance report based on review of your performance by your reporting manager.
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You should report for joining at the following address on your joining date as mentioned above:

AXISCADES Technologies Limited  
Kirkoskar Business Park, 2nd Floor, Hebbal, Bangalore - 560024

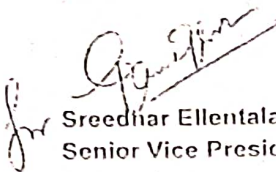
Contact Person: Punith Kumar V

All of us at AXISCADES Engineering Technologies Limited are excited that you will be joining our team!

Once Again, Congratulations and we look forward to working with you

Yours sincerely,

For AXISCADES Technologies Limited,

  
Sreedhar Ellentala  
Senior Vice President - Human Resource

I have read and understood the above terms and conditions and agree to faithfully accept and abide by the same.

(Signature)

Name: VIMALA S

Date: 13/05/2022

PAN Number	BUZPV6967P
Aadhaar Number	9714 8240 6633
Passport Number	

AXISCADES Technologies Limited  
(Formerly AXISCADES Engineering Technologies Limited)  
CIN No.: L72200KA1990PLC084435

Reg. Office: Block C, Second Floor, Kirkoskar Business Park, Bengaluru - 600245, Karnataka, INDIA  
Ph: +91 80 4193 9000 | Fax: +91 80 4193 9099 | Email: info@axiscades.com | www.axiscades.com